CORPORATE GOVERNANCE

Eczacıbaşı

ECZACIBAŞI YATIRIM HOLDING ORTAKLIĞI A.Ş.

CORPORATE GOVERNANCE

DECLARATION FOR COMPLIANCE WITH PRINCIPLES OF CORPORATE GOVERNANCE

Eczacıbaşı Yatırım Holding Ortaklığı A.Ş.'s ("Company") Report for Compliance with Corporate Governance Principles ("CRF") and Corporate Governance Information Form ("CGIF") pertaining to the accounting period of 01.01.2025 - 31.12.2025 has been issued in accordance with the "Corporate Governance Communiqué No. II-17.1" of the Capital Markets Board ("CMB") published on the volume of Official Gazette dated January 3rd, 2014 and numbered 28871 and procedures and principles set forth in the Board Principle Decision dated 10.01.2019 and numbered 2/49, and adopted with the Resolution of the Board of Directors dated 2/3/2026.

Within the framework of the Communiqué in force, the compulsory principles to be complied have been complied in full. There has been significant compliance with non-mandatory principles. The Company aims to fully comply with the noncompulsory Corporate Governance Principles. However, it has not been possible yet to achieve full compliance due to reasons such as the discussions in terms of compliance with some principles both in our country and on the international platform, and some principles not fully overlapping with the current structure of the market and of the Company. The studies are conducted on compliance with the said noncompulsory principles, and it is planned to put them into practice following the administrative, legal and technical infrastructure studies in a way to make a contribution to the effective management of our Company. It is believed that there is no conflict of interest resulting from those principles that have not been put into practice yet. Our remarks regarding those principles we have not complied with yet, or we have partially complied with, from among the principles that are not mandatory for compliance, are as follows:

- The principle numbered 1.5.2; Our company does not have any privileged shares that may limit the exercise of shareholding/scarcity rights. Utmost care is taken by the Company regarding the exercise of shareholding rights. Given our existing shareholding structure, distribution of the shares other than the main shareholding shares, and general practices across our country, no change for expanding the scope of scarcity rights in our articles of association is not foreseen, and applicable provisions associated with preservation of scarcity rights will continue to be adhered to.
- The principle numbered 4.3.9; Equality of opportunity, at Eczacıbaşı Group, of which our company is a part, has been adopted as one of the basic sustainability priorities. Actions are taken based on the perspective that the long-term success is not only based on increased overall share of women within the organization, but also active roles played by them. Said priorities are taken into account when determining candidate board members. Although the targeted ratio concerning female employees in management and time are determined, the ratio determined for 2026 is 37.5%. No target ratio and time concerning female members have been determined specifically for the Board of Directors. However, determination of 25% as the minimum female member ratio target specific to the Board of Directors and the related timeline is among our Company's targets.
- - The principle numbered 4.4.7; The members of the Board of Directors are restricted from taking positions in companies other than Eczacıbaşı Group (Group) as a principle. Since care is taken for electing persons who will make a contribution to businesses and management of our Company through the duties they perform within the Group, who have no obstacle for fulfilling their responsibilities related to Board of Directors Membership, and could spare sufficient time for our Company, it is not foreseen to impose a restriction in the short term for the members of the Board of Directors to take office outside the Company. Duties assumed by the members of the Board of Directors outside the company are included in our annual reports and in the Company General Information Form on the Public Disclosure Platform ("PDP").
- The principle numbered 4.5.5; Some of our board members work in more than one committee. Considering the existing activities, management and organizational structure of our Company, which is structured as a holding, board members sitting on more than one committee do not cause them to neglect their committee duties or do not result them spending insufficient time on such duties. Members working on more than one committee also ensure communication and collaboration between committees. Given the professions, knowledge and experiences of board members, persons who are experts in subject matters are appointed to committees. The existing structure does not hinder the active

fulfillment of duties by the committees, considering the qualifications and specialties required by committee membership. No change has been planned yet in this regard.

- The principle numbered 4.6.1; our Board of Directors holds a separate annual meeting whereby it evaluates operations of the Company and results thereof, and overall performance of the management. However, there is no methodology or a written performance assessment system used for the performance assessment of the Board of Directors and/or its members. Performances of companies under the roof of the Group, including our company, are periodically reviewed on a monthly basis. The performance evaluation of the company's senior management is carried out under the performance evaluation system of the human resources. When required, it is possible to consider outsourcing services for performance assessment of the board of directors form specialized institutions.

The studies on compliance with the Corporate Governance Principles that are not compulsory to be complied with in accordance with the Communiqué will continue.

Corporate Governance Compliance Report (CGCR) and Corporate Governance Information Form (CGIF), pertaining to the Company's accounting period of 01.01.2025 - 31.12.2025, as adopted by the Company's Board of Directors Decision are available at the Company's website at (www.eczacıbasi.com.tr and www.eyh.eczacibasi.com.tr) under "Investor Relations /Eczacıbaşı Yatırım Holding/Corporate Governance/Corporate Governance Compliance Report” and at the Public Disclosure Platform (www.kap.org.tr). Also, reports are available at the end of this section.

SHAREHOLDERS

Investor Relations Department

Relations between shareholders and investors and our Company are carried out under the responsibility of the "Investor Relations Department" as a result of collaborative work undertaken with the relevant division.

Information regarding the executives in the Investor Relations Department:

Name-Surname	: Zeynep Serttepe
Position	: Investor Relations Department Manager
Telephone	: 0 212 371 72 19
E-mail	: yatirimciiliskileri.eyh@eczacibasi.com.tr
Type / Number of License Certificate	: Capital Market Activities Level 3 License / 207460
	Corporate Governance Rating License / 701369
Name-Surname	: Betül Aktekin Aytar
Position	: Finance Director
Telephone	: 0 212 371 73 66
E-mail	: yatirimciiliskileri.eyh@eczacibasi.com.tr

The duties of the Investor Relations Department are mainly as follows:

a) to ensure that correspondence exchanged between investors and the corporation and records pertaining to other information and documents are kept in a proper, secure and up-to-date fashion,

b) to reply to requests for information from shareholders about the corporation.

c) to prepare documents which need to be made available to shareholders for information and review in relation to the General Assembly Meeting, and to take measures to ensure that the General Assembly Meeting is held in accordance with the relevant legislation, the Articles of Association and other internal regulations,

d) to observe and monitor that obligations arising from the Capital Market legislation, including any issue related to Corporate Governance and Public Disclosure, are met.

The Investor Relations Department submitted its report regarding its activities conducted in 2025 to the Corporate Governance Committee on February 20 2026, and the report submitted to the Committee was assessed by the Board of Directors on February 26, 2026.

The Investor Relations Department of the Company plays an active role in protecting and facilitating the exercise of the shareholders' rights, particularly the right to access and review information.

In 2025, all information requests received from shareholders via communication channels such as e-mail and telephone were responded to within the framework of the relevant regulations and information policy.

Exercise of Shareholders' Right to Obtain Information

In the satisfaction of demands for the exercise of shareholders' rights, utmost attention is paid for compliance with the effective regulations, the Articles of Association, and other internal regulations, measures are taken to procure the exercise of such rights, and all shareholders are treated equally.

In 2025, there was no written and/or verbal complaint received by the Company in relation with the exercise of shareholders' rights, or there were no administrative and/or legal proceedings brought in this regard against the Company within our knowledge.

The Company makes no distinction between the shareholders for the exercise of rights to obtain and examine information, and it shares all required information, excluding trade secrets, with the shareholders in order to properly exercise the shareholders' rights. Information is provided in a full, timely and careful way to fairly reflect the reality

Questions received by the Investor Relations Department within the year are replied to, excluding confidential information and trade secrets, both by phone or via e-mail, following communication with the highest authority in the respective subject. Such information and developments that may affect the exercise of shareholders' rights are disclosed to the public through material disclosures and are also published on the website of the Company in an up-to-date fashion.

Our Articles of Association does not include any regulation regarding the appointment of a special auditor as an individual right; however, pursuant to article 438 of the Turkish Commercial Code, each shareholder may request from the General Assembly the clarification of certain issues through special auditing, even though it is not included in the agenda, in order to exercise shareholders' rights, where necessary and if the rights to obtain and examine information have been exhausted. The shareholders have not made any such demand.

General Assembly Meetings

An invitation to a General Assembly Meeting is announced at least 3 weeks prior to the date of the General Assembly Meeting, excluding the days of announcement and meeting, by considering the Turkish Commercial Code, the Capital Market legislation, our Articles of Association, and Corporate Governance Principles. The Company's Articles of Association has been issued pursuant thereto.

On the date when our Board of Directors decides to hold a General Assembly Meeting, the public is informed by making required disclosures, including the items of the agenda, through the Public Disclosure Platform (PDP) and the Electronic General Assembly System ("e-GKS").

The announcement for the invitation to the General Assembly Meeting is published on the Company's website and also on the Turkish Trade Registry Gazette ("TTRG") no less than 3 weeks in advance of the date of the General Assembly Meeting.

In order to facilitate participating in the General Assembly Meeting, meetings are held open to the public in the city center. It is possible for willing stakeholders to participate in General Assembly Meetings.

Financial statements and reports including annual reports, profit distribution proposal, General Assembly Information Document issued regarding general assembly agenda, other documents forming basis to general assembly agenda, the last version of the Articles of Association and, if there shall be amendment to the Articles of Association, amendment text, and its reason, are kept open for examination in the including the Company's headquarters and website, as of the date of announcement made for the invitation to the General Assembly Meeting. On the information documents related to the agenda, information envisaged for each agenda item is provided to shareholders.

Power of attorney samples for those to be represented by an attorney are announced at the Trade Registry Gazette before the General Assembly Meeting and are provided for the use of shareholders at PDP and the website.

At the General Assembly Meeting, the issues on the agenda are conveyed impartially, in detail, clearly and in a comprehensible manner; and shareholders are given the opportunity to express their opinions and to ask questions under equal circumstances, and the opportunity is given to discuss the annual report and performance indicators of the Company.

Minutes of General Assembly Meeting disclosed to the public through PDP can also be accessed from e-GKS and the Company's website.

The Company held one General Assembly Meeting in 2025. The Ordinary General Assembly Meeting, where the activities of 2024 were discussed, was held on April 30, 2025, with a quorum of 82.60%. Among the shareholders, 13 real persons and 33 legal entities registered themselves in the List of Attendants. Our General Assembly Meeting was held under the supervision of the Ministerial Representative appointed by the Istanbul Provincial Directorate of Commerce of the Istanbul Governorate of the Republic of Türkiye. The Company received no demand for the addition of an item to the agenda from the shareholders. The questions posed by our shareholders at the General Assembly Meeting were answered by the General Manager, and the questions asked and their answers were recorded in the minutes of the General Assembly Meeting.

Information was provided at the General Assembly Meeting under an individual agenda item about the donations and aids made in 2024; the upper limit for donations to be made in 2025 was determined as TL 15,000,000. There has been no change in the donation policy during the year.

According to CMB regulations, in 2025, there was no transaction where the affirmative vote of the majority of the Independent Board Members was sought in order to make a decision at the Board of Directors, but where the decision was left to the General Assembly due to the negative vote of the mentioned members.

There was no material transaction, performed by the shareholders having management control, or the Board members, or the senior executives having administrative responsibility, and their spouses and second degree relatives by blood and marriage, which might cause conflict of interests with the Company or its affiliate companies, and/or the performance of any transaction in type of commercial business within the subject of the business of the Company or its affiliate companies by the same on behalf of them or on behalf of others, or their participation in another partnership, engaging in the same type of commercial businesses, with the title of unlimited partner.

In 2025, there was no transaction, notified to the Board of Directors, made by the persons who have the opportunity to access the Company information in a privileged manner, on behalf of them within the scope of activities of our Company.

Voting Rights and Minority Rights

In our Company, practices that make it difficult to exercise the voting rights are avoided, and each shareholder is given the chance to exercise the voting right in a fair, easy and convenient way. With regards to the voting for agenda items during the General Assembly Meetings, the open vote method by a show of hands is used, provided that the provisions for voting in electronic media are reserved. Each agenda item is individually voted on during the meetings.

There is not any privilege in our Articles of Association regarding the exercise of voting rights, and each share has one voting right. In our Company, there is no regulation prescribing that a voting right is to be used after a while from the date of acquisition. In our Articles of Association, there is no provision which prevents a person who is not a shareholder from voting by proxy as a representative. The cumulative vote method is not applied.

Our main partner Eczacıbaşı Holding A.Ş., which holds 81.57% of shares of our Company's capital, and whose 11.54% of the capital is owned by our Company, votes at our General Assembly Meetings. However, our Company does not vote at the General Assembly Meetings of Eczacıbaşı Holding A.Ş.

Our Articles of Association does not include any provision that prescribes or makes difficult the representation of minority in management, or that provides for the determination of minority in such a way that the minority would be less than one-twentieth of the capital.

Transfer of Shares

There is no provision in our Articles of Association that restricts or complicates the freedom of transfer of shares.

Dividend Right

The annual profit distribution proposal of our Board of Directors is prepared along with the profit distribution statement consistent with regulations of CMB and is announced at PDP concurrently with the decision of the Board of Directors, and then submitted to shareholders for approval at the General Assembly. In addition, the profit distribution statement and the profit distribution history, as well as detailed information regarding capital increases, are announced on the website. In 2025, a total cash dividend of TL 700,000,000, corresponding to 667% of the Company's issued capital, was distributed to shareholders.

Dividend Distribution Policy

Our Dividend Distribution Policy, which was updated as follows, taking into account the provisions of the Capital Markets Board's Dividend Communiqué No. II-19.1, the Corporate Governance Principles set out in the annex of the Corporate Governance Communiqué No. II.17.1 and the current practices of our Company were approved by the shareholders at the Ordinary General Assembly Meeting of 2021:

Profit distribution is carried out within the framework of the provisions of the Turkish Commercial Code, Capital Market Regulations, Tax Legislation and other relevant regulations and our Articles of Association.

No privilege in profit distribution has been set forth in the Articles of Association.

In profit distribution, a balanced policy is followed between the interests of the shareholders and the Company.

The General Assembly makes a decision on profit distribution, method and time of profit distribution upon a proposal by the Board of Directors.

In principle, as long as the relevant regulations and financial structure allow, at least 10% of the "net distributable profit for the period" calculated within the framework of the Capital Market Regulations is aimed to be distributed in cash to the shareholders. The Board of Directors may set a different ratio, taking into account our Company's current profitability and cash status, equity ratio, net working capital requirement, long term strategies, investment and financing plans, cash flows as well as market conditions and expectations or may propose distribution of the dividend in the form of bonus share or cash and bonus share at certain ratios or may propose that no profit be distributed.

If the Board of Directors of the Company proposes not to distribute the profit to the General Assembly, the information on the reasons for this situation and on the way of use of the undistributed profit is included in the agenda item regarding profit distribution.

Unless the legal reserves and the profit share determined for the shareholders in the Articles of Association are allocated, no decision can be made to set aside further legal reserves, to transfer profit to the next year, and to distribute share from the profit to the board members, Company employees and persons other than the shareholders, and no share can be distributed to these persons unless profit share determined for the shareholders is paid in cash.

The profit distribution proposal is disclosed to the public in accordance with the Capital Market Regulations, by taking into account the legal deadlines.

The goal of making the profit share distribution within three months at the latest, following the General Assembly meeting, has been adopted as a principle. Profit shares are distributed equally to the shareholders on the date determined by the General Assembly, following the approval of the General Assembly, within the legal period, regardless of all existing shares and their issuance and acquisition dates.

The General Assembly or the Board of Directors, if authorized, can decide to pay the profit share in installments within the framework of the Capital Market Regulations. In our Articles of Association, profit share advance distribution provision is included, and profit share advance can be distributed provided that the Board of Directors is authorized by the General Assembly and that the Capital Market Regulations are complied with.

Distributed profit share in previous years and its percentage

The profit distribution information of the Company for the last five years is as follows:

Year	Profit Distribution	Amount	Ratio (%)		Form (%)	
	Starting Date	(TRY)	Gross	Net	Cash	Share
2020	28.04.2021	130,200,000	124.00	105.40	124.00	-
2021	26.05.2022	160,020,000	152.40	137.16	152.4	-
2022	27.04.2023	199,500,000	190.00	171.00	190	-
2023	05.06.2024	546,000,000	520.00	468.00	520	-
2024	14.05.2025	700,000,000	666.67	566.67	666.67	-

DISCLOSURE AND TRANSPARENCY

Corporate Website and Its Content

A separate investor relations section has been created for publicly traded companies of the Group on the website of Eczacıbaşı Group; www.eczacibasi.com.tr. Information and documents stipulated by the Corporate Governance Principles of CMB and other relevant legislation are available in the "Investor Relations" on the website www.eczacibasi.com.tr. This section can be accessed via the Company's legal website (www.eyh.eczacibasi.com.tr).

The information set forth in the Corporate Governance Principles is available for the information of our investors in Turkish and English on the website. Care is taken to ensure that the information contained therein is constantly updated, is identical and consistent with the disclosures made in accordance with the relevant legislation, and does not contain any conflicting or missing information. As of the operating period of 2023, all financial reports were available on our website in English, including quarterly reports.

STAKEHOLDERS

Informing the Stakeholders

In its capacity as a holding company, our Company does not have a direct relationship with any stakeholders, such as customers and distributors. Information is provided to the stakeholders of our Company through the General Assembly and by replying to personal applications, by inviting them to meetings for matters concerning them, when necessary, or by using the Group's website and electronic communication means, provided that it is within the scope of CMB legislation. Public disclosures are made on the corporate website www.eczacibasi.com.tr and through Eczacıbaşı Group social media accounts, press conferences, as well as bulletins provided through the media. Employees are informed under the coordination of Human Resources, Strategic Planning, Group or Company CEO and Holding Corporate Communications Directorate, by meeting face-to-face or in virtual environment through various events such as information and dissemination meetings (where changes such as target sharing, wages, social benefits, per diem are announced) and through the community corporate intranet application (PORT e), employee online application (e-live) and emails shared with employees. All developments, policies and information about the Group are available on the intranet application PORT e and the online mobile application "e-live". In addition, Eczacıbaşı Holding Corporate Communications Directorate publishes a corporate blog called "Yaşam Blog", which can be accessed from the Group's corporate web page, in order to share important developments within the Group with the public, business partners and employees.

The corporate governance structure of the Company gives the opportunity for all stakeholders, including employees and representatives, to convey their concerns regarding transactions not appropriate in terms of laws and ethics, through verbal-written and other means of communication. Stakeholders may submit those matters, which they believe do not comply with the legislation and are unethical, via the communication form available at www.eczacibasi.com.tr and to Eczacıbaşı Group Ethics Committee through the address etik@eczacibasi.com.tr.Complaints submitted to the Eczacıbaşı Group Ethics Committee are reviewed by the Special Investigations Unit under the Audit Board and then forwarded to the Ethics Committee. The Code of Ethics booklet of Eczacıbaşı Group is published at the address https://www.eczacibasi.com.tr/eczacibasi-toplulugu-davranis-kurallari.pdf Employees, on the other hand, can report to the Eczacıbaşı Group Ethics Committee the matters that they consider to be unethical and contrary to the matters included in the Eczacıbaşı Group Code of Ethics booklet (formerly known as the Code of Conduct Booklet) through the "Our Voice is Our Strength" page on the corporate portal (PORT-e) or through the hotline on the Ethics Committee page on the employee mobile application (e-live).

Participation of Beneficiaries in Management

Models designed to encourage participation of Eczacıbaşı Group stakeholders in the Company's management are being developed. On the other hand, requests and suggestions made during meetings held with employees and other stakeholders are assessed by the managers, and policies and applications for these are realized. Within this framework, it is ensured that the stakeholders participate in the management with information provided at the General Assembly Meetings for shareholders and with information provided through various meetings, Corporate Portal ("Port-e"), mobile app (e-live), and electronic mail and SMS for employees. Employees of Eczacıbaşı Group are asked for their opinions on common practices at least once a year, measuring their loyalty and satisfaction. Apart from such an overall Employee Loyalty questionnaire, employees' immediate opinions and assessments on periodic or specific issues are regularly collected throughout the year via the Your Voice survey, various other questionnaires, and face-to-face focus group discussions. The results of surveys and interviews are incorporated into the "company success criteria" and used as improvement goals in collaboration with project groups, taking into account the company's activities and priorities.

Human Resources Policy and Ethical Rules

Our company operates within the Eczacıbaşı Group and adopts the Human Resources Policy and Code of Conduct (Code of Ethics) that applies to Group companies. Please visit https://www.eczacibasi.com.tr/eczacibasi-toplulugu-davranis-kurallari.pdf for the Code of Conduct. A summary of the Eczacıbaşı Group's human resources process, including the recruitment steps, is available on the Eczacıbaşı Career website https://careers.eczacibasi.com/.

BOARD OF DIRECTORS

Structure and Composition of the Board of Directors

According to the Articles of Association, the company's activities shall be carried out by a Board of Directors consisting of at least five members to be elected from among the shareholders by a resolution of the General Assembly pursuant to the provisions of the Turkish Commercial Code. In our company, the Chairman of the Board of Directors and the General Manager are not the same person.

The Board of Directors shall consist of six people.

Members of the Board of Directors, other than the independent members of the Board of Directors, can take office at companies affiliated with Eczacıbaşı Group; however, as a principle, they may not take office outside the Group.

The resumes of the members of the Board of Directors are included in the annual reports and on our website.

It is considered that having diversity in terms of knowledge, experience, and point of view in our Board of Directors will make a positive contribution to the Company's activities and to the effective working of the Board of Directors. Currently, there is one female member of the Board of Directors, and the rate of female members is 16.67%.

During the Ordinary General Assembly Meeting held on April 30, 2025, two independent board members capable of fulfilling their duties without being influenced by anything were elected in accordance with the Corporate Governance Principles of the Capital Markets Board. All of the Independent Members of the Board fully meet the "independency criteria" specified in the Communiqué.[1] The candidates for Independent Member of the Board submitted their declarations of independence and their background information to the Corporate Governance Committee before the General Assembly Meeting, and all of them were identified as independent members by the Board of Directors. The declarations of independence of our Independent Members of the Board are provided at the end of the report. The members of the Board of Directors as of the date of this report are as follows

[1] All independent Board of Directors members fully meet the criteria of independence, as set forth in item 4.3.6 of the Corporate Governance Principles. Pursuant to Article 4.3.7 of the Corporate Governance Principles, an application was made to the CMB regarding the independent membership of the relevant persons, and our Company was notified by the CMB's letter dated 24.01.2025 that it was decided not to express any negative opinion on Mr. Sertaç Mustafa Nişli and Mr. Nesimi Erten who were nominated as Independent Board Members.

ECZACIBAŞI YATIRIM HOLDING ORTAKLIĞI A.Ş.

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Name- Surname	Title	Date of Coming into Office	Status of Independency
Ferit Bülent Eczacıbaşı	Chairman of the Board of Directors	April 30, 2025	-
Rahmi Faruk Eczacıbaşı	Vice Chairman of the Board of Directors	April 30, 2025	-
Ferit Erin	Member	April 30, 2025	-
Simhan Savaşçın Başaran	Member	April 30, 2025	-
Nesimi Erten	Member	April 30, 2025	Independent Director
Sertaç Mustafa Nişli	Member	April 30, 2025	Independent Director

Members of the Board of Directors were elected for an office term of one year during the Ordinary General Assembly Meeting dated April 30, 2025. The committees in which the Board members take office and external commitments of the Board members are provided below:

Name- Surname	As of the Most Recent Situation Duties Performed outside the Corporation	Committees Taken Part in and Duties
Ferit Bülent Eczacıbaşı	Eczacıbaşı Holding A.Ş. - Chairman of the Board / Chairman of the Presiding Committee of Eczacıbaşı Group / Chairman and Member of the Board in the companies of Eczacıbaşı Group	None.
Rahmi Faruk Eczacıbaşı	Eczacıbaşı Holding A.Ş. - Vice Chairman of the Board of Directors Vice Chairman of the Presiding Committee of Eczacıbaşı Group Chairman, Vice Chairman and Member of the Boards of Directors at companies of Eczacıbaşı Group	None.
Ferit Erin	Senior Executive and Board Member in a company of the Eczacıbaşi Group	None.
Simhan Savaşçın Başaran	-	Corporate Governance Committee Member, Committee of Early Detection of Risk Member
Nesimi Erten	-	Chairman of the Committee in Charge of Audit, Committee of Early Detection of Risk- President
Sertaç Mustafa Nişli	-	Corporate Governance Committee - President, Member of the Committee in Charge of Audit

Operation Principles of the Board of Directors

The "Directive on the Working Procedures and Principles of the Board of Directors" (Directive), which sets out the working procedures and principles of the Board of Directors, is available on our website under the "Corporate Governance" heading using the link https://www.eczacibasi.com.tr/assets/eyh-yonetim-kurulu-yonergesi-tr.pdf. The procedures and principles regarding the formation and structure of the Board of Directors, the meetings of the Board of Directors and the decision-making mechanism have been set forth in writing with this Directive. Pursuant to the said Directive;

The Board of Directors convenes at such frequency that will enable it to perform its duties effectively and should convene at least four times a year. Members of the Board of Directors take care to attend meetings, spare sufficient time for getting prepared for the meeting before every meeting, and express their opinions at meetings, and those members who are unable to attend the meeting notify the Chairman of the Board of Directors of their excuses. The Board of Directors convenes with a majority of its full members and makes decisions with the affirmative vote of a majority of its full members. This rule is also applicable if the Board of Directors holds a meeting electronically. Each member is entitled to cast one vote in Board meetings

The agenda of the Board of Directors meeting is established in such a way as to include the issues proposed by the General Manager and any of the members of the Board of Directors. Members of the Board of Directors and the General Manager notify the Chairman of the Board of Directors about the issues they want to be included in the agenda. Members of the Board of Directors shall be invited to the meeting at least five (5) business days before the meeting date by specifying the meeting time and agenda items. The documents prepared regarding the agenda items in the meeting shall be delivered to the members at least three (3) business days before the meeting date.

If no Member of the Board requests a meeting, resolutions of the Board of Directors may be taken by receiving the written approval of the majority of the full number of members for a proposal drawn up in the form of a resolution on a certain issue raised by a member of the Board of Directors.

4 physical meetings were held during the reporting period, and the other 15 meeting resolutions have been passed by circulating among the attendees.

Members of the Board of Directors were regularly informed about the performance of the Company on a monthly basis, and relevant information and documents were shared with the members of the Board of Directors before deciding on the resolutions, and the questions of the members were answered by providing detailed information on the issues in question.

Members of the Board of Directors attended most of the meetings, and the participation rate was 93.75%, considering the number of meeting resolutions.

Physical meetings are held in the Company's headquarters, and the invitation to meetings is made by telephone and/or e-mail. No electronic portal is used for the activities of the Board of Directors. Pursuant to Article 1527 of the Turkish Commercial Code and the provisions of the Communiqué on Assemblies to be held in the Electronic Environment in Trade Companies other than General Assemblies of Joint-Stock Companies, the necessary amendments were made to our Articles of Association in order to ensure that the meetings of the Board of Directors of our Company can also be held electronically.

In the event that the Board members cannot participate in meetings, they can submit their opinions in writing. In order to fulfill the public disclosure obligations of our Company, the resolutions of the Board of Directors are disclosed to the public through the Public Disclosure Platform (PDP), and the relevant announcements are posted on the website in Turkish and English.

Each member of the Board of Directors has one voting right. No prevailing voting right, and veto right has been granted to members of the Board of Directors. The resolutions adopted at the Board of Directors meetings in 2025 were unanimously adopted by those present, and no member of the Board of Directors opposed the resolutions adopted. As no such opposition or view was declared at the meetings of the Board of Directors, no public disclosure was made in this regard.

At the meetings of the Board of Directors, the issues on the agenda are discussed openly and in all respects. The Chairman of the Board of Directors makes his best efforts to guarantee the active participation of members in the meetings of the Board of Directors. There is no Board member to whom authority was transferred upon allocation of duties. The Board of Directors holds an evaluation meeting to review whether it has duly discharged all its responsibilities. For the evaluation of 2025, independent experts were not employed.

Our Company offers a "Directors and Officers liability insurance" to members of the Board of Directors and senior executives under the umbrella insurance of the Group.

Number, Structure and Independence of Committees Established within the Board of Directors

Our Company has committees to enable the Board of Directors to effectively and efficiently fulfill its duties and responsibilities, and the committees conduct their activities within the framework of the determined working principles.

The fields of duty and the working principles of the committees, as well as the members to form such committees, are determined by the Board of Directors and announced to the public on our website and PDP.

All the members of the Audit Committee and the presidents of the other committees are elected among the independent members of the Board of Directors. The CEO and general manager cannot take part in committees.

Considering our board structure, some of our board members take part in more than one committee within the scope of the obligation to form three different committees. Given its existing activities and organization and management structure established in accordance with such activities, board members sitting on more than one committee do not cause them to neglect their committee duties, or do not result them spending insufficient time on such duties. Members working at more than one committee also ensure communication and collaboration between committees. Given the professions, knowledge and experiences of board members, persons who are experts in subject matters are appointed to committees. The existing structure does not hinder the active fulfillment of duties by the committees, considering the qualifications and specialities required by committee membership. No change has been planned yet in this regard.

The Board of Directors provides the committees with any resources and support required for the fulfillment of their duties. The committees can invite any manager they deem required to their meetings and receive the opinion of such a person.

The committees make use of independent expert views on issues which they deem necessary in relation to their activities, and fees for consultancy services are borne by the Company. In 2025, the Board of Directors did not get any consultancy services from any independent person and/or organization.

The committees convene at such frequencies as required by the effectiveness of their work and stipulated in their working principles.

Audit Committee

The Audit Committee fulfills the duties stipulated in the Capital Market Legislation and the CMB Corporate Governance Principles. All the members of the Audit Committee are independent members of the Board of Directors. During the meeting of our Company's Board of Directors held on April 30, 2025, it was resolved that the committee be composed of two members, and Nesimi Erten be appointed as the President and Sertaç Mustafa Nişli be appointed as member.

Information on Members of the Committee in charge of Audit:

Name- Surname	**Title in the Committee**	**Title**	**Executive/non-executive**
Nesimi Erten	President	Independent Member of the Board of Directors	Non-executive
Sertaç Mustafa Nişli	Member	Independent Member of the Board of Directors	Non-executive

The working principles of the Committee are announced on our website, and the Committee holds regular meetings four times a year. Moreover, it submits its opinion to the Board of Directors, with regard to election of independent auditor and its opinion built regarding accuracy, authenticity and compliance of annual and interim financial statements, to be disclosed to the public, with the accounting principles followed by the partnership, also by considering the assessments of the responsible managers of the partnership and of the independent auditors. The Audit Committee held 11 meetings related to its activities in 2025.

The activities carried out by the Committee in 2025 are mainly as follows:

- It submitted its proposal regarding the appointment of a Independent Audit Firm it determined for the audit of the financial statements and the annual report issued in 2025 and the reports related to the Committee of Early Detection of Risk, and of a Sustainability Auditor to carry out mandatory Assurance Audits for Corporate Sustainability Reports prepared in accordance with the Turkish Sustainability Reporting Standards and activities within the scope of related regulations to the Board of Directors for approval.
- It made its own assessment regarding the accuracy, authenticity and compliance of the financial statements of 2025, disclosed to the public, with the accounting principles followed by the Company by receiving opinions from the Company's responsible managers and also from the independent auditor in June and December, and submitted it to the Board of Directors for approval.
- It reviewed the 2024 TSRS-Compliant Sustainability Report prepared in accordance with the Turkish Sustainability Reporting Standards (TSRS) pursuant to the regulations of the Public Oversight, Accounting and Auditing Standards Authority (KGK), and submitted its opinion, after obtaining the opinion of the independent audit firm conducting the mandatory sustainability assurance audit, on the absence of any misstatements in material matters to the Board of Directors for approval.
- It obtained the necessary information about the internal control and internal audit activities of the Company from the Audit Board of Eczacıbaşı Holding.

Corporate Governance Committee

It was established in order to monitor the Company’s compliance with the corporate governance principles, to perform improvement studies in this regard, and to make suggestions to the Board of Directors. During the meeting of our company's Board of Directors dated April 30, 2025, it was decided to form a Corporate Governance Committee consisting of three members and to appoint Sertaç Mustafa Nişli, the independent member of the Board of Directors, as President and Simhan Savaşçın Başaran and Zeynep Serttepe (Investor Relations Manager) as members. As individual Nomination Committee and Remuneration Committee could not be established due to the structure of the Board of Directors, it was decided as per the same Board resolution dated April 30, 2025, during the Board of Directors meeting, that the Corporate Governance Committee would also fulfill the duties of these committees. Pursuant to the Board of Directors' resolution no. 24 dated December 30, 2021, the ESG Committee, which was established to formulate and execute the Company's environmental, social and governance (ESG) policies, reports to the Corporate Governance Committee.

Information on Members of the Corporate Governance Committee;

Name- Surname	**Title in the Committee**	**Title**	**Executive/non-executive**
Sertaç Mustafa Nişli	President	Independent Member of the Board of Directors	Non-executive
Simhan Savaşçın Başaran	Member	Member of the Board of Directors	Non-executive
Zeynep Serttepe	Member	Investor Relations Manager	Non-executive

The Corporate Governance Committee determines whether the corporate governance principles are applied in the Company, if not, the reason thereof, and the conflicts of interest arising from not fully observing these principles, and makes suggestions to the Board of Directors for improving the practices, and oversees the activities of the Investor Relations Department. The Corporate Governance Committee held 7 meetings related to its activities in 2025.

The working principles of the Committee are found on our website.

Committee of Early Detection of Risk

During the meeting of our Company's Board of Directors held on April 30, 2025, it was resolved that the Committee of Early Detection of Risk be composed of two members, and Nesimi Erten be appointed as the President and Sertaç Simhan Savaşçın Başaran be appointed as member. The working principles of the Committee are announced on our website.

Information on Members of the Early Risk Detection Committee;

Name- Surname	Title in the Committee	Title	Executive/non-executive
Nesimi Erten	President	Independent Member of the Board of Directors	Non-executive
Simhan Savaşçın Başaran	Member	Member of the Board of Directors	Non-executive

The Committee of Early Detection of Risk makes suggestions and recommendations to the Board of Directors for the issues related to the early determination and assessment of any strategic, operational, financial, legal and any other risks to endanger the existence, development, and continuance of the Company; the calculation of effects and possibilities of such risks; the management of such risks in accordance with the corporate risk taking profile of the Company; reporting of such risks; implementing the required precautions related to the determined risks; taking such precautions into consideration in the decision mechanisms; and creating effective internal control systems accordingly and the integration thereof, in order to comply both with the regulations of the Capital Markets Board on Corporate Governance and article 378 of the Turkish Commercial Code number 6102. The duties and the working principles of the Committee of Early Detection of Risk have been determined within the framework of the Capital Market Legislation, the Company's Articles of Association, the Turkish Commercial Code and the regulations, provisions, and principles included in the "Corporate Governance Principles" of the Capital Markets Board. Article 378 of the Turkish Commercial Code stipulates that, with its bimonthly report to be submitted, the Committee will assess the relevant period regarding the risks that may affect the existence and the continuation of the Company, will refer to hazards, if any, and will show solutions. Within this framework, the Committee of Early Detection of Risk held 7 meetings related to its activities in 2025.

Assessment of the Board of Directors Related to the Activities of the Committees

Established by the Board of Directors, the committees discharged their duties and responsibilities set forth in their duty and working principles and took care to convene at frequencies deemed necessary for effective work. The committees informed the Board of Directors, verbally and in writing, about their work.

Risk Management and Internal Control Mechanism

Risk Management is a management process covering the definition, evaluation and monitoring of risks intended for goals and targets set, taking necessary measures for mitigating their effects, review and reporting of risks.

Internal Control is the system which ensures that processes and transactions are performed within the framework of relevant legislation and rules in accordance with the management strategy and policies, errors, frauds and irregularities are detected and avoided, accounts and records can be rendered integral and reliable, information in the data system can be obtained in a timely and accurate fashion.

During the Board meeting dated May 15, 2013 of our Company, the Committee of Early Detection of Risk, which carries out studies for early detection of risks likely to endanger the existence, development and continuity of the Company, implementation of the necessary measures in relation to the identified risks and management of the risk, was established as per the provisions of Turkish Commercial Code numbered 6102 ("TCC") and Capital Markets Board ("CMB") Corporate Governance Principles.

Risk management and internal control operations at Eczacıbaşi Group are coordinated by the Corporate Risk Management unit within the Audit Board of Eczacıbaşı Holding A.Ş. Such unit works in coordination with the Committee of Early Detection of Risk, chaired by the Independent Board of Directors Member, which convenes at least six times a year, in the management of all kinds of strategic, operational, financial, compliance and sustainability-related risks that may affect the achievement of the Company's short, medium and long-term goals. Goals of the corporate risk management include adaptation of the real sector best practices, ensuring that the structure is up-to-date and sustainable, creation of meaningful indicators for decision makers and submission of the same to the Board of Directors, the Committee and the senior management for monitoring and review, among others. The Company's Corporate Risk Management Policy, which is adopted to effectively manage risks that may be encountered in the process of achieving its strategic objectives, reducing uncertainties, and utilizing opportunities, covers all units and activities of the Company and is in line with the Community Corporate Risk Management Policy.

The primary risks incurred by the Company are monitored under two main titles as financial risks (foreign exchange, interest, liquidity, and credit) and nonfinancial risks (strategic, operational, compliance and sustainability), and the Board of Directors is periodically informed about these risks. Detailed information related to risk management is available in the relevant section of the annual report.

Strategic Targets of the Company

The Board of Directors manages and represents the Company through strategic decisions by observing, in the first place, the long-term interests of the Company, using a reasonable and cautious risk management approach that keeps the Company's risk, growth and yield balance at the right level.

The Board of Directors defines the strategic targets of the Company, determines the needed human and financial resources, and audits the performance of the management.

The Board of Directors observes that the Company's activities are in compliance with the legislation, the Articles of Association, internal regulations, and the adopted policies. During the Board of Directors and Senior Management meetings held periodically, the Company's objectives and its activities realized are monitored so as to include the performances of the previous periods. The current situation of the Company is reviewed, and new objectives and strategies are developed where deemed necessary as a result of existing conditions.

Financial Rights

At the Ordinary General Assembly held on April 30, 2025, it was decided to pay a monthly gross attendance fee of TL 70,000 to Board Member Simhan Savaşçın Başaran and Independent Board Members, and not to pay any remuneration to the remaining members for their duties.

None of the Board members made any financial transaction related to the Company. During the period of January 1, 2025 - December 31, 2025, the Company did not give security or lend to and did not make loan available to any Board member or executive.

Regarding the compensation for the independent members of the Board of Directors, no payment plan based on the Company's performance is used.

CORPORATE GOVERNANCE

Benefits provided to members of the Board of Directors and senior executives

There are long-term benefits provided to the senior executives during the interim accounting periods that ended on 31st December 2025 and 2024.

Benefits provided to senior executives (TL)	**2025**	**2024**
Wages and other short-term benefits [2]	2.648.344	2.472.133
Total	**2.648.344**	**2.472.133**

Board member Simhan Savaşçın Başaran and Independent Board members were each paid a nominal gross monthly remuneration of TL 70,000, and the amount in the table shows the total amount of such remuneration paid to the members of the Board of Directors during the reporting period, based on the purchasing power of the Turkish Lira as of 31.12.2025.[2]

CORPORATE GOVERNANCE

CORPORATE GOVERNANCE INFORMATION FORM (CGIF)

1. SHAREHOLDERS	
1.1. Facilitating the Exercise of Shareholders' Rights	
The number of investor meetings (conference, seminar, etc.) organized by the company during the year	-
1.2. Right to Obtain and Examine Information	
The number of special audit request(s)	-
The number of special audit requests that were accepted at the General Assembly Meeting	-
1.3. General Assembly	
Link to the PDP announcement that demonstrates the information requested by Principle 1.3.1. (a-d)	https://www.kap.org.tr/tr/Bildirim/1416709
Whether the company provides materials for the General Assembly Meeting in English and Turkish at the same time	The call for the General Assembly Meeting, Agenda of General Assembly, General Assembly Information Document and sample Letter of Proxy have been announced at PDP in English at the same time as the Turkish version, whereas the Minutes of the General Assembly Meeting has been uploaded to the corporate website as an English text as soon as possible after the announcement made in PDP
The links to the PDP announcements associated with the transactions that are not approved by the majority of independent directors or by unanimous votes of present board members in the context of Principle 1.3.9	There is no transaction in this regard.
The links to the PDP announcements associated with related party transactions in the context of Article 9 of the Communique on Corporate Governance (II-17.1)	There is no transaction in this regard.
The links to the PDP announcements associated with common and continuous transactions in the context of Article 10 of the Communique on Corporate Governance (II-17.1)	https://www.kap.org.tr/tr/Bildirim/1407687
The name of the section on the corporate website that demonstrates the donation policy of the company	Investor Relations/ Eczacıbaşı Yatırım Holding / Corporate Governance / Company Policies / Donation and Aid Policy
The relevant link to the PDP with minute of the General Assembly Meeting where the donation policy has been approved	https://www.kap.org.tr/tr/Bildirim/1021620
The number of the provisions of the articles of association that discuss the participation of stakeholders in the General Assembly Meeting	There is no such article of such nature in the Articles of Association. It is possible for those stakeholders who wish to do so to attend general assembly meetings with no right of taking the floor.
Identified stakeholder groups that participated in the General Assembly Meeting, if any	Some of the Eczacıbaşı Group employees attended the General Assembly Meeting, where the activities for the year 2024 were discussed.
1.4. Voting Rights	
Whether the shares of the company have differential voting rights	No
In case that there are voting privileges, indicate the owner and the percentage of the voting majority of shares.	-
The percentage of ownership of the largest shareholder	81.57%
1.5. Minority Rights	

Whether the scope of minority rights was enlarged (in terms of content or the ratio) in the articles of the association	No
If yes, specify the relevant provision of the articles of association.	-
1.6. Dividend Right	
The name of the section on the corporate website that describes the dividend distribution policy	Investor Relations / Eczacıbaşı Yatırım Holding / Corporate Governance / Company Policies / Dividend Distribution Policy
Minutes of the relevant agenda item, in case the board of directors proposed to the general assembly not to distribute dividends, the reason for such proposal and information on the use of the dividend	It was decided to distribute dividends.
PDP links to the related general assembly meeting minutes in case the board of directors proposed to the general assembly not to distribute dividends	It was decided to distribute dividends.

General Assembly Meetings

General Assembly Date	The number of information requests received by the company regarding the clarification of the agenda of the General Assembly Meeting	Shareholder participation rate to the General Assembly Meeting	Percentage of shares directly present at the GAM	Percentage of shares represented by proxy	Specify the name of the page of the corporate website that contains the General Assembly Meeting minutes, and also indicate for each resolution the voting levels for or against	Specify the name of the page of the corporate website that contains all the questions asked in the general assembly meeting and all the responses to them	The number of the relevant item or paragraph of the General Assembly Meeting minutes in relation to related party transactions	Number of persons with privileged access to shareholding information who have notified the board of directors (Insiders list)	The link to the related PDP general assembly meeting notification
30/04/2025	0	82.60%	0.09%	82.51%	Investor Relations / Eczacıbaşı Yatırım Holding / General Assembly - General Assembly Minutes	Investor Relations / Eczacıbaşı Yatırım Holding / General Assembly - General Assembly Minutes	None.	0	https://www.kap.org.tr/tr/Bildirim/1416709, https://www.kap.org.tr/tr/Bildirim/1432314, https://www.kap.org.tr/tr/Bildirim/1437238

2. DISCLOSURE AND TRANSPARENCY	
2.1. Corporate Website	
Specify the name of the sections of the website providing the information requested by the Principle 2.1.1.	Investor Relations / Eczacıbaşı Yatırım Holding/ Financial Information - Material Event Disclosures and Announcements - Corporate Governance - General Assembly - Frequently Asked Questions - Contact
If applicable, specify the name of the sections of the website providing the list of shareholders (ultimate beneficiaries) who directly or indirectly own more than 5% of the shares.	Investor Relations / Eczacıbaşı Yatırım Holding / About Us / Shareholding Structure
List of languages for which the website is available	Turkish and English

2.2. Annual Report	
The page numbers and/or name of the sections in the Annual Report that demonstrate the information requested by principle 2.2.2.	
a) The page numbers and/or name of the sections in the Annual Report that demonstrate the information on the duties of the members of the board of directors and executives conducted out of the company and declarations on independence of board members	Corporate Governance / Board of Directors and Independence Declarations
b) The page numbers or names of the sections that include information about the committees formed within the Board	Corporate Governance / Board of Directors
c) The page numbers or names of the sections that include information about the number of board meetings held during the year and the attendance of the members to these meetings	Corporate Governance / Board of Directors
ç) The page numbers or name of the sections that include information about amendments to the legislation which may significantly affect the activities of the corporation	There is no legislative change that may significantly affect the Company's activities. Information is provided in the "Other Issues and Explanations" section of the Annual Report.
d) The page numbers or names of the sections that include information about significant lawsuits filed against the corporation and the possible results thereof	There is no lawsuit brought against the company that may affect its financial position. Information is provided in the "Other Issues and Explanations" section of the Annual Report.
e) The page numbers or names of the sections that include information about the Company's conflicts of interest with the organizations from which it receives services such as investment consultancy and rating services and about the measures taken to prevent such conflicts	No investment consultancy and rating service was procured. Information is provided in the "Other Issues and Explanations" section of the Annual Report.
f) The page numbers or names of the sections that include information about the cross ownership subsidiaries that the direct contribution to the capital exceeds 5%	Activities, Substantial Developments Related to Activities and Financial Status / Information on Subsidiaries and Financial Investments
g) The page numbers or names of the sections that include information about social rights and professional training of the employees and corporate social responsibility activities related to company activities leading to social and environmental results	Corporate Governance

3. STAKEHOLDERS	
3.1. Corporation's Policy on Stakeholders	
The name of the section on the corporate website that demonstrates the employee remedy or severance policy	Although intra-company regulations do not have a written compensation policy, compensation rights of beneficiaries are managed according to national and international legal norms.
The number of definitive convictions the company was subject to in relation to breach of employee rights	None.
The title of the person responsible for the alert mechanism (i.e. whistleblowing mechanism)	Eczacıbaşı Group Ethics Committee
The contact details of the company alert mechanism	E-mail address: etik@eczacibasi.com.tr Telephone number: (0 212) 371 72 72 Fax number: (0 212) 371 72 66
3.2. Supporting the Participation of the Stakeholders in the Corporation's Management	
Name of the section on the corporate website that demonstrates the internal regulation addressing the participation of employees on management bodies.	Eczacıbaşı Group's internal regulations are not publicly available.

Corporate bodies where employees are actually represented	Our company does not have permanent employees; management services are outsourced.
3.3. Human Resources Policy of the Company	
The role of the board on developing and ensuring that the company has a succession plan for the key management positions	Developing a succession plan for the key management positions is determined by the Human Resources Planning Board and monitored by Eczacıbaşı Group's Talents and Remuneration Committee.
The name of the section on the corporate website that demonstrates the human resource policy covering equal opportunities and hiring principles. Also, provide a summary of relevant parts of the human resource policy.	Gender and Equal Opportunity Policy is published at www.eczacibasi.com.tr Investor Relations / Eczacıbaşı Yatırım Holding / Corporate Governance / Company Policies / Gender and Equal Opportunity Policy, and a summary of the Eczacıbaşı Group's human resources procedures, including hiring steps, is published on the Eczacıbaşı Careers website at https://careers.eczacibasi.com/.
Whether the company provides an employee stock ownership programme	(There isn't an employee stock ownership programme)
The name of the section on the corporate website that demonstrates the human resource policy covering discrimination and mistreatment and the measures to prevent them. Also, provide a summary of relevant parts of the human resource policy.	Eczacıbaşı Group's policy covering discrimination and mistreatments and the measures to prevent them is published at www.eczacibasi.com.tr / Code of Conduct.
The number of definitive convictions the company is subject to in relation to health and safety measures	0
3.5. Ethical Rules and Social Responsibility	
The name of the section on the corporate website that demonstrates the code of ethics	Investor Relations / Eczacıbaşı Yatırım Holding / Corporate Governance / Code of Ethics
The name of the section on the company website that demonstrates the corporate social responsibility report. If such a report does not exist, provide the information about any measures taken on environmental, social and corporate governance issues.	The activities carried out for corporate social responsibility issues in Eczacıbaşı Group are published at www.eczacibasi.com.tr / For Our Future / Social Responsibility In addition, Environmental, Social, Corporate Governance Policy is published on www.eczacibasi.com.tr Investor Relations / Eczacıbaşı Yatırım Holding / Corporate Governance / Company Policies / Environmental, Social, Corporate Governance Policy.
Any measures combating any kind of corruption including embezzlement and bribery	The measures taken by Eczacıbaşı Group for combating corruption are included in the Code of Conduct booklet and published at www.eczacibasi.com.tr / Code of Conduct.

4. BOARD OF DIRECTORS-I	
4.2. Operation Principles of the Board of Directors	
Date of the last board evaluation conducted	23.02.2025
Whether the board evaluation was externally facilitated	No
Whether all board members released from their duties	Yes
Name(s) of the board member(s) with specific delegated duties and authorities, and descriptions of such duties	No delegation of authority has been made among the members of the Board of Directors
Number of reports presented by internal auditors to the audit committee or any relevant committee to the board	0
The name of the section or page number in the annual report that includes an assessment of the effectiveness of the internal control system	Information on the Internal Control System and Internal Audit Activities and the Opinion of the Management Body on This Matter
Name of chairman of the board of directors	Ferit Bülent Eczacıbaşı
Name of the CEO/general manager	Ferit Erin
If the CEO and Chair functions are combined: provide the link to the relevant PDP announcement providing the rationale for such combined roles	They are not the same person.

Link to the PDP notification stating that any damage that may be caused by the members of the board of directors during the discharge of their duties is insured for an amount exceeding 25% of the company's capital	Insurance was subscribed under the umbrella insurance of the Group, and the sum insured is above 25% of the Company's capital. Since it is covered by the Group's umbrella insurance, no PDP disclosure was made.
The name of the section on the corporate website that demonstrates the current diversity policy targeting women directors	There is no policy specific to increasing the ratio of female board members, information on the Gender and Equal Opportunity Policy is provided in www.eczacibasi.com.tr Investor Relations / Eczacıbaşı Yatırım Holding / Corporate Governance / Company Policies / Gender and Equal Opportunity Policy section.
The number and ratio of female directors within the Board of Directors	Number: 1; ratio: 16.67%

Structure of the Board of Directors

Name & Surname of the Board Member	Whether Executive or Non-Executive	Whether Independent Director or Not	The First Election Date to the Board	Link to PDP Notification That Includes The Independency Declaration	Whether the Independent Director Considered by the Nomination Committee	Whether or not there is a Member Who lost Her/his independence	Whether the Director Has at Least 5 Years Experience on Audit, Accounting, and/orFinance or Not
F.Bülent Eczacıbaşı	Non-executive	Not independent director	15/04/1993	-	-	-	-
R. Faruk Eczacıbaşı	Non-executive	Not independent director	15/04/1996	-	-	-	-
Ferit Erin	Executive	Not independent director	31/12/2024	-	-	-	Yes
Simhan Savaşçın Başaran	Non-executive	Not independent director	18/04/2022	-	-	-	-
Nesimi Erten	Non-executive	Independent director	11/04/2023	https://www.kap.org.tr/tr/Bildirim/1416709	Considered	No	Yes
Sertaç Mustafa Nişli	Non-executive	Independent director	22/05/2024	https://www.kap.org.tr/tr/Bildirim/1416709	Considered	No	No

4. BOARD OF DIRECTORS-II

4.4. Meeting Procedures of the Board of Directors

Number of physical or electronic board meetings in the reporting period	4 physical meetings were held, and the other 15 meeting resolutions have been passed by circulating among the attendees.
Director average attendance rate at board meetings	93.75%
Whether the board uses an electronic portal to support its work or not	No
Number of minimum days ahead of the board meeting to provide information to directors, as per the board charter	Documents prepared in connection with agenda items are sent by the secretariat to members of the Board of Directors at least three (3) business days before the meeting date.
The name of the section on the corporate website that demonstrates information about the board charter	Investor Relations / Eczacıbaşı Yatırım Holding / Corporate Governance / Working Principles of the Board of Directors
Number of maximum external commitments for board members as per the policy covering the number of external duties held by directors	Although there is no such policy, members of the Board of Directors other than independent board members can take office at companies affiliated

	with Eczacıbaşı Group; however, as a principle, they may not take office outside the Group.
4.5. Committees Established within the Board of Directors	
Page numbers or names of sections in the annual report that include information about the board committees	Corporate Governance / Board of Directors
Link(s) to the PDP announcement(s) with the board committee charters	https://www.kap.org.tr/tr/Bildirim/817981 https://www.kap.org.tr/tr/Bildirim/820333

Composition of Board Committees-I

Names of the Board Committees	Name of Committees Defined as "Other" in the First Column	Name-Surname of Committee Members	Whether Committee Chair or Not	Whether Board Member or Not
Audit Committee	-	Nesimi Erten	Yes	Member of the Board of Directors
Audit Committee	-	Sertaç Mustafa Nişli	No	Member of the Board of Directors
Corporate Governance Committee	-	Sertaç Mustafa Nişli	Yes	Member of the Board of Directors
Corporate Governance Committee	-	Simhan Savaşçın Başaran	No	Member of the Board of Directors
Corporate Governance Committee	-	Zeynep Serttepe	No	Not a Member of the Board of Directors
Committee of Early Detection of Risk	-	Nesimi Erten	Yes	Member of the Board of Directors
Committee of Early Detection of Risk	-	Simhan Savaşçın Başaran	No	Member of the Board of Directors

4. BOARD OF DIRECTORS-III	
4.5. Committees Established within the Board of Directors-II	
Specify where the activities of the audit committee are presented in your annual report or website (Page number or section name in the annual report/website)	Annual Report / Corporate Governance / Board of Directors / Audit Committee
Specify where the activities of the corporate governance committee are presented in your annual report or website (Page number or section name in the annual report/website)	Annual Report / Corporate Governance / Board of Directors / Corporate Governance Committee
Specify where the activities of the nomination committee are presented in your annual report or website (Page number or section name in the annual report/website)	No separate nomination committee was established in accordance with article 4.5.1 of the Communiqué number II.17-1. The duties of the nomination committee are fulfilled by the corporate governance committee. Described under the titles of the Annual Report / Corporate Governance/ Board of Directors/ Corporate Governance Committee.
Specify where the activities of the committee of early detection of risk are presented in your annual report or website (Page number or section name in the annual report/website)	Annual Report / Corporate Governance / Board of Directors / Committee of Early Detection of Risk

Specify where the activities of the remuneration committee are presented in your annual report or website (Page number or section name in the annual report/website)	No separate remuneration committee was established in accordance with article 4.5.1 of the Communiqué number II.17-1. The duties of this committee are fulfilled by the corporate governance committee. Described under the titles of the Annual Report / Corporate Governance/ Board of Directors/ Corporate Governance Committee.
4.6. Financial Rights Offered to Members of the Board of Directors and Executive Managers	
Page number or section name in the annual report that includes information about the operational and financial targets and whether such targets have been achieved or not	Activities, Substantial Developments Related to Activities and Financial Status
Specify the section of the website where the remuneration policy for executive and non-executive directors is presented.	Investor Relations / Eczacıbaşı Yatırım Holding / Corporate Governance / Company Policies / Remuneration Policy
Page number or section name in the annual report that includes information about remuneration and all other benefits provided to board members and senior executives	Corporate Governance / Benefits Provided to Members of the Board of Directors and Senior Executives

Board Committees - II

Names of the Board Committees	Name of Committees Defined as "Other" in the First Column	The Percentage of Non-executive Directors	The Percentage of Independent Members in the Committee	The Number of Meetings Held by the Committee In Person	The Number of Reports on its Activities Submitted to the Board
Audit Committee	-	100%	100%	4	11
Corporate Governance Committee	-	67%	33%	3	6
Committee of Early Detection of Risk	-	100%	50%	7	7

	Compliance Status					Remarks
	Yes	Partial	No	Exempt	Not applicable	
CORPORATE GOVERNANCE COMPLIANCE REPORT (CGCR)						
1.1. FACILITATING THE EXERCISE OF SHAREHOLDERS' RIGHTS						
1.1.2 - Up-to-date information and disclosures which may affect the exercise of shareholder rights are available to investors on the corporate website.	X					
1.2. RIGHT TO OBTAIN AND EXAMINE INFORMATION						
1.2.1 - Management did not enter into any transaction that would complicate the conduct of special audit.	X					
1.3. GENERAL ASSEMBLY						
1.3.2 - The company ensures the clarity of the General Assembly agenda and that an item on the agenda does not cover multiple topics.	X					
1.3.7 - Insiders with privileged information have informed the board of directors about transactions conducted on their behalf within the scope of the company's activities in order for these transactions to be presented at the General Assembly Meeting.					X	There is no transaction in this regard within the reporting period.
1.3.8 - Members of the board of directors who are concerned with specific agenda items, auditors, and other related persons, as well as the officers who are responsible for the preparation of the financial statements, were present at the General Assembly Meeting.	X					
1.3.10 - The agenda of the General Assembly Meeting included a separate item detailing the amounts and beneficiaries of all donations and contributions.	X					The total amount of donations made within the year and their beneficiaries are one by one read at the General Assembly Meeting.
1.3.11 - The General Assembly Meeting was held open to the public, including the stakeholders, without having the right to speak.	X					Our General Assembly meetings are held open to the public.
1.4. VOTING RIGHTS						
1.4.1 - There is no restriction preventing shareholders from exercising their shareholder rights.	X					
1.4.2 - The company does not have shares that carry privileged voting rights.	X					
1.4.3 - The company withholds from exercising its voting rights at the General Assembly Meeting of any company with which it has cross-ownership, in case such cross-ownership provides management control.	X					
1.5. MINORITY RIGHTS						
1.5.1 - The company pays maximum diligence to the exercise of minority rights.	X					

	Compliance Status					Remarks
	Yes	Partial	No	Exempt	Not applicable	
1.5.2 - The Articles of Association extend the use of minority rights to those who own less than one twentieth of the outstanding shares and expand the scope of the minority rights.			X			Our company does not have any privileged shares that may limit the exercise of shareholding/scarcity rights. Utmost care is taken by the Company regarding the exercise of shareholding rights. Given our existing shareholding structure, distribution of the shares other than the main shareholding shares, and general practices across our country, no change for expanding the scope of scarcity rights in our articles of association is not foreseen, and applicable provisions associated with preservation of scarcity rights will continue to be adhered to.
1.6. DIVIDEND RIGHT						
1.6.1 - The dividend policy approved by the General Assembly Meeting is posted on the company website.	X					
1.6.2 - The dividend distribution policy comprises the minimum information to ensure that the shareholders can have an opinion on the procedure and principles of dividend distributions in the future.	X					
1.6.3 - The reasons for retaining earnings, and their allocations, are stated in the relevant agenda item.					X	Profit is distributed.
1.6.4 - The board reviewed whether the dividend policy balances the benefits of the shareholders and those of the company.	X					
1.7. TRANSFER OF SHARES						
1.7.1 - There are no restrictions preventing shares from being transferred.	X					
2.1. CORPORATE WEBSITE						
2.1.1 - The company website includes all elements listed in Corporate Governance Principle 2.1.1.	X					
2.1.2 - The shareholding structure (names, privileges, number and ratio of shares, and beneficial owners of more than 5% of the issued share capital) is updated on the website at least every 6 months.	X					
2.1.4 - The company website is prepared in other selected foreign languages, in a way to present exactly the same information with the Turkish content.	X					
2.2. ANNUAL REPORT						
2.2.1 - The board of directors ensures that the annual report represents a true and complete view of the company's activities.	X					
2.2.2 - The annual report includes all elements listed in Corporate Governance Principle 2.2.2.	X					

3.1. CORPORATION'S POLICY ON STAKEHOLDERS						
3.1.1 - The rights of the stakeholders are protected pursuant to the relevant regulations, contracts and within the framework of bona fides principles.	X					

	Compliance Status					Remarks
	Yes	Partial	No	Exempt	Not applicable	
3.1.3 - Policies or procedures addressing stakeholders' rights are published on the company's website.	X					
3.1.4 - A whistleblowing programme is in place for reporting legal and ethical issues.	X					
3.1.5 - The company addresses conflicts of interest among stakeholders in a balanced manner.	X					
3.2. SUPPORTING THE PARTICIPATION OF THE STAKEHOLDERS IN THE CORPORATION'S MANAGEMENT						
3.2.1 - The Articles of Association, or the internal regulations (terms of reference/manuals), regulate the participation of employees in management.	X					In the current situation, our Company does not have any permanent employees and the management services are carried out by outsourced services and consultancy./Expectations and opinions of beneficiaries are taken within framework of “Code of Conduct”, applicable for all companies that are part of Eczacıbaşı Group, human resources and sustainability policies and relevant models associated with assessment of them are applied. Social, environmental and corporate management risk and opportunities companies of the group are exposed to are considered along with their impacts upon sustainable development, expectations and opinions of internal and external stakeholders of the group and a road map is ascertained. Communication meetings, workshops, interviews with beneficiaries, notably employees, and questionnaires are conducted to gather demand and suggestions of shareholders; the feedback received is evaluated by Human Resources and managers and reflected in policies and practices. Employees are informed about crucial decisions and practices by means of communication channels such as Corporate Portal (“Port-e”), Eczacıbaşı Group mobile application (E-live), text messages and e-mails, and they are enabled to contribute to such decisions with their opinions and suggestions conveyed through such channels. Reviews of employees are taken through employee loyalty questionnaires and "Senin Sesin" (Your Voice) pulse surveys, and improvement targets are added to "company success criteria.". The coordination of these processes is carried out by the relevant functions and reported to senior management periodically. In this framework, there is a dynamic structure within the Group regarding shareholder participation, and in the short run, it is not foreseen that a separate internal regulation will be introduced for employee participation in the management, nor will the articles of association be amended accordingly.

	Compliance Status					Remarks
	Yes	Partial	No	Exempt	Not applicable	
3.2.2 - Surveys/other research techniques, consultation, interviews, observation method, etc. were conducted to obtain opinions from stakeholders on decisions that significantly affect them.					X	Important decisions which have consequences for the stakeholders have not been made.
3.3. HUMAN RESOURCES POLICY OF THE COMPANY						
3.3.1 - The company has adopted an employment policy ensuring equal opportunities and a succession plan for all key managerial positions.	X					
3.3.2 - Recruitment criteria are documented.	X					
3.3.3 - The company has a policy on human resources development, and organizes trainings for employees.	X					
3.3.4 - Meetings have been organized to inform employees on the financial status of the company, remuneration, career planning, education and health.					X	Our Company does not have any permanent employees, and the management services are carried out by outsourced services and consultancy. Eczacıbaşı Group's policies and practices in this regard also apply to our Company.
3.3.5 - Employees, or their representatives, were notified of decisions impacting them. The opinion of the related trade unions was also taken. The opinion of the related trade unions was also taken in this regard.					X	Our Company does not have any permanent employees, and the management services are carried out by outsourced services and consultancy. Eczacıbaşı Group's policies and practices in this regard also apply to our Company.
3.3.6 - Job descriptions and performance criteria have been prepared for all employees, announced to them and taken into account to determine employee remuneration.					X	Our Company does not have any permanent employees, and the management services are carried out by outsourced services and consultancy. Eczacıbaşı Group's policies and practices in this regard also apply to our Company.
3.3.7 - Measures (procedures, trainings, raising awareness, goals, monitoring, complaint mechanisms) have been taken to prevent discrimination and to protect employees against any physical, mental, and emotional mistreatment.					X	Our Company does not have any permanent employees, and the management services are carried out by outsourced services and consultancy. Eczacıbaşı Group's policies and practices in this regard also apply to our Company.
3.3.8 - The company ensures freedom of association and supports the right for collective bargaining.					X	Our Company does not have any permanent employees, and the management services are carried out by outsourced services and consultancy. Eczacıbaşı Group's policies and practices in this regard also apply to our Company.

	Compliance Status					Remarks
	Yes	Partial	No	Exempt	Not applicable	
3.3.9 - A safe working environment for employees is maintained.					X	Our Company does not have any permanent employees, and the management services are carried out by outsourced services and consultancy. Eczacıbaşı Group's policies and practices in this regard also apply to our Company.
3.4. RELATIONS WITH CUSTOMERS AND SUPPLIERS						
3.4.1 - The company measured its customer satisfaction and operated to ensure full customer satisfaction.					X	Our company is a partnership that is a holding and carries out investment activities.
3.4.2 - Customers are notified of any delays in handling their requests.					X	Our company is a partnership that is a holding and carries out investment activities.
3.4.3 - The company complied with the quality standards with respect to its products and services.					X	Our company is a partnership that is a holding and carries out investment activities.
3.4.4 - The company has in place adequate controls to protect the confidentiality of sensitive information and business secrets of its customers and suppliers.	X					
3.5. ETHICAL RULES AND SOCIAL RESPONSIBILITY						
3.5.1 - The board of the corporation has adopted a code of ethics, disclosed on the corporate website.	X					
3.5.2 - The company has been mindful of its social responsibility. It has adopted measures to prevent corruption and bribery.	X					
4.1. FUNCTION OF THE BOARD OF DIRECTORS						
4.1.1 - The board of directors has ensured that strategy and risks do not threaten the long-term interests of the company, and that effective risk management is in place.	X					
4.1.2 - The agenda and minutes of board meetings indicate that the board of directors discussed and approved strategic goals of the company, ensured resources were adequately allocated, and monitored company and management performance.	X					
4.2. OPERATION PRINCIPLES OF THE BOARD OF DIRECTORS						
4.2.1 - The board of directors documented its meetings and reported its activities to the shareholders.	X					
4.2.2 - Duties and authorities of the members of the board of directors are disclosed in the annual report.	X					
4.2.3 - The board has ensured the company has an internal control framework adequate for its activities, size and complexity.	X					
4.2.4 - Information on the functioning and effectiveness of the internal control system is provided in the annual report.	X					
4.2.5 - The roles of the Chairman and Chief Executive Officer are separated and defined.	X					

4.2.7 - The board of directors ensures that the Investor Relations department and the corporate governance committee work effectively. The board works closely with them when communicating and settling disputes with shareholders.	X					
4.2.8 - The company has subscribed to a Directors and Officers liability insurance with an amount in excess of 25% of the capital.	X					Insurance was procured under the umbrella insurance of Eczacıbaşı Group and exceeds 25%.
4.3. STRUCTURE OF THE BOARD OF DIRECTORS						
4.3.9 - The board of directors has approved the policy on its own composition, setting a minimal target of 25% for female directors. The Board of Directors annually evaluates its composition and nominates directors so as to be compliant with the policy.			X			One member of our Board of Directors is female (16.67%), and the minimum ratio of 25% stipulated in the principle has not been fulfilled. Equality of opportunity, at Eczacıbaşı Group of which our company is a part, has been adopted as one of the basic sustainability priorities. Actions are taken based on the perspective that the long-term success is not only based on increased overall share of women within the organization, but also active roles played by them. Said priorities are taken into account when determining candidate board members. Although the targeted ratio concerning female employees in management and time are determined, the ratio determined for 2026 is 37.5%. No target ratio and time concerning female members have been determined specifically for the Board of Directors. However, determination of 25% as the minimum female member ratio target specific to the Board of Directors and the related timeline is among our Company's targets.
4.3.10 - At least one member of the audit committee has 5 years of experience in audit/accounting and finance.	X					
4.4. MEETING PROCEDURES OF THE BOARD OF DIRECTORS						
4.4.1 - Each board member attended the majority of the board meetings in person or electronically.	X					4 physical meetings were held with the participation of all Board members, and the other 15 meeting resolutions have been passed by circulating among the attendees.
4.4.2 - The board has formally approved a minimum time by which information and documents relevant to the agenda items should be supplied to all board members.	X					
4.4.3 - The opinions of board members who could not attend the meeting, but did submit their opinions in written format, were presented to other members.					X	It is possible to convey written opinions, and members not attending the meeting did not submit anything to that effect.
4.4.4 - Each member of the board has one vote.	X					

	Compliance Status					Remarks
	Yes	Partial	No	Exempt	Not applicable	
4.4.5 - The board has a charter/written internal rules defining the meeting procedures of the board.	X					
4.4.6 - Board minutes document that all items on the agenda are discussed, and board resolutions include director's dissenting opinions, if any.	X					
4.4.7 - There are limits to external commitments of board members. Shareholders are informed of board members' external commitments at the General Assembly Meeting.		X				The members of the Board of Directors, except Independent Board Members, are restricted from taking positions in companies other than Eczacıbaşı Group as a principle. Since care is taken for electing persons who will make a contribution to businesses and management of our Company through the duties they perform within the Group, who have no obstacle for fulfilling their responsibilities related to Board of Directors Membership, and could spare sufficient time for our Company, it is not foreseen to impose a restriction for the members of the Board of Directors to take office within the Group. Duties assumed by members of the board of directors outside the company are made available to shareholders for review in a public manner with our annual reports and "Overall Information / Management Details" available at the Public Disclosure Platform.
4.5. COMMITTEES ESTABLISHED WITHIN THE BOARD OF DIRECTORS						
4.5.5 - Board members serve in only one of the Board's committees.			X			Some of our board members work in more than one committee. Considering the existing activities, management and organizational structure of our Company, which is structured as a holding, board members sitting on more than one committee do not cause them to neglect their committee duties or do not result them spending insufficient time for such duties. Members working on more than one committee also ensure communication and collaboration between committees. Given the professions, knowledge and experiences of board members, persons who are experts in subject matters are appointed to committees. The existing structure does not hinder the active fulfillment of duties by the committees, considering the qualifications and specialties required by committee membership. No change has been planned yet in this regard.
4.5.6 - Committees have invited persons to the meetings as deemed necessary to obtain their views.	X					
4.5.7 - If external consultancy services are used, the independence of the provider is stated in the annual report.					X	No service of such nature was procured.

	Compliance Status					Remarks
	Yes	Partial	No	Exempt	Not applicable	
4.5.8 - Minutes of all committee meetings are kept and reported to board members.	X					
4.6. FINANCIAL RIGHTS OFFERED TO MEMBERS OF THE BOARD OF DIRECTORS AND EXECUTIVE MANAGERS						
4.6.1 - The board of directors has conducted a board performance evaluation to review whether it has discharged all its responsibilities effectively.		X				Our Board of Directors holds a separate annual meeting whereby it evaluates the operations of the Company and the results thereof, and the overall performance of the management. However, there is no methodology or a written performance assessment system used for the performance assessment of the Board of Directors and/or its members. Performances of all companies under the roof of the Group, including our company, are periodically reviewed on a monthly basis. The performance evaluation of the company's senior management is carried out under the performance evaluation system of the human resources. When required, it is possible to consider outsourcing services for performance assessment of the board of directors form specialized institutions.
4.6.4 - The company did not extend any loans to its board members or executives, nor extended their lending period or enhanced the amount of those loans, or improve conditions thereon, and did not extend loans under a personal credit title by third parties or provided guarantees such as surety in favor of them.	X					
4.6.5 - The individual remuneration of board members and executives is disclosed in the annual report.	X					Our Company does not have any permanent employees, and the management services are carried out by outsourced services and consultancy. Remuneration of the members of the Board of Directors is disclosed on individual basis.

ECZACIBAŞI YATIRIM HOLDING ORTAKLIĞI A.Ş.

CORPORATE GOVERNANCE

DECLARATION OF INDEPENDENCE

I hereby declare that within the framework of the legislation, the articles of association, and the criteria specified in the Corporate Governance Communiqué of the Capital Markets Board, I am a candidate for taking the office as an "independent member" in ECZACIBAŞI YATIRIM HOLDİNG ORTAKLIĞI A.Ş. (Company), and within this scope;

- In the last five years, neither I nor my spouse or relatives by blood or affinity up to the second degree, have been employed in an executive position with significant responsibilities at the Company, any company in which the Company holds management control or significant influence, or any shareholder controlling the management of the Company, nor have we, whether individually or jointly, held more than 5% of the share capital, voting rights, or privileged shares thereof, or engaged in any significant commercial relationship;

- In the last five years, I have not served as a shareholder (holding 5% or more), as a board member, or in an executive position with significant responsibilities at any company from which the Company has purchased or to which the Company has sold significant goods or services under agreements, including auditing (tax, statutory, internal audit), rating, or consultancy services;

- I possess the professional education, knowledge, and experience necessary to duly perform the duties I would assume by virtue of being an independent member of the board of directors;

- Provided that it complies with the regulations, I will not be employed on a full-time basis in public institutions and organizations after being elected as a member, except for university faculty positions;

- That I am considered a resident of Türkiye pursuant to the Income Tax Law,

- I possess strong ethical standards, professional reputation, and experience enabling me to make positive contributions to the Company’s activities, to maintain my impartiality in conflicts of interest between the Company and its shareholders, and to make independent decisions by duly considering the rights of stakeholders;

- I will be able to devote sufficient time to the affairs of the Company in order to monitor the conduct of its activities and to fully perform the duties I assume;

- I have not served as a member of the Company’s board of directors for more than six years within the last ten years;

- I am not serving as an independent member of the board of directors in more than three companies in which the Company or the shareholders holding management control over the Company have management control, nor in more than five publicly traded companies in total;

- and I have not been registered and announced on behalf of a legal entity elected as a member of the board of directors.

Nesimi Erten

DECLARATION OF INDEPENDENCE

I hereby declare that within the framework of the legislation, the articles of association, and the criteria specified in the Corporate Governance Communiqué of the Capital Markets Board, I am a candidate for taking the office as an "independent member" in ECZACIBAŞI YATIRIM HOLDİNG ORTAKLIĞI A.Ş. (Company), and within this scope;

- In the last five years, neither I nor my spouse or relatives by blood or affinity up to the second degree, have been employed in an executive position with significant responsibilities at the Company, any company in which the Company holds management control or significant influence, or any shareholder controlling the management of the Company, nor have we, whether individually or jointly, held more than 5% of the share capital, voting rights, or privileged shares thereof, or engaged in any significant commercial relationship;

- In the last five years, I have not served as a shareholder (holding 5% or more), as a board member, or in an executive position with significant responsibilities at any company from which the Company has purchased or to which the Company has sold significant goods or services under agreements, including auditing (tax, statutory, internal audit), rating, or consultancy services;

- I possess the professional education, knowledge, and experience necessary to duly perform the duties I would assume by virtue of being an independent member of the board of directors;

- Provided that it complies with the regulations, I will not be employed on a full-time basis in public institutions and organizations after being elected as a member, except for university faculty positions;

- That I am considered a resident of Türkiye pursuant to the Income Tax Law,

- I possess strong ethical standards, professional reputation, and experience enabling me to make positive contributions to the Company’s activities, to maintain my impartiality in conflicts of interest between the Company and its shareholders, and to make independent decisions by duly considering the rights of stakeholders;

- I will be able to devote sufficient time to the affairs of the Company in order to monitor the conduct of its activities and to fully perform the duties I assume;

- I have not served as a member of the Company’s board of directors for more than six years within the last ten years;

- I am not serving as an independent member of the board of directors in more than three companies in which the Company or the shareholders holding management control over the Company have management control, nor in more than five publicly traded companies in total;

- and I have not been registered and announced on behalf of a legal entity elected as a member of the board of directors.

Sertaç Mustafa Nişli

SUSTAINABILITY

ECZACIBAŞI YATIRIM HOLDİNG ORTAKLIĞI A.Ş.
SUSTAINABILITY

SUSTAINABILITY PRINCIPLES COMPLIANCE FRAMEWORK DECLARATION

The Communiqué numbered II-17.1.a on amendment to the Corporate Governance Communiqué of the Capital Markets Board numbered II-17.1 was promulgated in the volume of the Official Gazette dated 02.10.2020 and numbered 31262. Within scope of amendments to the Corporate Governance Communiqué (Communiqué), “Sustainability Principles” have been laid down compliance with which is voluntary. Eczacıbaşı Yatırım Holding Ortaklığı A.Ş (“Eczacıbaşı Yatırım Holding” and “Company”) voluntarily adopts the said Sustainability Principles Compliance Framework as a requirement of its general targets for adherence to Corporate Governance Principles. In this context, the Company aims to adhere to the Sustainability Principles so published within a frame suitable for its fields of activity, partnership and affiliate structure, organizational, corporate and operational qualities.

Due to existence of nuances between some of the Sustainability Principles indicated in the Communiqué and the Company's practices that have been routinely performed, putting into practice certain principles requires a comprehensive assessment and field studies and existence of sectoral and reliable data at a national and international scale, and certain principles are not consistent with the field of activity of the Company and its affiliates, the Company has not been able to fully comply with the said principles. The principles that have not been put into practice are still being worked on, and it is planned to implement the principles in line with the current structure of the Company. Although no adverse impact is observed in the reporting period of 2025 activity year in terms of environmental and social risk management due to principles that have not been put into practice or the Company has not fully complied with, it is predicted that uncertainties associated with environment and social risk in terms of risk management owing to enhanced compliance in future periods.

GENERAL PRINCIPLES

Our Company reflects sustainability policies, risks and opportunities approved by the Board of Directors in its strategies. Within the structure of the Eczacıbaşı Group, which operates across five main sectors (including the healthcare-related entities of Eczacıbaşı İlaç, Sınai ve Finansal Yatırımlar A.Ş., a subsidiary of Eczacıbaşı Yatırım Holding), priority environmental, social, and governance (ESG) issues, as well as the associated risks and opportunities, were identified through the Double Materiality Assessment initiated in 2024 and completed in 2025.

Details of this work can be accessed through the Eczacıbaşı Group 2024 Double Materiality Assessment Report [1]and the Integrated Sustainability Report[2] prepared by Eczacıbaşı İlaç, Sınai ve Finansal Yatırımlar Sanayi ve Ticaret A.Ş. (“EİS”). Financial impact assessment studies on the material risks of the Company’s subsidiaries are ongoing, and following their completion, the effects of these risks on Eczacıbaşı Yatırım Holding will be determined.

The management of environmental, social, and governance risks is carried out in coordination and collaboration with the Board Early Detection of Risk Committee, within a multi-layered Corporate Risk Management (CRM) structure and organization designed to ensure a strong and systematic approach across all levels of the Eczacıbaşı Group. The Company’s Corporate Risk Management Policy, adopted to effectively manage risks that may arise in achieving strategic objectives, reduce uncertainties, and leverage opportunities, covers all units and activities of the Company and is fully aligned with the Group’s Corporate Risk Management Policy.

The ESG Commission, which was established to be responsible for the establishment and execution of environmental, social and governance ("ESG") policies within the Company organization and reports to the Corporate Governance Committee, submitted a report on the activities carried out in 2025 within the scope of Company Policies to the Corporate Governance Committee and the Board of Directors on December 16, 2025.

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[1] https://www.eczacibasi.com.tr/assets/eczacibasi-group-double-materiality-assessment-report-2024.pdf

[2] https://www.eczacibasi.com.tr/assets/2024-entegre-surdurulebilirlik-raporu-(tsrs-uyumlu-degildir).pdf

ECZACIBAŞI YATIRIM HOLDİNG ORTAKLIĞI A.Ş.
SUSTAINABILITY

The Board of Directors of Eczacıbaşı Yatırım Holding reviews and approves both the policies prepared specifically for the Company and, where deemed appropriate, the policies established across the Eczacıbaşı Group. To ensure that the ESG strategy is implemented consistently and in an integrated manner across the Group, various corporate policies have been developed to translate strategic priorities and sustainability principles into concrete frameworks.

The current policies issued specifically for Eczacıbaşı Yatırım Holding are as follows:

- Disclosure Policy
- Dividend Distribution Policy
- Remuneration Policy
- Donation and Aid Policy
- Occupational Health and Safety Policy
- Gender and Equal Opportunity Policy
- Environment and Climate Change Policy
- Environmental, Social, Corporate Governance Policy,
- Human Rights Policy,
- Personal Data Protection Policy. During the reporting period, information activities for Group employees on Human Rights, Gender and Equal Opportunities, Environment and Climate Change, Environmental, Social, Corporate Governance, Occupational Health and Safety Policies

Further information on the policies can be accessed at https://www.eczacibasi.com.tr/yatirimci-iliskileri/yatirim-holding/kurumsal-yonetim. Eczacıbaşı Yatırım Holding operates as a holding company that generates revenue through its subsidiaries and financial investments across different sectors, without engaging in direct production activities. Information regarding the management of the Company's sustainability risks and opportunities has been shared with the public in a consolidated, clear, accurate, and sufficient manner in the 2024 Sustainability Report, prepared in accordance with the Turkish Sustainability Reporting Standards (TSRS)[3].
The sustainability performances of those of its subsidiaries that have physical operations of the type where the practices required by the principles set out in the Communiqué can be implemented and, in general, the sustainability performances of the activities carried out by the Group companies are monitored with the main sustainability key performance indicators (KPIs)[4] determined by Eczacıbaşı Holding. Eczacıbaşı Group's Integrated Sustainability Report[5] share KPI data that are consolidated at the Group scale and validated by the independent audit firm. Explanations on the scope, temporality and limitations of the information included in the reporting are included in the Eczacıbaşı Group Integrated Sustainability Report.

At Eczacıbaşı Group, innovation and entrepreneurship efforts aim to create impact and benefit for the future and sustainability of the universe and society we live in, and to pioneer innovation. With the responsibility of creating and strengthening a corporate culture that nurtures innovation, projects are developed in identified focus areas. The innovation strategy of the Group and the innovation activities carried out in the subsidiaries are shared in the Eczacıbaşı Group Integrated Sustainability Report and in the sustainability reports published by the subsidiaries.

While the main elements of our sustainability activities are included in this section of our annual report, the main communication tool used to share detailed information about the sustainability activities - including environmental information - of the Eczacıbaşı Group, of which our Company is a member, is the Eczacıbaşı Group's corporate website and the Eczacıbaşı Group Integrated Sustainability Report. Eczacıbaşı Group sustainability reports are published with reference to the United Nations Global Compact (UNGC) criteria, the

[3] https://www.eczacibasi.com.tr/assets/Eczacibasi_Yatirim_Holding_TSRS_Uyumlu_Sürdürülebilirlik_Raporu_2024.pdf
[4] Within the scope of the Eczacıbaşı Group Integrated Sustainability Report, the KPI values of Eczacıbaşı Holding, which is 81.57% shareholder of the Company, consolidated at the Group scale are given.
[5] As of the publication date of our annual report, Eczacıbaşı Group Sustainability Report for 2025 has not been published yet. Sustainability reports of previous years are available at "https://www.eczacibasi.com.tr/politika-ve-raporlar"

International Integrated Reporting Council (IIRC) framework, the World Economic Forum (WEF) stakeholder capitalism metrics, and the principles set out in the Global Reporting Initiative (GRI) standards. In addition, the Eczacıbaşı Group Integrated Sustainability Report 2024 was approved by GRI. The 2024 Sustainability Report, prepared in compliance with TSRS by our Company and its subsidiary EİS, was published in 2025 and disclosed on the Public Disclosure Platform (PDP) (Eczacıbaşı Yatırım Holding PDP notification: https://kap.org.tr/tr/Bildirim/1475144, EİS PDP notification: https://kap.org.tr/tr/Bildirim/1475142). EİS has also published its 2024 Integrated Sustainability Report, which includes information on its sustainability practices and activities (https://www.kap.org.tr/tr/Bildirim/1522314). Information on the environmental, social, and governance (ESG) indicators of another subsidiary, İntema İnşaat ve Tesisat Malzemeleri Yatırım ve Pazarlama A.Ş. (İntema), has been disclosed in its 2023 Sustainability Summary Report (https://www.kap.org.tr/tr/BildirimPdf/1366967).Eczacıbaşı Yapı Gereçleri Sanayi ve Ticaret A.Ş. and VitrA Karo Sanayi ve Ticaret A.Ş., which are among Intema's suppliers, also publish separate Sustainability Reports. The methodology and processes used in data collection and calculation are also shared in the sustainability reports published by the Company's subsidiaries.

The Eczacıbaşı Group Integrated Sustainability Report includes corporate policies and strategies for the Group's sustainability priorities shaped by stakeholder views, short and long-term goals, comparative results achieved in these goals over the years, improvement activities and good practice examples to increase the sustainability performance of the Group companies in their business processes, products and services and to realize their goals. The reports include communication channels where stakeholders can convey their questions and opinions.

Eczacıbaşı Yatırım Holding currently does not have any defined targets. The targets of its subsidiary, EİS – Eczacıbaşı İlaç, Sınai ve Finansal Yatırımlar Sanayi ve Ticaret A.Ş., are disclosed under the “Metrics and Targets” section of the company’s 2024 TSRS-Compliant Sustainability Report and in its Integrated Sustainability Report.

The United Nations (UN) Sustainable Development Goals adopted for the Eczacıbaşı Group cover all Group companies including our Company and are disclosed to the public through prioritized UN Sustainable Development Goals sustainability reports. Among the UN Sustainable Development Goals, Goal 3: Good health and well-being, Goal 4: Quality education, Goal 5: Gender equality, Goal 6: Clean water and sanitation, Goal 7: Affordable and Clean Energy, Goal 8: Decent work and economic growth, Goal 9: Industry, Innovation and Infrastructure, Goal 10: Reduce inequality, Goal 12: Responsible consumption and production, Goal 13: Climate action, Goal 15: Life on land and Goal 17: Partnership for the goals, are prioritized.

Our company pays the utmost attention to the principles of transparency, objectivity and reliability as required by the Eczacıbaşı Group corporate working principles and corporate governance principles and observes compliance with these principles in its activities and public statements.

Pursuant to Corporate Governance Principles and business ethics rules, observing legal compliance in its activities is among the basic priorities of our Company. In this framework, compliance with the legislation related to social, economic and environmental fields is ensured. During the reporting period, there was no non-compliance with environmental laws and regulations. In addition, there are no lawsuits filed and/or finalized against the Company on environmental, social and corporate governance issues, which are significant in terms of ESG policies and/or which may significantly affect the operations.

ENVIRONMENTAL PRINCIPLES

Since the Company runs its operations within structure of Eczacıbaşı Group, the Company follows policies and practices on environment management, as designated for the Group. Applications for management system certifications such as ISO 14001, ISO 9001, ISO 27001 are applicable to the Company's subsidiaries that have production operations in Group companies, including its subsidiaries.

The Group's targets, which are determined in line with the relevant policies and business strategies, include environmental areas and are included in the corporate targets of the Group companies with production activities and in the annual plans of the Group's senior executives. Thus, the environmental performance to be obtained is also encouraged. The business goals and processes determined for the Group and applicable within the framework of our activities and organizational structure applies to our Company as well.

The Eczacıbaşı Group carries out policy-making processes on environmental issues, and the policies are evaluated and approved by the Eczacıbaşı Holding Board of Directors. In order to ensure effectiveness in sustainability activities, we work with various non-governmental organizations and the list of these organizations is published in the Eczacıbaşı Group Integrated Sustainability Reports.

The data pertaining to the company's subsidiaries are included in the sustainability reports they publish and the data pertaining to the subsidiaries of the Group Companies with production activities are included in the Eczacıbaşı Group Integrated Sustainability Report. The data in the Eczacıbaşı Group Integrated Sustainability Report are shared consolidated and comparatively by years, and information such as data calculation methods, standards and principles are included in the report. Energy consumption and renewable energy generation data by type, Scope 1 and Scope 2 carbon emission data, water and waste management data, information on energy efficiency, water efficiency and circular economy projects, and other relevant environmental performance data within the framework of GRI and WEF stakeholder capitalism metrics are included in the reports. Value chain management processes across the Group are included in the Eczacıbaşı Group Integrated Sustainability Reports. The indicators monitored and relevant data are also shared in the sustainability reports published by the Company's subsidiaries. The Company's Scope 1 and Scope 2 greenhouse gas (GHG) emissions are calculated in accordance with the GHG Protocol, and information regarding the calculation methodology—including the reporting period, scope, standards, protocols, methodologies used for data collection and calculation, and base year details—is disclosed in the TSRS-compliant Sustainability Report. During 2025, Eczacıbaşı Yatırım Holding did not engage in the purchase or sale of any carbon credits to offset its greenhouse gas emissions. Since there is currently no mandatory carbon pricing mechanism or regulatory emissions trading system in Turkey, no official internal carbon price has been implemented within the Company.

Information regarding the supply chain management, projects aimed at reducing environmental impacts, cost savings achieved through these projects, and environmental data of EİS, one of the Company's subsidiaries, is disclosed in EİS's Integrated Sustainability Report.

Our Company also follows the climate actions and strategies created for the Group in general. Despite the difficulties in combating the climate crisis, the Eczacıbaşı Group prioritizes the integration of new strategies into the Group in line with the risks and opportunities identified and the priorities of the organizations. Studies are carried out to ensure that the Eczacıbaşı Group is minimally affected by the climate crisis and to assess its situation regarding the climate risks that may arise during the struggle process. It is aimed to identify and analyze sustainability risks and create action plans against them in order to raise the sustainability efforts carried out in all Group companies to a more competitive level on an international scale. Group climate action strategies are explained in Eczacıbaşı Group Integrated Sustainability Reports. The ESG Committee established within Eczacıbaşı Holding, the Holding Sustainability Department and the Sustainability Committees of the Group companies are responsible for the realization of the relevant activities. Efforts to reduce the effects of the products and services of the Group companies including our Company's subsidiaries, with production activities, on the climate are also included in the Eczacıbaşı Group Integrated Sustainability Report and subsidiaries' integrated sustainability reports.

SOCIAL PRINCIPLES

Like all Eczacıbaşı Group companies, our Company considers compliance with internationally recognized business ethics principles and applicable legal regulations as the minimum working standard in all its activities and affairs. Business ethics, internal audit and legal compliance activities across the Group are carried out under the coordination of the Audit Board, Human Resources Group, Chief Legal Advisor and Ethics Committee[6].
As a signatory of the UN Global Compact, Eczacıbaşı Group has adopted the principle of zero tolerance to discrimination, bribery and corruption. In the Human Rights Policy published on the Eczacıbaşı Group's corporate website, issues such as freedom of association and anti-corruption, Protection of Privacy are explained, and necessary trainings and informative activities are organized for Group employees. In addition, the "Eczacıbaşı Group Code of Conduct Handbook[7]" published on the Eczacıbaşı Group website is also accessible to all relevant stakeholders as well as employees. It is aimed to keep the awareness of Group employees at a high level through periodic information and reminder messages. Pursuant to the Code of Conduct, all Group employees are obliged to notify the Ethics Committee through notification channels in the event of any violation of the Code of Conduct, particularly bribery, corruption, violation of rights and conflict of interest. All reports are evaluated within the framework of the principle of confidentiality in order to protect the whistleblower.

Within the scope of the Eczacıbaşı Group's basic motivation of "equal opportunities for all" that guides its human resources strategies, equal opportunity has been recognized as one of the main priorities in its sustainability efforts. The primary objective in this direction is to increase the number of female employees within the Group, as well as to increase the rate at which female employees take part in management processes. Equal opportunity activities coordinated across the Group are carried out by the Equal Opportunity Committee, where all organizations are represented. The Committee evaluates the Group's approach and work on equal opportunities by following national and international practices and current developments, and makes recommendations for improvement. In 2013, Eczacıbaşı Group signed the UN Women's Empowerment Principles (WEPs). In the same year, by joining the Equality at Work Platform established under the coordination of the World Economic Forum and the Ministry of Family and Social Policies, and by establishing Gender Equality Training Programs, the Company accelerated its efforts for equal opportunities. As of 2017, with the equal opportunity platform called "birlikteBİZ", the Company has started to reconstruct all its business processes, from recruitment processes to leadership approach. Thus, a transformation has begun at all levels of the Community that will contribute to Turkey's future.

By publishing a manifesto, the Group announced to its employees and the public its commitment to the issue and its goals with a particular focus on women's employment. Accordingly, human resources policies have been developed to facilitate women's empowerment while participating and working in business life.

Nursery support was made available to female employees at all campuses and offices. Paternity leave was updated to three weeks after the birth and one day a week for up to three weeks thereafter.

Eczacıbaşı Group organizations provide a fair working environment for their employees, do not tolerate human rights violations in business life, and avoid being a party to these violations. Within this framework, practices such as child labor and forced labor are prohibited activities throughout the Eczacıbaşı Group. There is no discrimination based on age, gender, language, belief or ethnic origin in recruitment and subsequent processes. The rights of employees to unionize and organize are protected and the necessary environment is prepared for them to exercise these rights freely, and constructive relations are established with trade unions. The Human Rights Policy and Eczacıbaşı Group Code of Conduct Handbook are the basic documents that guide employees on Group values and codes of conduct.

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[6] In November 2024, the structure of the "Compliance Board" was updated as the "Ethics Committee".

[7] The "Code of Conduct Handbook" will be updated as a "Code of Ethics" booklet in 2025.

It is essential to apply objective criteria in remuneration, which is an important indicator of ensuring equal opportunities. The Eczacıbaşı Group guarantees that there is no discrimination in the wages of employees in similar positions in its wage policy.

The success and commitment of the employees brings with it the success of the Group. Eczacıbaşı Group helps employees discover their potential throughout their careers and supports their personal and professional development. Employees are offered opportunities for talent development, motivation enhancement, strengthening team spirit and career development. The Group utilizes a back-up system whereby positions that arise in the Group are filled primarily by Group employees. Talent management efforts focus on recruiting, retaining and developing the talents of the most talented individuals. Employees are encouraged to discover their potential and develop their skills, and in this context, employees are offered training opportunities to improve their professional knowledge, leadership and management skills.

Since employee satisfaction plays a key role in the formation and strengthening of employee loyalty, practices such as flexible working hours and remote working are used to increase employee motivation and satisfaction. Employees are supported to take part in management mechanisms through performance evaluation, open access to management, strategy meetings, innovation and entrepreneurship teams and the suggestion system used throughout the Group.

Providing a safe and healthy working environment for employees is among the main sustainability goals of the Eczacıbaşı Group. The Group Occupational Health and Safety Committee, composed of managers and leaders in the Occupational Health and Safety teams of Group organizations, is responsible for monitoring and reporting OHS performance and occupational diseases in Group organizations and identifying good practices to improve performance. Occupational health and safety data are published in a consolidated manner in the Eczacıbaşı Group Integrated Sustainability Report and are also included in the sustainability reports published by the Company's subsidiaries.

Our Company is obliged to comply with the Human Rights Policy, Gender and Equal Opportunity Policy, Environment and Climate Change Policy, Environmental, Social, Corporate Governance Policy, Occupational Health and Safety Policy, and the Eczacıbaşı Group Code of Conduct, which includes anti-bribery and anti-corruption issues. These policies have been approved by the Board of Directors of our Company.

These policy texts are based on compliance with the Universal Declaration of Human Rights, the ILO Conventions to which Turkey is a party, and relevant legislation regulating human rights and labor practices. Within the scope of these policies, topics addressed include promoting female employment and inclusivity in recruitment and subsequent human resources management processes, preventing discrimination, child labor, forced labor, and human rights violations; employee investments, benefits provided, freedom of association, talent management, business ethics, personal data protection, and other similar issues covered under the Sustainability Principles. In addition, the roles and responsibilities for the effective implementation of these policies, as well as mechanisms through which employees and relevant stakeholders can report potential violations, including the responsible parties and appeal authorities, are clearly defined.Eczacıbaşı Group's sustainability roadmap is shaped within the framework of the expectations and needs of all stakeholders. In this framework, the needs and priorities of various stakeholder groups are also evaluated in consultation with them in the processes of determining Eczacıbaşı Group Sustainability Priorities, which are also binding for the Company. The explanations regarding stakeholder communication activities included in the Eczacıbaşı Group Integrated Sustainability Report are also applicable for the Company.The initiatives of EİS, one of the Company's subsidiaries, directed at its employees, as well as information regarding occupational health and safety, are included in EİS's Integrated Sustainability Report.

SUSTAINABILITY

Our Company supports local and international initiatives of which the Eczacıbaşı Group is a signatory or supporter.

With the completion and implementation of the activities envisaged regarding the principles in line with the current structure of our Company on sustainability, concrete and systematic works have been carried out to be included in the Borsa Istanbul Sustainability Index and international sustainability indexes.

CORPORATE GOVERNANCE PRINCIPLES

The principles that must be complied with within the scope of the Capital Markets Board Corporate Governance Communiqué numbered II.17.1, which is in force, has been fully complied with by our Company. Although it is aimed to fully comply with the noncompulsory Corporate Governance Principles, it has not been possible yet to achieve full compliance due to the reasons such as the difficulties encountered in the implementation of some principles, the ongoing discussions in terms of compliance with some principles both in our country and in the international platform, and some principles not fully overlapping with the current structure of the market and of the Company.

The studies are conducted on those principles not yet implemented and it is planned to put them into practice following the completion of the administrative, legal and technical infrastructure studies in a way to make a contribution to the effective management of our Company.

There is no conflict of interest resulting from those principles that have not been put into practice yet. Detailed information on the subject is provided in the Corporate Governance Section of our annual report.

Our Company takes into consideration the issue of sustainability, the environmental impact of its activities and the principles in this regard while determining its corporate governance strategy. Eczacıbaşı Group's sustainability roadmap is shaped within the framework of the expectations and needs of all stakeholders and explanations regarding stakeholder communication activities are included in the Eczacıbaşı Group Integrated Sustainability Report.

The social investment and social responsibility activities carried out by the Eczacıbaşı Group are disclosed in the Eczacıbaşı Group Integrated Sustainability Reports and on the corporate website: https://www.eczacibasi.com.tr/tr/toplumsal-sorumluluk The disclosures made in accordance with the Sustainability Report template determined by the CMB's decision dated 23.06.2022 and numbered 34/977 regarding the 01.01.2025-31.12.2025 activity period of our Company can be accessed from the https://www.eczacibasi.com.tr/yatirimci-iliskileri/yatirim-holding/kurumsal-yonetim website and the Public Disclosure Platform (https://www.kap.org.tr). In addition to the foregoing, reports are also included at the end of this section.

		Company Compliance Status					
		Yes	No	Partial	Not Applicable	Explanation	Report Information on Publicly Disclosed Information (Page number, menu name on the website)
	A. GENERAL PRINCIPLES						
	A1. Strategy, Policy and Goals						
A1.1	The prioritised environmental, social and corporate governance (ESG) issues, risks and opportunities have been determined by the Company's Board of Directors.			X		Within the scope of its operations across five main sectors (including the healthcare-related entities of Eczacıbaşı Pharmaceutical and Industrial Investment Co., a subsidiary of Eczacıbaşı Investment Holding), the Eczacıbaşı Group identified its priority environmental, social, and governance topics, as well as the associated risks and opportunities, through a Double Materiality Assessment initiated in 2024 and completed in 2025. Further details of the assessment are available in the Eczacıbaşı Group 2024 Double Materiality Assessment Report and the Eczacıbaşı Pharmaceutical and Industrial Investment Co. Integrated Sustainability Report. Financial impact assessment studies related to the significant risks of the Company's subsidiaries are ongoing, and upon completion, the impacts of these risks on Eczacıbaşı Investment Holding will be determined.	2025 Annual report/Sustainability/Page No. 1
	The ESG policies (Environmental Policy, Energy Policy, Human Rights and Employee Policy etc.) have been created and disclosed to the public by the Company's Board of Directors..	X				The Board of Directors of Eczacıbaşı Investment Holding reviews and approves both the policies specifically prepared for the Company and, where deemed appropriate, the policies developed at the Eczacıbaşı Group level. In order to ensure the consistent and integrated implementation of the ESG strategy across the Group, various corporate policies have been established to translate strategic priorities and sustainability principles into concrete frameworks. The current policies published specifically for Eczacıbaşı Investment Holding are as follows: - Disclosure Policy - Dividend Distribution Policy - Remuneration Policy - Donation and Aid Policy - Occupational Health and Safety Policy - Gender Equality and Equal Opportunity Policy - Environment and Climate Change Policy - Environmental, Social and Governance (ESG) Policy - Human Rights Policy - Personal Data Protection Policy Further information on these policies is available at: https://www.eczacibasi.com.tr/en/investor-relations/investment-holding/corporate-management-ih	2025 Annual report/Sustainability/Page No. 2 https://www.kap.org.tr/tr/Bildirim/1154694

A1.2	The short and long-term targets set within the scope of ESG policies have been disclosed to the public.			X		Eczacıbaşı Investment Holding does not currently have any defined targets. The targets of its subsidiary, Eczacıbaşı Pharmaceutical and Industrial Investment Co., are disclosed under the “Metrics and Targets” section of the company’s Türkiye Sustainability Reporting Standards compliant 2024 Sustainability Report, as well as in its integrated sustainability report.	2025 Annual report/Sustainability/Page No. 3

		Company Compliance Status					
		Yes	**No**	**Partial**	**Not Applicable**	**Explanation**	**Report Information on Publicly Disclosed Information (Page number, menu name on the website)**
	A2. Implementation /Monitoring						
A2.1	The responsible committees and/or business units for the implementation of ESG policies and the senior officials related to ESG issues in the Company and their duties have been identified and disclosed to the public.	X				Eczacıbaşı Investment Holding's organizational structure for ESG-related matters, as well as the highest-level responsible executives within the partnership and their respective roles and responsibilities, are disclosed in the Company's Türkiye Sustainability Reporting Standards (TSRS)–compliant 2024 Sustainability Report.	https://www.eczacibasi.com.tr/assets/Eczacibasi_Yatirim_Holding_TSRS_Uyumlu_Sürdürülebilirlik_Raporu_2024.pdf
	The activities carried out within the scope of policies by the responsible committee and/or unit have been reported to the Board of Directors at least once a year.	X				The activities of our Company's ESG Commission in 2025 were submitted to the Corporate Governance Committee and to the Board of Directors on December 16, 2025.	2025 Annual report/Sustainability/Page No. 1,2
A2.2	In line with the ESG targets, the implementation and action plans have been formed and disclosed to the public.			X		Eczacıbaşı Investment Holding does not currently have any defined targets. The targets of its subsidiary, Eczacıbaşı Pharmaceutical and Industrial Investment Co., together with the related implementation and action plans, are disclosed under the "Strategy" section of the company's Türkiye Sustainability Reporting Standards compliant 2024 Sustainability Report, as well as in its integrated sustainability report.	https://www.eczacibasi.com.tr/assets/eis-eczacibasi-ilac,-sinai-ve-finansal-yatirimlar-tsrs-uyumlu-surdurulebilirlik-raporu-2024.pdf

		Company Compliance Status					
		Yes	**No**	**Partial**	**Not Applicable**	**Explanation**	**Report Information on Publicly Disclosed Information (Page number, menu name on the website)**
A2.3	The Key ESG Performance Indicators (KPI) and the level of reaching these indicators have been disclosed to the public on yearly basis.	X				Eczacıbaşı Investment Holding operates as a holding company that generates income through its subsidiaries and financial investments operating across various sectors, without engaging in direct manufacturing activities. While the Company and some of its subsidiaries do not have physical operations of a nature that would require the implementation of practices set out under the principles specified in the Communiqué, the sustainability performance of activities carried out by Eczacıbaşı Group companies is monitored through the key sustainability key performance indicators (KPIs) determined by Eczacıbaşı Holding. Among the Company's subsidiaries, Eczacıbaşı Pharmaceutical and Industrial Investment Co. has disclosed information regarding these indicators and the level of achievement on a year-by-year basis in its 2024 Integrated Sustainability Report. Information on the environmental, social and governance (ESG) indicators of another subsidiary, Intema, has been disclosed in its 2023 Sustainability Summary Report.	2025 Annual report/Sustainability/Page No.2
A2.4	The activities for improving the sustainability performance of the business processes or products and services have been disclosed to the public..	X				At the Eczacıbaşı Group, innovation and entrepreneurship studies aim to create impact and benefit for the future and sustainability of the universe and society we live in, and to pioneer innovation. With the responsibility of creating and strengthening a corporate culture that nurtures innovation, projects are developed in identified focus areas. The Group innovation strategy and the innovation activities carried out in the subsidiaries are presented in the Eczacıbaşı Group Integrated Sustainability Report and in the sustainability reports of Companies subsidiaries.	2025 Annual report/Sustainability/Page No.2

		Company Compliance Status					
		Yes	**No**	**Partial**	**Not Applicable**	**Explanation**	**Report Information on Publicly Disclosed Information (Page number, menu name on the website)**
	A3. Reporting						
A3.1	The information about the sustainability performance, targets and actions have been given in annual reports of the Company an understandable, accurate and sufficient manner.	X				Information regarding the Company's current status within the scope of its sustainability principles has been consolidated and disclosed to the public in a clear, accurate, and adequate manner in the 2024 Sustainability Report, which has been prepared in compliance with the Turkish Sustainability Reporting Standards (TSRS). Sustainability-related information concerning one of the Company's subsidiaries, Eczacıbaşı Pharmaceutical and Industrial Investment Co. (EİS), has been disclosed both in the TSRS-compliant sustainability report and in the integrated sustainability report. Sustainability information of another subsidiary, Intema, has been disclosed in its 2023 Sustainability Summary Report.	https://www.eczacibasi.com.tr/assets/Eczacibasi_Yatirim_Holding_TSRS_Uyumlu_Sürdürülebilirlik_Raporu_2024.pdf , https://www.eczacibasi.com.tr/assets/eis-eczacibasi-ilac,-sinai-ve-finansal-yatirimlar-tsrs-uyumlu-surdurulebilirlik-raporu-2024.pdf, https://www.eczacibasi.com.tr/assets/2024-entegre-surdurulebilirlik-raporu-(tsrs-uyumlu-degildir).pdf, https://www.eczacibasi.com.tr/assets/intema_surdurulebilirlik_ozet_raporu_18.12.2024.pdf
A3.2	The information about activities which are related to the United Nations (UN) 2030 Sustainable Development Goals have been disclosed to the public.	X				The United Nations (UN) Sustainable Development Goals adopted for the Eczacıbaşı Group, cover all of the companies of the Group, including our Company, and the UN Sustainable Development Goals that are prioritized are disclosed to the public with sustainability reports. From the UN Sustainable Development Goals, the following have been prioritized; 3) Healthy and quality life, 4) Quality education, 5) Gender equality, 6) Clean water and sanitation, 7) Affordable and clean energy, 8) Decent work and economic growth, 9) Industry, innovation and infrastructure, 10) Reduced Inequalities, 12) Responsible production and consumption, 13) Climate action, 15) Life on Land and 17) Partnerships for the Goals.	2025 Annual report/Sustainability/Page No.3
A3.3	The lawsuits filed and/or concluded against the Company about ESG issues which are material in terms of ESG policies and/or will significantly affect the Company's activities, have been disclosed to the public.	X				There were no lawsuits filed against and/or concluded in 2025 in relation to environmental, social, and governance matters that are significant from an ESG policy perspective and/or that would materially affect the Company's operations.	2025 Annual report/Sustainability/Page No.3

		Company Compliance Status					
		Yes	No	Partial	Not Applicable	Explanation	Report Information on Publicly Disclosed Information (Page number, menu name on the website)
	A4. Verification						
A4.1	The Company's Key ESG Performance metrics have been verified by an independent third party and publicly disclosed.	X				The key performance indicators monitored across the Eczacıbaşı Group and the Company's subsidiaries, and disclosed to the public through sustainability reports, are verified by independent assurance providers. In addition, the greenhouse gas emissions data of Eczacıbaşı Investment Holding Inc. have been included within the scope of independent assurance in the 2024 TSRS-compliant Sustainability Report.	https://www.eczacibasi.com.tr/assets/Eczacibasi_Yatirim_Holding_TSRS_Uyumlu_Sürdürülebilirlik_Raporu_2024.pdf
	B. ENVIRONMENTAL PRINCIPLES						
B1	The policies and practices, action plans, environmental management systems (known by the ISO 14001 standard) and programs have been disclosed.	X				Since the Company operates within the Eczacıbaşı Group, it follows the environmental management policies and practices determined for the Group. Practices for management system certifications such as ISO 14001, ISO 9001 and ISO 27001 apply to the Company's Group companies, including subsidiaries, with production operations.	2025 Annual report/Sustainability/Page No.4
B2	The environmental reports prepared to provide information on environmental management have been disclosed to the public which is inculiding the scope, reporting period, reporting date and limitations about the reporting conditions.	x				Information regarding the scope, reporting period, publication date, and similar details of environmental reports is publicly disclosed through Eczacıbaşı Investment Holding's Türkiye Sustainability Reporting Standards (TSRS)–compliant Sustainability Report, the Eczacıbaşı Group Integrated Sustainability Reports, and the sustainability reports published by the Company's subsidiaries.	https://www.eczacibasi.com.tr/assets/Eczacibasi_Yatirim_Holding_TSRS_Uyumlu_Sürdürülebilirlik_Raporu_2024.pdf , https://www.eczacibasi.com.tr/assets/eis-eczacibasi-ilac,-sinai-ve-finansal-yatirimlar-tsrs-uyumlu-surdurulebilirlik-raporu-2024.pdf, https://www.eczacibasi.com.tr/assets/2024-entegre-surdurulebilirlik-raporu-(tsrs-uyumlu-degildir).pdf, https://www.eczacibasi.com.tr/assets/intema_surdurulebilirlik_ozet_raporu_18.12.2024.pdf

		Company Compliance Status					
		Yes	**No**	**Partial**	**Not Applicable**	**Explanation**	**Report Information on Publicly Disclosed Information (Page number, menu name on the website)**
B4	The environmental targets within the scope of performance incentive systems which included in the rewarding criteria have been disclosed to the public on the basis of stakeholders (such as members of the Board of Directors, managers and employees).			X		Within the Eczacıbaşı Group, as the risks that may directly affect financial performance largely arise from production processes, climate-related performance targets, such as energy and water intensity, as well as sustainability performance targets, have been primarily assigned to companies engaged in manufacturing activities. Information on remuneration practices of Eczacıbaşı Pharmaceutical and Industrial Investment Co., a subsidiary of Eczacıbaşı Investment Holding, is disclosed under the section titled "3.5 Impact of Sustainability on Remuneration" in the company's Türkiye Sustainability Reporting Standards (TSRS)–compliant 2024 Sustainability Report.	https://www.eczacibasi.com.tr/assets/eis-eczacibasi-ilac,-sinai-ve-finansal-yatirimlar-tsrs-uyumlu-surdurulebilirlik-raporu-2024.pdf
B5	How the prioritised environmental issues have been integrated into business objectives and strategies has been disclosed..			X		Eczacıbaşı Investment Holding operates as a holding company with no manufacturing activities, generating income through its subsidiaries and financial investments across various sectors. The integration of environmental issues into the business objectives and strategies of its subsidiary, Eczacıbaşı Pharmaceutical and Industrial Investment Co., is disclosed in the company's TSRS-compliant Sustainability Report and its integrated report.	https://www.eczacibasi.com.tr/assets/eis-eczacibasi-ilac,-sinai-ve-finansal-yatirimlar-tsrs-uyumlu-surdurulebilirlik-raporu-2024.pdf, https://www.eczacibasi.com.tr/assets/2024-entegre-surdurulebilirlik-raporu-(tsrs-uyumlu-degildir).pdf
B7	The way of how environmental issues has been managed and integrated into business objectives and strategies throughout the Company's value chain, including the operational process, suppliers and customers has been disclosed..			X		Eczacıbaşı Investment Holding has disclosed the management of ESG matters across its value chain under the Governance section of its Türkiye Sustainability Reporting Standards (TSRS)–compliant Sustainability Report. The management of environmental matters of its subsidiary, Eczacıbaşı Pharmaceutical and Industrial Investment Co., as well as the integration of these matters into its business objectives and strategies, is disclosed in the company's TSRS-compliant Sustainability Report and its integrated report. Information regarding the environmental, social and governance (ESG) management practices of another subsidiary of the Company, Intema, has been disclosed in the 2023 Sustainability Summary Report.	https://www.eczacibasi.com.tr/assets/Eczacibasi_Yatirim_Holding_TSRS_Uyumlu_Sürdürülebilirlik_Raporu_2024.pdf, https://www.eczacibasi.com.tr/assets/eis-eczacibasi-ilac,-sinai-ve-finansal-yatirimlar-tsrs-uyumlu-surdurulebilirlik-raporu-2024.pdf, https://www.eczacibasi.com.tr/assets/intema_surdurulebilirlik_ozet_raporu_18.12.2024.pdf

B8	Whether the Company have been involved to environmental related organizations and non-governmental organizations' policy making processes and collabrations with these organizations has been disclosed.			X		In the Eczacıbaşı Group, policy-making processes are carried out on environmental issues, policies are evaluated and approved by the Board of Directors, and studies are carried out with various non-governmental organizations to ensure effectiveness in sustainability activities. The list of these organizations is published in the Eczacıbaşı Group Integrated Sustainability Reports.	2025 Annual report/Sustainability/Page No.3
B9	In the light of environmental indicators (Greenhouse gas emissions (Scope-1 (Direct), Scope-2 (Energy indirect), Scope-3 (Other indirect), air quality, energy management, water and wastewater management, waste management, biodiversity impacts)), information on environmental impacts is periodically disclosed to the public in a comparable manner.	X				Eczacıbaşı Investment Holding has disclosed information on its Scope 1 and Scope 2 greenhouse gas emissions in its Türkiye Sustainability Reporting Standards (TSRS)–compliant Sustainability Report. Information on greenhouse gas emissions, energy, and water management metrics of its subsidiary, Eczacıbaşı Pharmaceutical and Industrial Investment Co., is publicly disclosed in the company's TSRS-compliant Sustainability Report and its integrated sustainability report.	https://www.eczacibasi.com.tr/assets/Eczacibasi_Yatirim_Holding_TSRS_Uyumlu_Sürdürülebilirlik_Raporu_2024.pdf , https://www.eczacibasi.com.tr/assets/eis-eczacibasi-ilac,-sinai-ve-finansal-yatirimlar-tsrs-uyumlu-surdurulebilirlik-raporu-2024.pdf, https://www.eczacibasi.com.tr/assets/intema_surdurulebilirlik_ozet_raporu_18.12.2024.pdf

		Company Compliance Status					
		Yes	No	Partial	Not Applicable	Explanation	Report Information on Publicly Disclosed Information (Page number, menu name on the website)
B10	Details of the standard, protocol, methodology, and baseline year used to collect and calculate data has been disclosed..	X				Eczacıbaşı Yatırım Holding calculates its Scope 1 and Scope 2 greenhouse gas emissions in accordance with the GHG Protocol and discloses information regarding its calculation methodology in its Sustainability Report, which is prepared in compliance with the Türkiye Sustainability Reporting Standards (TSRS).	2025 Annual report/Sustainability/Page No.4
B11	The increase or decrease in Company's environmental indicators as of the reporting year has been comparatively disclosed with previous years.			X		In accordance with the transition reliefs defined under TSRS 1, Eczacıbaşı Investment Holding made use of the TSRS 1-E3 and TSRS 2-C3 transition exemptions and therefore did not disclose comparative information in its first annual reporting period. Comparable information relating to environmental matters of its subsidiary, Eczacıbaşı Pharmaceutical and Industrial Investment Co., has been disclosed in the company's integrated sustainability report.	https://www.eczacibasi.com.tr/assets/2024-entegre-surdurulebilirlik-raporu-(tsrs-uyumlu-degildir).pdf
B12	The short and long-term targets for reducing the environmental impacts have been determined and the progress compared to previous years' targets has been disclosed..			X		Eczacıbaşı Investment Holding does not currently have any defined targets. The targets of its subsidiary, Eczacıbaşı Pharmaceutical and Industrial Investment Co., together with the related implementation and action plans, are disclosed under the "Metrics and Targets" section of the company's Türkiye Sustainability Reporting Standards compliant 2024 Sustainability Report, as well as in its integrated sustainability report..	2025 Annual report/Sustainability/Page No.3

		Company Compliance Status					
		Yes	**No**	**Partial**	**Not Applicable**	**Explanation**	**Report Information on Publicly Disclosed Information (Page number, menu name on the website)**
B13	A strategy to combat the climate crisis has been created and the planned actions have been publicly disclosed.			X		As the Company operates within the Eczacıbaşı Group, it follows the climate action plans and strategies developed at the Group level. Despite the challenges associated with addressing the climate crisis, the Eczacıbaşı Group prioritizes the integration of new strategies into its operations in line with its identified priorities, taking into account climate-related risks and opportunities. In this context, studies are carried out to minimize the Group's exposure to the impacts of the climate crisis and to assess its position with respect to climate-related risks that may arise during the transition process. Furthermore, in order to enhance the competitiveness of sustainability practices across all Group companies at an international level, efforts are undertaken to identify and analyze sustainability risks and to develop corresponding action plans. The Eczacıbaşı Group's climate action strategies are disclosed in the Eczacıbaşı Group Integrated Sustainability Reports. The climate change mitigation strategy of the Company's subsidiary, Eczacıbaşı Pharmaceutical and Industrial Investment Co., is disclosed in its TSRS-compliant Sustainability Report and integrated report.	2025 Annual report/Sustainability/Page No.4,5

		Company Compliance Status					
		Yes	**No**	**Partial**	**Not Applicable**	**Explanation**	**Report Information on Publicly Disclosed Information (Page number, menu name on the website)**
B14	The programs/procedures to prevent or minimize the potential negative impact of products and/or services on the environment have been established and disclosed..				X	Eczacıbaşı Investment Holding operates as a holding company with no manufacturing activities, generating income through its subsidiaries and financial investments across various sectors. Activities aimed at improving the sustainability performance of the products and services of its subsidiaries are disclosed in the sustainability reports of EIS and Intema.	https://www.eczacibasi.com.tr/assets/2024-entegre-surdurulebilirlik-raporu-(tsrs-uyumlu-degildir).pdf, https://www.eczacibasi.com.tr/assets/intema_surdurulebilirlik_ozet_raporu_18.12.2024.pdf
	The actions to reduce greenhouse gas emissions of third parties (suppliers, subcontractors, dealers, etc.) have been carried out and disclosed.	X				Information regarding the supply chain management practices of the Company's subsidiary, Eczacıbaşı Pharmaceutical and Industrial Investment Co., is disclosed in its integrated sustainability report.	2025 Annual report/Sustainability/Page No.4
B15	The environmental benefits/gains and cost savings of initiatives/projects that aims reducing environmental impacts have been disclosed.	X				Information on the cost savings generated by projects aimed at reducing environmental impacts of the Company's subsidiary, Eczacıbaşı Pharmaceutical and Industrial Investment Co., is disclosed in its integrated sustainability report.	2025 Annual report/Sustainability/Page No.4
B16	The data related to energy consumption (natural gas, diesel, gasoline, LPG, coal, electricity, heating, cooling, etc.) has been disclosed as Scope-1 and Scope-2..	X				Eczacıbaşı Investment Holding has disclosed information on its Scope 1 and Scope 2 greenhouse gas emissions in its Türkiye Sustainability Reporting Standards (TSRS)–compliant Sustainability Report. Information relating to its subsidiary, Eczacıbaşı Pharmaceutical and Industrial Investment Co., including energy consumption by source and renewable energy generation data, Scope 1 and Scope 2 carbon emissions, water and waste management indicators, energy and water efficiency initiatives, circular economy projects, and other relevant environmental performance data, has been publicly disclosed through the company's integrated sustainability report.	https://www.eczacibasi.com.tr/assets/Eczacibasi_Yatirim_Holding_TSRS_Uyumlu_Sürdürülebilirlik_Raporu_2024.pdf , https://www.eczacibasi.com.tr/assets/2024-entegre-surdurulebilirlik-raporu-(tsrs-uyumlu-degildir).pdf

		Company Compliance Status					
		Yes	No	Partial	Not Applicable	Explanation	Report Information on Publicly Disclosed Information (Page number, menu name on the website)
B17	The information related to production of electricity, heat, steam and cooling as of the reporting year has been disclosed.	X				Electricity-related data of the Company’s subsidiary, Eczacıbaşı Pharmaceutical and Industrial Investment Co., has been publicly disclosed through the company’s integrated sustainability report.	https://www.eczacibasi.com.tr/assets/2024-entegre-surdurulebilirlik-raporu-(tsrs-uyumlu-degildir).pdf
B18	The studies related to increase the use of renewable energy and transition to zero/low carbon electricity have been conducted and disclosed.	X				Since 2022, the Eczacıbaşı Group has been using renewable electricity at all of its locations in Türkiye. Information on renewable electricity purchased and generated from the own sources, together with related data, as well as the renewable energy practices of the Company’s subsidiary, Eczacıbaşı Pharmaceutical and Industrial Investment Co., is disclosed in the respective organizations’ integrated sustainability reports.	https://www.eczacibasi.com.tr/assets/eczacibasi_group_integrated-sustainability_report_2024.pdf https://www.eczacibasi.com.tr/assets/2024-entegre-surdurulebilirlik-raporu-(tsrs-uyumlu-degildir).pdf https://www.eczacibasi.com.tr/assets/Eczacibasi_Yatirim_Holding_TSRS_Uyumlu_S%C3%BCrd%C3%BCr%C3%BClebilirlik_Raporu_2024.pdf
B19	The renewable energy production and usage data has been publicly disclosed.	X				Since 2022, the Eczacıbaşı Group has been using renewable electricity at all of its locations in Türkiye. Information on renewable electricity purchased and generated from the own sources, together with related data, as well as the renewable energy practices of the Company’s subsidiary, Eczacıbaşı Pharmaceutical and Industrial Investment Co., is disclosed in the respective organizations’ integrated sustainability reports.	https://www.eczacibasi.com.tr/assets/eczacibasi_group_integrated-sustainability_report_2024.pdf, https://www.eczacibasi.com.tr/assets/2024-entegre-surdurulebilirlik-raporu-(tsrs-uyumlu-degildir).pdf, https://www.eczacibasi.com.tr/assets/Eczacibasi_Yatirim_Holding_TSRS_Uyumlu_Sürdürülebilirlik_Raporu_2024.pdf
B20	The Company conducted projects about energy efficiency and the amount of reduction on energy consumption and emission achieved through these projects have been disclosed.	X				Information on energy efficiency initiatives of the Eczacıbaşı Group and the Company’s subsidiary, Eczacıbaşı Pharmaceutical and Industrial Investment Co., is disclosed in the respective organizations’ integrated sustainability reports.	https://www.eczacibasi.com.tr/assets/eczacibasi_group_integrated-sustainability_report_2024.pdf, https://www.eczacibasi.com.tr/assets/2024-entegre-surdurulebilirlik-raporu-(tsrs-uyumlu-degildir).pdf

		Company Compliance Status					
		Yes	**No**	**Partial**	**Not Applicable**	**Explanation**	**Report Information on Publicly Disclosed Information (Page number, menu name on the website)**
B21	The water consumption, the amount, procedures and sources of recycled and discharged water from underground or above ground (if any), have been disclosed.	X				Information on water use initiatives and related data of the Eczacıbaşı Group and the Company's subsidiary, Eczacıbaşı Pharmaceutical and Industrial Investment Co., is disclosed in the respective organizations' integrated sustainability reports.	https://www.eczacibasi.com.tr/assets/eczacibasi_group_integrated-sustainability_report_2024.pdf, https://www.eczacibasi.com.tr/assets/2024-entegre-surdurulebilirlik-raporu-(tsrs-uyumlu-degildir).pdf
B22	The information related to whether Company's operations or activities are included in any carbon pricing system (Emissions Trading System, Cap & Trade or Carbon Tax).				X	In 2025, Eczacıbaşı Investment Holding did not purchase or sell any carbon credits for the purpose of offsetting its greenhouse gas emissions. As there is currently no mandatory carbon pricing mechanism or regulatory emissions trading system in force in Türkiye, the Company does not apply a formally defined internal carbon price.	2025 Annual report/Sustainability/Page No.4
B23	The information related to accumulated or purchased carbon credits within the reporting period has been disclosed..				X	In 2025, Eczacıbaşı Investment Holding did not purchase or sell any carbon credits for the purpose of offsetting its greenhouse gas emissions. As there is currently no mandatory carbon pricing mechanism or regulatory emissions trading system in force in Türkiye, the Company does not apply a formally defined internal carbon price.	2025 Annual report/Sustainability/Page No.4
B24	If carbon pricing is applied within the Company, the details have been disclosed.				X	No such practice has been implemented in the Company or within the Eczacıbaşı Group during the reporting period.	-

		Company Compliance Status					
		Yes	**No**	**Partial**	**Not Applicable**	**Explanation**	**Report Information on Publicly Disclosed Information (Page number, menu name on the website)**
B25	The platforms where the Company discloses its environmental information have been disclosed.	X				The Company's climate-related information has been disclosed in its Türkiye Sustainability Reporting Standards (TSRS)–compliant Sustainability Report. Environmental information regarding one of the Company's subsidiaries, Eczacıbaşı Pharmaceutical and Industrial Investment Co., has been disclosed to the public through the subsidiary's TSRS-compliant Sustainability Report as well as its Integrated Sustainability Report. Environmental information of another subsidiary, Intema, has been disclosed in its 2023 Sustainability Summary Report. Notifications regarding these reports have been made through the Public Disclosure Platform (KAP).	https://www.eczacibasi.com.tr/assets/Eczacibasi_Yatirim_Holding_TSRS_Uyumlu_Sürdürülebilirlik_Raporu_2024.pdf , https://www.eczacibasi.com.tr/assets/eis-eczacibasi-ilac,-sinai-ve-finansal-yatirimlar-tsrs-uyumlu-surdurulebilirlik-raporu-2024.pdf, https://www.eczacibasi.com.tr/assets/2024-entegre-surdurulebilirlik-raporu-(tsrs-uyumlu-degildir).pdf, https://www.eczacibasi.com.tr/assets/intema_surdurulebilirlik_ozet_raporu_18.12.2024.pdf
	C. SOCIAL PRINCIPLES						
	C1. Human Rights and Employee Rights						
C1.1	The Institutional Human Rights and Employee Rights Policy has been established in the ligh of the Universal Declaration of Human Rights, ILO Conventions ratified by Turkey and other relevant legislation. The policy and the officals that responsible for the implementation of it have been determined and disclosed..	X				The Company is obligated to comply with the Eczacıbaşı Group Gender Equality and Equal Opportunity Policy, Human Rights Policy, Occupational Health and Safety Policy, Personal Data Protection Policy, and the Eczacıbaşı Group Code of Conduct, which also covers anti-bribery and anti-corruption principles. These policies have been approved by the Company's Board of Directors. The content of these policy documents is aligned with the Universal Declaration of Human Rights, ILO Conventions ratified by Türkiye, and applicable legislation governing human rights and working life. They address, among others, women's employment and inclusivity in recruitment and subsequent human resources management processes; the prevention of discrimination, child labor, forced labor, and human rights violations; investments in employees, employee benefits, freedom of association, talent management, business ethics, personal data protection, and other related matters referenced under the Sustainability Principles. In addition, the roles and responsibilities for the implementation of these policies are clearly defined. Furthermore, these policies set out the grievance and reporting mechanisms through which employees and relevant stakeholders may submit complaints, as well as the designated parties and authorities responsible for handling such submissions. .	2025 Annual report/Sustainability/Page No.6

		Company Compliance Status					
		Yes	No	Partial	Not Applicable	Explanation	Report Information on Publicly Disclosed Information (Page number, menu name on the website)
C1.2	Considering the effects of supply and value chain, fair workforce, improvement of labor standards, women's employment and inclusion issues (gender, race, religion, language, marital status, ethnic identity, sexual orientation, gender identity, family responsibilities, union activities, political opinion, disability, social and cultural differences, etc., such as non-discrimination) are included in its policy on employee rights.	X				The Company is obliged to comply with the Human Rights Policy, Gender Equality and Equal Opportunity Policy, Occupational Health and Safety Policy and Eczacıbaşı Group Code of Conduct of the Eczacıbaşı Group, which includes the matters specified in this article. The policies have also been approved by the Company's board of directors	2025 Annual report/Sustainability/Page No.6
C1.3	The measures taken for the minority rights/equality of opportunity or the ones who are sensitive about certain economic, environmental, social factors (low income groups, women, etc.) along the supply chain have been disclosed.	X				Within the scope of the “equal opportunities for all” principle that guides the human resources strategies of the Eczacıbaşı Group, equal opportunity has been identified as one of the core priorities of the Group’s sustainability efforts. In this context, the primary objective is not only to increase the number of female employees across the Group, but also to enhance the representation of women in managerial and decision-making processes. Equal opportunity initiatives coordinated at the Group level are carried out through the Equal Opportunity Committee, which comprises representatives from all Group companies. Information regarding the Eczacıbaşı Group’s initiatives on equal opportunity, as well as the related practices of the Company’s subsidiaries Intema and Eczacıbaşı Pharmaceutical and Industrial Investment Co., is available through their integrated sustainability reports.	https://www.eczacibasi.com.tr/assets/eczacibasi_group_integrated-sustainability_report_2024.pdf, https://www.eczacibasi.com.tr/assets/2024-entegre-surdurulebilirlik-raporu-(tsrs-uyumlu-degildir).pdf, https://www.eczacibasi.com.tr/assets/intema_surdurulebilirlik_ozet_raporu_18.12.2024.pdf

		Company Compliance Status					
		Yes	No	Partial	Not Applicable	Explanation	Report Information on Publicly Disclosed Information (Page number, menu name on the website)
C1.4	The developments regarding preventive and corrective practices against discrimination, inequality, human rights violations, forced and child labor have been disclosed.	X				Eczacıbaşı Group organizations offer a fair working environment to their employees, do not tolerate human rights violations in business life, and avoid being involved in such violations. Within this framework, practices such as child labor, and forced labor are prohibited activities throughout the whole of the Eczacıbaşı Group. There is no discrimination based on age, gender, language, belief, or ethnicity in recruitment and subsequent processes. The rights of employees to unionize and organize are protected and the necessary environment is prepared for them to exercise these rights freely, and constructive relations are established with trade unions. The Human Rights Policy and Eczacıbaşı Group Code of Conduct Manual are the basic documents that guide employees on Group values and codes of conduct.	2025 Annual report/Sustainability/Page 5, 6
C1.5	Investments in employees (education, development policies), compensation, fringe benefits, right to unionize, work/life balance solutions and talent management are included in the employee rights policy.	X				Eczacıbaşı Group protects the rights of its employees with its Human Rights Policy, Gender and Equal Opportunity Policy, Occupational Health and Safety Policy. The Human Resources Practices Manual and the Eczacıbaşı Group Code of Conduct Booklet are the basic documents that guide our employees on the Group's practices regarding human rights and freedom of association, Group values and codes of conduct. In the Human Rights Policy published on the Eczacıbaşı Group's corporate website, issues such as freedom of association and anti-corruption, Protection of Privacy have been explained and necessary trainings and informative activities are organized for the Group employees.	2025 Annual report/Sustainability/Page 5
	The mechanism for employee complaints and resolution of disputes have been established and related solution processes have been determined.	X				The relevant mechanisms are defined in the Eczacıbaşı Group Code of Conduct.	2025 Annual report/Sustainability/Page No 5
	The activities carried out within the reporting period which related to ensure employee satisfaction have been disclosed.	X				Since employee satisfaction plays a key role in the establishment and strengthening of employee loyalty, practices such as flexible working hours and telecommuting are used to increase employee motivation and satisfaction. Employees are supported to take part in management mechanisms through performance evaluation, open access to management, strategy meetings, innovation and entrepreneurship teams and the suggestion system used throughout the Group. The Eczacıbaşı Group's initiatives for its employees, as well as the related practices of Company's subsidiary Eczacıbaşı Pharmaceutical and Industrial Investment Co., are available in the respective companies' integrated sustainability reports.	2025 Annual report/Sustainability/Page No 6, https://www.eczacibasi.com.tr/assets/2024-entegre-surdurulebilirlik-raporu-(tsrs-uyumlu-degildir).pdf

C1.6	The occupational health and safety policies have been established and disclosed.	X				The Eczacıbaşı Group Occupational Health and Safety Policy has been established. The policy has been approved by the Company's Board of Directors and published on the corporate website.	2025 Annual report/Sustainability/Page No 2; https://www.eczacibasi.com.tr/assets/Eczacibasi_Group_Occupational_Health_Safety_Policy_rev01.pdf
	The measures taken for protecting health, preventing occupational accidents and related statistics have been disclosed.	X				Eczacıbaşı Investment Holding does not have any payroll employees. Information on the Eczacıbaşı Group's occupational health and safety data and related initiatives, as well as the occupational health and safety practices of Company's subsidiary Eczacıbaşı Pharmaceutical and Industrial Investment Co., is available through the integrated sustainability reports.	https://www.eczacibasi.com.tr/assets/eczacibasi_group_integrated-sustainability_report_2024.pdf, https://www.eczacibasi.com.tr/assets/2024-entegre-surdurulebilirlik-raporu-(tsrs-uyumlu-degildir).pdf
C1.7	The personal data protection and data security policies have been established and disclosed.	X				Personal data protection and data security policies have been established and the PDP Policy has been disclosed to the public.	2025 Annual report/Sustainability/Page No 2 https://www.eczacibasi.com.tr/assets/EYHO-KVK-Politikasi-20012022.pdf
C1.8	The ethics policy have been established and disclosed.	X				The Company is required to comply with the Eczacıbaşı Group Code of Conduct, to which it is subject as a member of the Eczacıbaşı Group. The Code of Conduct is publicly available at: https://www.eczacibasi.com.tr/assets/eczacibasi-toplulugu-davranis-kurallari-old.pdf In addition, in 2025, the Eczacıbaşı Group Ethics Committee Regulation and the Anti-Bribery and Anti-Corruption Policies were established at the Group level.	https://www.eczacibasi.com.tr/assets/code-of-conduct-english.pdf
C1.9	The studies related to social investment, social responsibility, finansal inclusivity and access to finance have been explained.	X				Activities carried out within the scope of social investment, social responsibility, and access to finance are publicly disclosed through the Eczacıbaşı Group Integrated Sustainability Reports and the sustainability reports published by the Company's subsidiaries.	https://www.eczacibasi.com.tr/assets/eczacibasi_group_integrated-sustainability_report_2024.pdf, https://www.eczacibasi.com.tr/assets/2024-entegre-surdurulebilirlik-raporu-(tsrs-uyumlu-degildir).pdf, https://www.eczacibasi.com.tr/assets/intema_surdurulebilirlik_ozet_raporu_18.12.2024.pdf

		Company Compliance Status					
		Yes	**No**	**Partial**	**Not Applicable**	**Explanation**	**Report Information on Publicly Disclosed Information (Page number, menu name on the website)**
C1.10	The informative meetings and training programs related to ESG policies and practices have been organized for employees.				X	Eczacıbaşı Investment Holding does not have any payroll employees.	-
	C2. Stakeholders, International Standards and Initiatives						
C2.1	The customer satisfaction policy regarding the management and resolution of customer complaints has been prepared and disclosed.				X	Eczacıbaşı Investment Holding operates as a holding company with no manufacturing activities, generating income through its subsidiaries and financial investments across various sectors. The company does not have any customers. The fundamental principles and rules governing the relationships between the Company's subsidiaries and their customers are defined in the Eczacıbaşı Group Code of Conduct. The document also sets out the grievance and reporting mechanisms through which customers and other stakeholders may report potential breaches of these rules, together with the relevant communication channels.	https://www.eczacibasi.com.tr/assets/code-of-conduct-english.pdf
C2.2	The information about the communication with stakeholders (which stakeholder, subject and frequency) have been disclosed.	X				The activities and communication methods carried out within the framework of our information policy have been disclosed to the public.	https://www.eczacibasi.com.tr/assets/yatirim-holding-bilgilendirme-politikasi-2063eng.pdf

C2.3	The international reporting standards that adopted in reporting have been explained.	X				The Company published its 2024 Sustainability Report, prepared in compliance with the Türkiye Sustainability Reporting Standards (TSRS), in 2025. The report explains the international reporting standards and frameworks utilized, as well as the rationale for their selection. Data relating to Group companies, including subsidiaries with manufacturing operations, are included in the Eczacıbaşı Group Integrated Sustainability Report, which has been prepared in accordance with the GRI Standards, UN Global Compact (UNGC) criteria, World Economic Forum (WEF) Stakeholder Capitalism Metrics, and IIRC principles.	https://www.eczacibasi.com.tr/assets/Eczacibasi_Yatirim_Holding_TSRS_Uyumlu_Sürdürülebilirlik_Raporu_2024.pdf, https://www.eczacibasi.com.tr/assets/eczacibasi_group_integrated-sustainability_report_2024.pdf
C2.4	The principles adopted regarding sustainability,the signatory or member international organizations, committees and principles have been disclosed.	X				. The Company supports local and international initiatives of which the Eczacıbaşı Group (of which that the Company is a member) is a signatory or supporter.	2025 Annual report/Sustainability/Page No 7

		Company Compliance Status					
		Yes	**No**	**Partial**	**Not Applicable**	**Explanation**	**Report Information on Publicly Disclosed Information (Page number, menu name on the website)**
C2.5	The improvements have been made and studies have been carried out in order to be included in the Borsa Istanbul sustainability indices and/or international index providers.	X				With the completion and implementation of the planned initiatives aligned with sustainability principles suitable to the Company's existing structure, the Company is undertaking concrete and systematic efforts to be included in the Borsa Istanbul Sustainability Index as well as international sustainability indices.	2025 Annual report/Sustainability/Page No 7
	D. CORPORATE GOVERNANCE PRINCIPLES						
D1	The opinions of stakeholders have been sought in the determination of measures and strategies related to sustainability field.	X				The activities are carried out under the umbrella of the Eczacıbaşı Group.	2025 Annual report/Sustainability/Page No 3
D2	The social responsibility projects, awareness activities and trainings have been carried out to raise awareness about sustainability and its importance.	X				Eczacıbaşı Group aims to embed its sustainability approach and its capability to anticipate related risks as an integral part of the corporate culture across the entire organization. In this context, various training programs and online seminars are organized throughout the Group to enhance knowledge and awareness of sustainability and environmental responsibility.	https://www.eczacibasi.com.tr/assets/eczacibasi_group_integrated-sustainability_report_2024.pdf