CORPORATE GOVERNANCE

ECZACIBAŞI YATIRIM HOLDING ORTAKLIĞI A.Ş.

CORPORATE GOVERNANCE

DECLARATION FOR COMPLIANCE WITH PRINCIPLES OF CORPORATE GOVERNANCE

Eczacıbaşı Yatırım Holding Ortaklığı A.Ş.'s ("Company") Report for Compliance with Corporate Governance Principles ("CRF") and Corporate Governance Information Form ("CGIF") pertaining to the accounting period of 01.01.2024 - 31.12.2024 has been issued in accordance with the "Corporate Governance Communiqué No. II-17.1" of the Capital Markets Board ("CMB") published on the volume of Official Gazette dated January 3rd, 2014 and numbered 28871 and procedures and principles set forth in the Board Principle Decision dated 10.01.2019 and numbered 2/49, and adopted with the Resolution of the Board of Directors dated 11/03/2025.

Within the framework of the Communiqué in force, the compulsory principles to be complied have been complied in full. Compliance has been also provided significantly with those principles not compulsory to be complied. The Company aims to fully comply with the noncompulsory Corporate Governance Principles. However, it has not been possible yet to achieve full compliance due to the reasons such as the discussions in terms of compliance with some principles both in our country and in the international platform, and some principles not fully overlapping with the current structure of the market and of the Company. The studies are conducted on compliance with the said noncompulsory principles and it is planned to put them into practice following the administrative, legal and technical infrastructure studies in a way to make a contribution to the effective management of our Company. It is believed that there is no conflict of interest resulting from those principles that have not been put into practice yet. Our remarks regarding those principles we have not complied with yet or we have partially complied with, from among principles that are not mandatory for compliance, are as follows:

- The principle numbered 1.5.2; Our company does not have any privileged share that may limit exercise of shareholding/scarcity rights. Utmost care is taken by the Company regarding the exercise of shareholding rights. Given our existing shareholding structure, distribution of the shares other than the main shareholding shares, and general practices across our country, no change for expanding scope of scarcity rights in our articles of association is not foreseen, and applicable provisions associated with preservation of scarcity rights will continue to be adhered to.
- The principle numbered 4.3.9; Equality of opportunity, at Eczacıbaşı Group of which our company is a part, has been adopted as one of the basic sustainability priorities. Actions are taken based on the perspective that the long-term success is not only based on increased overall share of women within the organization, but also active roles played by them. Said priorities are taken into account when determining candidate board members. Although the targeted ratio concerning female employees at the management and time are determined (the ratio determined for 2025 is 37.5%), no target ratio and time concerning female members have been determined specifically for the Board of Directors. Specifically for the board of directors, determination of 25% as the minimum female member ratio and the relevant time is among our targets.
- The principle numbered 4.4.7; The members of the Board of Directors are restricted from taking positions in companies other than Eczacıbaşı Group (Group) as a principle. Since care is taken to elect individuals who will contribute to the business and management of our Company due to the duties they fulfill within the Group, who have no obstacles for fulfilling their Board Membership responsibilities, and who can spare sufficient time for our Company, it is not foreseen to impose a restriction in the short term for the members of the Board of Directors to take office outside the Company. Duties assumed by the members of the Board of Directors outside the company are included in our annual reports and in the Company General Information Form on the Public Disclosure Platform ("PDP").
- The principle numbered 4.5.5; Some of our Board members work in more than one committee. Considering the existing activities, management and organizational structure of our Company, which is structured as a holding, board members sitting at more than one committee do not cause them to neglect their committee duties or do not result them spending insufficient time for such duties. Members working at more than committee also assure communication and collaboration between committees. Given professions, knowledge and experiences of board member, persons who are experts of subject matters are appointed to committees. The existing structure does not hinder the active fulfillment of duties by the

committees, considering the qualifications and specialties required by committee membership. No change has been planned yet in this regard.

- The principle numbered 4.6.1; our Board of Directors holds a separate annual meeting whereby it evaluates operations of the Company and results thereof and overall performance of the management. However, there is no methodology or a written performance assessment system used for performance assessment of the board of directors and/or its members. Performances of all companies under the roof of the Group including our company are periodically reviewed on a monthly basis. The performance evaluation of the companies' senior management is carried out under the performance evaluation system of the human resources. When required, it is possible to consider outsourcing services for performance assessment of the board of directors form specialized institutions.

The studies on compliance with the Corporate Governance Principles that are not compulsory to be complied with in accordance with the Communiqué will continue.

Corporate Governance Compliance Report (CRF) and Corporate Governance Information Form (CGIF), pertaining to the Company's accounting period of 01.01.2024 - 31.12.2024, as adopted by the Company's Board of Directors Decision are available at the Company's website at (www.eczacıbasi.com.tr and www.eyh.eczacibasi.com.tr) under "Investor Relations / Eczacıbaşı Investment Holding /Corporate Governance Compliance Report" and at the Public Disclosure Platform (www.kap.org.tr) In addition to the foregoing, reports are also included at the end of this section.

ECZACIBAŞI YATIRIM HOLDING ORTAKLIĞI A.Ş.

CORPORATE GOVERNANCE

SHAREHOLDERS

Investor Relations Department

Relations between shareholder and investors and our Company are carried out under responsibility of "Investor Relations Department" as a result of collaborative work undertaken with the relevant division.

Information regarding the executives in the Investor Relations Department:

Name-Surname	:Zeynep Serttepe
Position	: Investor Relations Department Manager
Telephone	: 0 212 371 72 19
Fax	: 0 212 371 70 00
E-mail address	: yatirimciiliskileri.eyh@eczacibasi.com.tr
Type / Number of License Certificate	: Capital Market Activities Level 3 License / 207460
	Corporate Governance Rating License / 701369
Name-Surname	: Betül Aktekin Aytar
Position	: Finance Director
Telephone	: 0 212 371 73 66
Fax	: 0 212 371 70 00
E-mail address	: yatirimciiliskileri.eyh@eczacibasi.com.tr

The duties of the Investor Relations Department are mainly as follows:

a) To ensure that correspondences exchanged between investors and the corporation and records pertaining to other information and documents are kept in a proper, secure and up-to-date fashion.

b) To reply to the requests for information about the corporation by the corporation's shareholders.

c) To prepare documents which need to be made available to shareholders for information and review in relation to the General Shareholders' Meetings, and to take measures to ensure that the General Shareholders' Meetings are held in accordance with the relevant legislation, the articles of association, and other internal regulations.

d) To observe and monitor that obligations arising from the Capital Market legislation, including any issue related to Corporate Governance and Public Disclosure, are met.

The Investor Relations Department submitted its report regarding its activities conducted in 2024 to the Corporate Governance Committee on February 20, 2025, and the report submitted to the Committee was assessed by the Board of Directors on February 26, 2025.

The Investor Relations Department of the Company plays an active role in protecting and facilitating the exercise of the shareholders' rights, particularly the right to obtain and examine information.

In 2024, all information requests received from shareholders via communication channels such as e-mail and telephone were responded to within the framework of the relevant regulations and information policy.

Exercise of Shareholders' Right to Obtain Information

In the satisfaction of demands for the exercise of shareholders' rights, utmost attention is paid for compliance with the effective regulations, the Articles of Association, and other internal regulations, measures are taken to procure the exercise of such rights, and all shareholders are treated equally.

In 2024, there were no written and/or verbal complaints received by our Company regarding the exercise of shareholders' rights or any administrative and/or legal proceedings filed against us in this regard to our knowledge.

The Company makes no distinction between the shareholders for the exercise of rights to obtain and examine information, and it shares all required information, excluding trade secrets, with the shareholders in order to properly exercise the shareholders' rights. Information is provided in a full timely and carefully way to fairly reflect the reality.

Questions received by the Investor Relations Department within the year are replied, excluding confidential information and trade secrets, both by phone or via e-mail following communication with the highest authority in the respective subject. Such information and developments that may affect the exercise of shareholders' rights are disclosed to the public through material disclosures and are also published on the website in due time.

Our Articles of Association does not include any regulation regarding the appointment of a special auditor as an individual right; however, pursuant to article 438 of the Turkish Commercial Code, each shareholder may request from the General Assembly the clarification of certain issues through special auditing, even though it is not included in the agenda, in order to exercise shareholders' rights, where necessary and if the rights to obtain and examine information have been exhausted. The shareholders have not made any such demand.

General Assembly Meetings

Invitation to a General Shareholders' Meeting is announced at least 3 weeks prior to date of General Shareholders' Meeting, excluding the days of announcement and meeting, by considering the Turkish Commercial Code, the Capital Market legislation, our Articles of Association, and Corporate Governance Principles. The Company's Articles of Association has been issued pursuant thereto.

On the date when our Board of Directors decides to hold a General Assembly Meeting, the public is informed by making required disclosures, including the items of the agenda, through Public Disclosure Platform (PDP) and Electronic General Assembly System ("e-GKS").

The announcement for invitation to the General Shareholders' Meeting is published on the Company's website and also on the Turkish Trade Registry Gazette ("TTRG") no less than 3 weeks in advance of the date of the General Shareholders' Meeting.

In order to facilitate participating in the General Shareholders' Meeting, meetings are held open to the public in the city center. It is possible for the willing stakeholders to participate in General Shareholders' Meetings.

Financial statements and reports including annual reports, profit distribution proposal, General Assembly Information Document issued regarding general assembly agenda, other documents forming basis to general assembly agenda, the last version of the Articles of Association and, if there shall be amendment to the Articles of Association, amendment text, and its reason, are kept open for examination in the places including the Company's headquarters and website, as of the date of announcement made for the invitation to the General Shareholders' Meeting. On the information documents related to agenda, information envisaged for each agenda item is provided to shareholders.

Power of attorney samples for those to be represented by attorney are announced at the Trade Registry Journal before the General Assembly Meeting and are provided for the use of shareholders at PDP and the website.

At the General Assembly meeting, the issues on the agenda are conveyed impartially, in detail, clearly and in a comprehensible manner; and shareholders are given the opportunity to express their opinions and to ask questions under equal circumstances, and the opportunity is given to discuss annual report and performance indicators of the Company.

Minutes of the General Assembly Meeting, announced to the public via PDP, can also be accessed from e-GKS and the website.

The Company held a General Assembly Meeting once in 2024. The Ordinary General Shareholders' Meeting was held on May 22, 2024, during which the activities of the year 2023 were discussed, convened with an 82.88% percent quorum. Eleven natural and forty eight legal entities among the shareholders have registered to the List of Attendance. Our General Assembly Meeting was held under supervision of the

Ministerial Representative appointed by Istanbul Provincial Directorate of Commerce of Istanbul Governorate of the Republic of Turkey. The Company received no demand for the addition of an item to the agenda by the shareholders. The questions posed by our shareholders at the General Assembly Meeting were answered by the members of the Board of Directors and the General Manager according to their subjects, and the questions asked and their answers were recorded in the minutes of the General Assembly Meeting.

Information was provided at the General Shareholders' Meeting under an individual agenda item about the donations and aids made in 2023; the upper limit for donations to be made in 2024 was determined as TL 10,000,000. There has been no change in the donation policy during the year.

According to CMB regulations, in 2024, there was no transaction where the affirmative vote of the majority of the Independent Board Members was sought in order to make decision at the Board of Directors but where the decision was left to the General Assembly due to negative vote of the mentioned members.

It was not in question the performance of any material transaction, by the shareholders having management control, or the Board members, or the senior executives having administrative responsibility, and their spouses and second degree relatives by blood and marriage, which might cause conflict of interests with the Company or its affiliate companies, and/or the performance of any transaction in type of commercial business within the subject of the business of the Company or its affiliate companies by the same on behalf of them or on behalf of others, or their participation in another partnership, engaging in the same type of commercial businesses, with the title of unlimited partner.

In 2024, there was no transaction, notified to the Board of Directors, made by the persons who have the opportunity to access the Company information in a privileged manner, on behalf of them within the scope of activities of our Company.

Voting Rights and Minority Rights

Our company avoids practices that make it difficult to exercise the right to vote; all our shareholders are provided with the opportunity to vote equally, easily and appropriately. With regards to the voting for agenda items during the General Assembly Meetings, open vote method by a show of hands is used, provided that the provisions for voting in electronic media are reserved. Each agenda item is individually voted during the meetings.

There is not any privilege in our Articles of Association regarding the exercise of voting rights and each share has one voting right. In our Company, there is no regulation prescribing that a voting right is to be used after a while from the date of acquisition. In our Articles of Association, there is no provision which prevents a person, who is not a shareholder, from voting by proxy as a representative. Cumulative vote method is not applied.

Our main partner Eczacıbaşı Holding A.Ş., which holds 81.57 percent of shares of our Company's capital and whose 11.54 percent of the capital is owned by our Company, votes at our general assembly meetings. However, our Company does not vote at the General Assembly Meetings of Eczacıbaşı Holding A.Ş.

Our Articles of Association does not include any provision that prescribes or makes difficult the representation of minority in management, or that provides for the determination of minority in such a way that the minority would be less than one-twentieth of the capital.

Transfer of Shares

In our Articles of Association, there is not any provision restricting or making difficult the free transfer of shares.

Dividend Right

The annual profit distribution proposal of our Board of Directors is prepared together with the profit distribution table in accordance with the CMB regulations, announced simultaneously on the Public Disclosure Platform as per the decision of the Board of Directors, and submitted to the approval of the shareholders at the General Assembly. In addition, detailed information on the profit distribution table, profit distribution history as well as capital increases are published on the website. In 2024, 190% gross cash dividend was distributed to shareholders from 2023 profit.

Dividend Distribution Policy

Taking into account the provisions of the Capital Markets Board's Dividend Communiqué numbered II-19.1, the Corporate Governance Principles prepared in the annex of the Corporate Governance Communiqué no II.17.1 and the current practices of our Company, our Profit Distribution Policy, updated as follows, was approved by the shareholders at the 2021 Ordinary General Assembly meeting.

Profit distribution is carried out within the framework of the provisions of the Turkish Commercial Code, Capital Market Regulations, Tax Legislation and other relevant regulations and our Articles of Association.

No privilege in profit distribution has been set forth in Articles of Association.

In profit distribution, a balanced policy is followed between the interests of the shareholders and the Company.

The profit distribution decision is made, and the way as well as the time of the profit distribution are decided by the general assembly upon the proposal of the board of directors.

In principle, as long as the relevant regulations and financial structure allow, at least 10% of the "net distributable profit for the period" calculated within the framework of the Capital Market Regulations is aimed to be distributed in cash to the shareholders. The Board of Directors may set a different ratio, taking into account our Company's current profitability and cash status, equity ratio, net working capital requirement, long term strategies, investment and financing plans, cash flows as well as market conditions and expectations or may propose distribution of the dividend in the form of bonus share or cash and bonus share at certain ratios or may propose that no profit be distributed.

If the Board of Directors of the Company proposes not to distribute the profit to the General Assembly, the information on the reasons for this situation and on the way of use of the undistributed profit is included in the agenda item regarding profit distribution.

Unless the legal reserves and the profit share determined for the shareholders in the Articles of Association are allocated, it shall be decided to allocate other reserves, to transfer profit to the next year, and to distribute share from the profit to the board members, Company employees and persons other than the shareholders in the distribution of dividends, and no share can be distributed to these persons unless profit share determined for the shareholders is paid in cash.

The profit distribution proposal is disclosed to the public in accordance with the Capital Market Regulations, by taking into account the legal deadlines.

The goal of making the profit share distribution within three months at the latest following the General Assembly meeting has been adopted as a principle. Profit shares are distributed equally to the shareholders on the date determined by the General Assembly following the approval of the General Assembly, within the legal period, regardless of all existing shares and their issuance and acquisition dates.

The General Assembly or the Board of Directors, if authorized, can decide to pay the profit share in installments within the framework of the Capital Market Regulations. In our Articles of Association, profit share advance distribution provision is included, and profit share advance can be distributed provided that the Board of Directors is authorized by the General Assembly and that the Capital Market Regulations are complied with.

Distributed profit share in previous years and its percentage

The profit distribution information of the Company for the last five years is as follows:

Year	Profit Distribution Starting Date	Amount (TRY)	Ratio (%)		Form (%)	
			Gross	Net	Cash	Share
2019	14.04.2020	50,001,000	47.62	40.477	47.62	-
2020	28.04.2021	130,200,000	124	105.4	124	-
2021	26.05.2022	160,020,000	152.4	137.16	152.4	-
2022	27.04.2023	199,500,000	190	171	190	-
2023	05.06.2024	546,000,000	520	468	468	-

DISCLOSURE AND TRANSPARENCY

Corporate Website and Its Content

A separate investor relations section has been created for publicly traded companies of the Group in the website of Eczacıbaşı Group (www.eczacibasi.com.tr). Information and documents stipulated by the Corporate Governance Principles of CMB and other relevant legislation are available in the "Investor Relations" on the website www.eczacibasi.com.tr. This section can be accessed via the Company's legal website (www.eyh.eczacibasi.com.tr).

The information set forth in the Corporate Governance Principles is available for the information of our investors in Turkish and English on the website. Annual and semi-annual financial reports are available in English. Care is taken to ensure that the information contained therein is constantly updated, is identical and consistent with the disclosures made in accordance with the relevant legislation, and does not contain any conflicting or missing information. As of the operating period of 2023, all financial reports were available on our website in English, including quarterly reports.

STAKEHOLDERS

Informing the Stakeholders

Due to its holding structure, our Company does not have any direct relationship with stakeholders such as customers and dealers. Information is provided to the stakeholders who may be related to our Company through General Assembly and by replying personal applications, by inviting them to meetings for matters concerning to them or by using the Group's corporate website and electronic communication means where necessary, provided that it is within the scope of CMB legislation. Public disclosures are made on the corporate website www.eczacibasi.com.tr and through Eczacıbaşı Group social media accounts, as well as bulletins provided through the media; employees are informed under the coordination of Human Resources, Strategic Planning, Group or Company CEO and Holding Corporate Communications Directorate, by meeting face-to-face or in virtual environment through various events such as information and dissemination meetings (where changes such as target sharing, wages, social benefits, per diem are announced) and through the community corporate intranet application (PORT e), employee online application (e-live) and emails shared with employees. All developments, policies and information about the Group are available on the intranet application PORT e and the online mobile application "e-live". In addition, Eczacıbaşı Holding Corporate Communications Directorate publishes a corporate blog called "Yaşam Blog", which can be accessed from the Group's corporate web page, in order to share important developments within the Group with the public, business partners and employees.
The corporate governance structure of the Company gives the opportunity for all stakeholders including employees and representatives to convey their concerns regarding transactions not appropriate in terms of laws and ethics, through verbal-written and other means of communication. Stakeholders may submit those matters, which they believe do not comply with the legislation and are unethical via the communication form available at www.eyh.eczacibasi.com.tr or www.eczacibasi.com.tr and to Eczacıbaşı Group Ethics Committee through the address etik@eczacibasi.com.tr Complaints submitted to the Eczacıbaşı

Group Ethics Committee are forwarded to the Ethics Committee after the review of the Audit Board. The Code of Ethics booklet of Eczacıbaşı Group is published at the address https://www.eczacibasi.com.tr/eczacibasi-toplulugu-davranis-kurallari.pdf Employees, on the other hand, can report to the Eczacıbaşı Group Ethics Committee the matters that they consider to be unethical and contrary to the matters included in the Eczacıbaşı Group Code of Ethics booklet (formerly known as the Code of Conduct Booklet) through the "Our Voice is Our Strength" page on the corporate portal (PORT e) or through the hotline on the Ethics Committee page on the employee mobile application (e-live).

Participation of Stakeholders in Management

Models designed to encourage participation of Eczacıbaşı Group stakeholders in the Company's management are being developed. On the other hand, requests and suggestions made during meetings held with employees and other stakeholders are assessed by the managers, and policies and applications for these are realized. Within this framework, it is ensured that the stakeholders participate in the management with information provided at the General Shareholders' Meetings for shareholders and with information provided through various meetings, Corporate Portal ("PORT-e"), mobile app (e-live), and electronic mail and SMS for employees. Employees of Eczacıbaşı Group are asked for their opinions on common practices at least once a year, measuring their loyalty and satisfaction. Apart form Employee Loyalty questionnaire, employees' opinions and assessments regarding seasonal or special matters are regularly probed through a pulse survey called "Senin Sesin" (Your Voice) or different questionnaires and face to face focus interviews throughout the year. The results of the questionnaire and interviews are addressed with project groups as an improvement target and added to the "company success criteria", taking into account the activities and priorities of the companies.

Human Resources Policy and Ethical Rules

Our company operates within the Eczacıbaşı Group and adopts the Human Resources Policy and the Code of Conduct (Code of Ethics) that apply to the Group companies. Please visit www.eczacibasi.com.tr / Come Alive at Eczacıbaşı for the summary of the Human Resources Policy of our Group and https://www.eczacibasi.com.tr/eczacibasi-toplulugu-davranis-kurallari.pdf for the Code of Conduct.

BOARD OF DIRECTORS

Structure and Composition of the Board of Directors

In accordance with the Articles of Association, the activities and management of the Company are conducted by a board of directors comprised of minimum five members to be elected among the shareholders upon the decision of the General Assembly pursuant to the provisions of the Turkish Commercial Code. In our company, the Chairman of the Board of Directors and the General Manager are not the same person.

The majority of the Board members are non-executive members. A non-executive member of the Board of Directors is a person who does not hold any administrative duty in the Company other than being a member of the Board of Directors and who is not involved in the daily workflow and ordinary course of activities of the Company.

The Board of Directors consists of six people.

Members of the Board of Directors, other than the independent members of the Board of Directors, can take office at companies affiliated with Eczacıbaşı Group, however, as a principle, they may not take office outside the Group.

The curriculum vitae information of the members of the Board is provided in our annual reports and on our website.

It is considered that having diversity in terms of knowledge, experience, and point of view in our Board of Directors will make a positive contribution to the Company's activities and to the effective working of the Board of Directors. Currently, there is one female member of the Board of Directors, and the rate of female members is 16.67%.

During the Ordinary General Shareholders' Meeting dated May 22, 2024, two independent board members capable of fulfilling their duties without being influenced by anything were elected in accordance with the Corporate Governance Principles of the Capital Markets Board.[1] All of the Independent Members of the Board fully meet the "independency criteria" specified in the Communiqué. The candidates for Independent Member of the Board submitted their declarations of independence and their background information to the Corporate Governance Committee before the General Shareholders' Meeting and all of them were identified as independent members by the Board of Directors. The declarations of independence of our Independent Members of the Board are provided at the end of the report. The members of the Board of Directors as of the date of this report are as follows

Name & Surname	**Title**	**Date of Coming into Office**	**Status of Independency**
Ferit Bülent Eczacıbaşı	Chairman of the Board of Directors	May 22, 2024	-
Rahmi Faruk Eczacıbaşı	Vice Chairman of the Board of Directors	May 22, 2024	-
Ferit Erin[2]	Member	December 31, 2024	-
Simhan Savaşçın Başaran	Member	May 22, 2024	-
Nesimi Erten	Member	May 22, 2024	Independent Member
Sertaç Mıustafa Nişli	Member	May 22, 2024	Independent Member

Members of the Board of Directors were elected for an office term of one year during the Ordinary General Assembly Meeting dated 22 May 2024. The committees in which the Board members take office and external commitments of the Board members are provided below:

Name & Surname	**As of the Most Recent Situation Duties Performed outside the Corporation**	**Committees Taken Part in and Duties**
Ferit Bülent Eczacıbaşı	Eczacıbaşı Holding A.Ş. - Chairman of the Board / Chairman of the Presiding Committee of Eczacıbaşı Group / Chairman and Member of the Board in the companies of Eczacıbaşı Group	None.
Rahmi Faruk Eczacıbaşı	Eczacıbaşı Holding A.Ş. - Vice Chairman of the Board of Directors Vice Chairman of the Presiding Committee of Eczacıbaşı Group Chairman, Vice Chairman and Member of the Boards of Directors at companies of Eczacıbaşı Group	None.
Ferit Erin	Senior Executive within Eczacıbaşı Group	None.
Simhan Savaşçın Başaran	-	Corporate Governance Committee Member, Committee of Early Detection of Risk Member
Nesimi Erten	-	Chairman of the Committee in Charge of Audit, Committee of Early Detection of Risk- President
Sertaç Mıustafa Nişli	-	Corporate Governance Committee - President, Member of the Committee in Charge of Audit

[1] All independent Board of Directors members fully meet criteria of independent, as set forth in item 4.3.6 of the Corporate Governance Principles. Pursuant to Article 4.3.7 of the Corporate Governance Principles, an application was made to the CMB regarding the independent membership of the relevant persons, and our Company was notified by the CMB's letter dated 13.03.2024 that it was decided not to express any negative opinion on Mr. Sertaç Mustafa Nişli and Mr. Nesimi Erten who were nominated as Independent Board Members.

[2] Due to the resignation of Atalay Muharrem Gümrah, a member of the Board of Directors of our Company, on December 31, 2024, it has been decided to appoint Mr. Ferit Erin, the General Manager of our Company, as a member of the Board of Directors to be submitted to the approval of the first General Assembly to be held in accordance with Article 363 of the Turkish Commercial Code..

Operation Principles of the Board of Directors

The "Directive on the Working Procedures and Principles of the Board of Directors" (Directive), which sets out the working procedures and principles of the Board of Directors, is available on our website under the "Corporate Governance" heading using the link https://www.eczacibasi.com.tr/assets/eyh-yonetim-kurulu-yonergesi-tr.pdf . In this respect, the procedures and principles regarding the formation and structure of the Board of Directors, the meetings of the Board of Directors and the decision-making mechanism have been set forth in writing with this Directive. Pursuant to the said Directive;

The Board of Directors convenes at such frequency that will enable it to perform its duties effectively and should convene at least four times a year. Members of the Board of Directors shall try to attend the meetings, allocate the necessary time before each meeting to prepare for the meeting, and express their opinions at the meetings; the members who could not attend the meeting shall inform the Chairman of the Board of Directors about their excuses if any. The Board of Directors is convened with the majority of the members and decisions are taken with affirmative vote of the majority of those present at the meeting. This rule is also applicable if the meeting is held electronically. Each member is entitled to cast one vote in Board meetings.

The agenda of the Board of Directors meeting is established in such a way as to include the issues proposed by the General Manager and any of the members of the Board of Directors. Members of the Board of Directors and the General Manager notify the Chairman of the Board of Directors about the issues they want to be included in the agenda. Members of the Board of Directors shall be invited to the meeting at least five (5) business days before the meeting date by specifying the meeting time and agenda items. The documents prepared regarding the agenda items in the meeting shall be delivered to the members at least three (3) business days before the meeting date.

If no Member of the Board requests a meeting, resolutions of the Board of Directors may be taken by receiving the written approval of the majority of the full number of members for a proposal drawn up in the form of a resolution on a certain issue raised by a member of the Board of Directors.

4 physical meetings were held during the reporting period, and the other 19 meeting resolutions have been passed by circulating among the attendees.

Members of the Board of Directors were regularly informed about the performance of the Company on a monthly basis, and relevant information and documents were shared with the members of the Board of Directors before deciding on the resolutions, and the questions of the members were answered by providing detailed information on the issues in question.

Members of the Board of Directors attended most of the meetings, and the participation rate was 97.37%, considering the number of meeting resolutions.

Physical meetings are held in the Company's headquarters and the invitation to meetings is made by telephone and/or e-mail. No electronic portal is used for activities of the Board of Directors. Pursuant to Article 1527 of the Turkish Commercial Code and the provisions of the Communiqué on Assemblies to be held in the Electronic Environment in Trade Companies other than General Assemblies of Joint-Stock Companies, the necessary amendments were made to our Articles of Association in order to ensure that the meetings of the Board of Directors of our Company can also be held electronically.

In the event that the Board members cannot participate in meetings, they can submit their opinions in writing. In order to fulfill the public disclosure obligations of our Company, the resolutions of the Board of Directors are disclosed to the public through the Public Disclosure Platform (PDP), and the relevant announcements are posted on the website in Turkish and English.

Each member of the Board of Directors has one voting right. No prevailing voting right and veto right has been granted to members of the Board of Directors. The resolutions taken at the Board of Directors meetings in 2024 were taken unanimously, there were no members of the Board of Directors who opposed the resolutions passed, and since no different or opposing views were expressed at the Board meetings, no public statement was made in this regard.

At the meetings of the Board of Directors, the issues on the agenda are discussed openly and in all respects. The Chairman of the Board of Directors makes his best efforts to guarantee active participation of non-executive members in the meetings of the Board of Directors. There is no Board member to whom authority was transferred upon allocation of duties. The Board of Directors holds an evaluation meeting to review whether it has duly discharged all its responsibilities. For the evaluation of the operations of 2024, independent experts were not employed.

Our Company offers a "Directors and Officers liability insurance" to members of the Board of Directors and senior executives under the umbrella insurance of the Group.

Number, Structure and Independence of Committees Established under the Board of Directors

Our Company has committees to enable the Board of Directors to effectively and efficiently fulfill its duties and responsibilities, and the committees conduct their activities within the framework of the determined working principles.

The fields of duty and the working principles of the committees, as well as the members to form such committees are determined by the Board of Directors and announced to the public on our website and PDP.

All the members of the Audit Committee and the presidents of the other committees are elected among the independent members of the Board of Directors. The CEO and the General Manager cannot take charge in committees.

Considering our board structure, some of our board members take part in more than one committee within the scope of the obligation to form three different committees. Given its existing activities and organization and management structure established in accordance with such activities, board members sitting at more than one committee do not cause them to neglect their committee duties or do not result them spending insufficient time for such duties. Members working at more than committee also assure communication and collaboration between committees. Given professions, knowledge and experiences of board member, persons who are experts of subject matters are appointed to committees. The existing structure does not hinder the active fulfillment of duties by the committees, considering the qualifications and specialties required by committee membership. No change has been planned yet in this regard,

The Board of Directors provides the committees with any resource and support required for the fulfillment of their duties. The committees can invite any manager they deem required to their meetings and receive opinion of such manager.

The committees make use of independent expert views on issues which they deem necessary in relation to their activities, and fees for consultancy services are borne by the Company. In 2024, the Board of Directors did not get any consultancy services from any independent person and/or organization.

The committees convene in such frequencies required by the effectiveness of their works and stipulated in their working principles.

Audit Committee

The Audit Committee fulfills the duties stipulated in the Capital Market Legislation and the CMB Corporate Governance Principles. All the members of the Audit Committee are independent members of the Board of Directors. During the meeting of our Company's Board of Directors held on May 23, 2024, it was resolved that the committee be composed of two members and Nesimi Erten be appointed as the President and Sertaç Mustafa Nişli be appointed as member.

Information on Members of the Committee in charge of Audit:

Name & Surname	Title in the Committee	Title	Executive/non-executive
Nesimi Erten	President	Independent Member of the Board of Directors	Non-executive
Sertaç Mustafa Nişli	Member	Independent Member of the Board of Directors	Non-executive

The working principles of the Committee are announced on our website and the Committee holds regular meetings four times a year. Moreover, it submits its opinion, to the Board of Directors, with regards to election of independent auditor and its opinion built regarding accuracy, authenticity and compliance of annual and interim financial statements, to be disclosed to public, with the accounting principles followed by the partnership also by considering the assessments of the responsible managers of the partnership and of the independent auditors. The Audit Committee held eleven meetings related to its activities in 2024.

The activities carried out by the Committee in 2024 are mainly as follows:

- It prepared its proposal regarding the Independent Audit Firm it determined for the audit of the financial statements and the annual report issued in 2024 and the reports related to the Committee of Early Detection of Risk, and submitted it to Board of Directors for approval.
- It made its own assessment regarding the accuracy, authenticity and compliance of the financial statements of 2024, disclosed to public, with the accounting principles followed by the Company by receiving opinions from the Company's responsible managers and also from the independent auditor in June and December, and submitted it to the Board of Directors for approval.
- It obtained the necessary information about the internal control and internal audit activities of the Company from the Audit Board of Eczacıbaşı Holding.

Corporate Governance Committee

It was established in order to monitor the Company’s compliance with the corporate governance principles, to perform improvement studies in this regard, and to make suggestions to the Board of Directors. During the meeting of our company's Board of Directors dated May 23, 2024, it was decided to form a Corporate Governance Committee consisting of three members and to appoint Sertaç Mustafa Nişli, the independent member of the Board of Directors, as President and Simhan Savaşçın Başaran as a member and Zeynep Serttepe (Investor Relations Manager) as a member. As individual Nomination Committee and Remuneration Committee could not be established due to the structure of the Board of Directors, it was decided as per the same Board resolution dated May 23, 2024 that the Corporate Governance Committee would fulfill also the duties of these committees. Pursuant to the Board of Directors' resolution no. 24 dated December 30, 2021, the ESG Committee, which was established to formulate and execute the Company's environmental, social and governance (ESG) policies, reports to the Corporate Governance Committee.

Information on Members of the Corporate Governance Committee;

Name & Surname	Title in the Committee	Title	Executive/non-executive
Sertaç Mustafa Nişli	President	Independent Member of the Board of Directors	Non-executive
Simhan Savaşçın Başaran	Member	Member of the Board of Directors	Non-executive
Zeynep Serttepe	Member	Investor Relations Manager	Non-executive

The Corporate Governance Committee determines whether the corporate governance principles are applied in the Company, if not, the reason thereof, and the conflicts of interest arising from not fully observing these principles, and makes suggestions to the Board of Directors for improving the practices, and oversees the activities of the Investor Relations Department. The Corporate Governance Committee held six meetings related to its activities in 2024.

The working principles of the Committee are found on our website.

Early Risk Detection Committee

During the meeting of our company's Board of Directors held on May 23, 2024, it was resolved that the Committee of Early Detection of Risk be composed of two members and Nesimi Erten be appointed as the President and Atalay Muharrem Gümrah be appointed as member. With the resolution of the Board of Directors dated December 31, 2024, Simhan Savaşçın Başaran was appointed as a member of the Committee of Early Detection of Risk instead in accordance with the provisions of the Capital Markets Board's Corporate Governance Communiqué No. II-17.1, which became vacant upon the resignation of Mr. Muharrem Gümrah. The working principles of the Committee are announced on our website.

Information on Members of the Early Risk Detection Committee;

Name & Surname	Title in the Committee	Title	Executive/non-executive
Nesimi Erten	President	Independent Member of the Board of Directors	Non-executive
Simhan Savaşçın Başaran	Member	Member of the Board of Directors	Non-executive

The Committee of Early Detection of Risk makes suggestions and recommendations to the Board of Directors for the issues related to the early determination and assessment of any strategic, operational, financial, legal and any other risks to endanger the existence, development, and continuance of the Company; the calculation of effects and possibilities of such risks; the management of such risks in accordance with the corporate risk taking profile of the Company; reporting of such risks; implementing the required precautions related to the determined risks; taking such precautions into consideration in the decision mechanisms; and creating effective internal control systems accordingly and the integration thereof, in order to comply both with the regulations of the Capital Markets Board on Corporate Governance and article 378 of the Turkish Commercial Code number 6102. The duties and the working principles of the Committee of Early Detection of Risk have been determined within the framework of the Capital Market Legislation, the Company's Articles of Association, the Turkish Commercial Code and the regulations, provisions, and principles included in the "Corporate Governance Principles" of the Capital Markets Board. The Article 378 of the Turkish Commercial Code stipulates that, with its bimonthly report to be submitted, the Committee will assess the relevant period regarding the risks that may affect the existence and the continuation of the Company, will refer hazards, if any, and will show solutions. Within this framework, the Committee of Early Detection of Risk held seven meetings related to its activities in 2024.

Assessment of the Board of Directors Related to the Activities of the Committees

Established by the Board of Directors, the committees discharged their duties and responsibilities set forth in their duty and working principles and took care to convene at frequencies deemed necessary for effective work. The committees informed the Board of Directors, verbally and in writing, about their works.

Risk Management and Internal Control Mechanism

Risk Management is a management process that covers the identification, evaluation and monitoring of risks for the determined objectives and targets, and taking, reviewing and reporting the necessary measures to reduce the effects thereof.

Internal Control is the system which ensures that processes and transactions are performed within framework of relevant legislation and rules in accordance with the management strategy and policies, errors, frauds and irregularities are detected and avoided, account and record order can be rendered integral and reliable, information in the data system can be obtained in a timely and accurate fashion.

During the Board meeting dated May 15, 2013 of our Company, Committee of Early Detection of Risk, which carries out studies for early detection of risks likely to endanger the existence, development and continuity of the Company, implementation of the necessary measures in relation to the identified risks and management of the risk, was established as per the provisions of Turkish Commercial Code numbered 6102 ("TCC") and Capital Markets Board ("CMB") Corporate Governance Principles.
Risk management and internal control activities in the Eczacıbaşı Group are coordinated by the Corporate Risk Management unit within the Eczacıbaşı Holding A.Ş. Supervisory Board. This unit works in coordination with the Committee of Early Detection of Risk, chaired by an Independent Member of the Board of Directors, convenes at least six times a year, in the management of all kinds of strategic, operational, financial, compliance and sustainability-related risks that may affect the achievement of the Company's short, medium and long-term goals. The objectives of corporate risk management activities include adapting real sector best practices, ensuring that the structure is up-to-date and sustainable, creating meaningful indicators for decision makers, and presenting them to the Board of Directors, Committee and senior management for monitoring and assessment.

The primary risks incurred by the Company are monitored under two main titles as financial risks (foreign exchange, interest, liquidity, and credit) and nonfinancial risks (strategic, operational, compliance and sustainability), and the Board of Directors is periodically informed about these risks. Detailed information related to risk management is available in the relevant section of the annual report.

Strategic Targets of the Company

The Board of Directors manages and represents the Company through strategic decisions by observing, in the first place, long-term interests of the Company, using a reasonable and cautious risk management approach that keeps the Company's risk, growth and yield balance at the right level.

The Board of Directors defines the strategic targets of the Company, determines the needed human and financial resources, and audits the performance of the management.

The Board of Directors observes that the Company's activities are in compliance with the legislation, the Articles of Association, internal regulations, and the adopted policies. During the Board of Directors and Senior Management meetings held periodically, the Company's objectives and its activities realized are monitored so as to include the performances of the previous periods. The current situation of the Company is reviewed and new targets and strategies are developed where deemed necessary as a result of existing conditions.

Financial Rights

At the Ordinary General Assembly held on May 22, 2024, it was decided to pay a monthly gross attendance fee of TL 50.000 to Board Member Simhan Savaşçın Başaran and Independent Board Members, and not to pay any remuneration to the remaining members for their duties.

None of the Board members made any financial transaction related to the Company. During the period of January 01, 2024 - December 31, 2024, the Company did not give security or lend to and did not make loan available to any Board member or executive.

Regarding the compensation for the independent members of the Board of Directors, no payment plan based on the Company's performance is used.

CORPORATE GOVERNANCE

Benefits provided to members of the Board of Directors and senior executives

There are long-term benefits provided to the senior executives during the interim accounting periods that ended on 31st December 2024 and 2023.

Benefits provided to senior executives (TL)	**2024**	**2023**
Remunerations and other short-term benefits[3]	1.888.667	2.044.799
Total	**1.888.667**	**2.044.799**

[3] Board member Simhan Savaşçın Başaran and Independent Board members were each paid a nominal gross monthly remuneration of TL 50,000, and the amount in the table shows the total amount of such remuneration paid to the members of the Board of Directors during the reporting period, indexed according to inflation accounting.

CORPORATE GOVERNANCE

CORPORATE GOVERNANCE INFORMATION FORM (CGIF)

1. SHAREHOLDERS	
1.1. Facilitating the Exercise of Shareholders' Rights	
The number of investor meetings (conference, seminar, etc.) organized by the company during the year	-
1.2. Right to Obtain and Examine Information	
The number of special audit request(s)	-
The number of special audit requests that were accepted at the General Shareholders' Meeting	-
1.3. General Assembly	
Link to the PDP announcement that demonstrates the information requested by Principle 1.3.1 (a-d)	https://www.kap.org.tr/tr/Bildirim/1278152
Whether the company provides materials for the General Shareholders' Meeting in English and Turkish at the same time	The call for General Assembly Meeting, Agenda of General Assembly, General Assembly Information Document and sample Letter of Proxy have been announced at PDP in English at the same time as the Turkish version, whereas the Minutes of the General Assembly Meeting has been uploaded to the corporate website as an English text as soon as possible after the announcement made in PDP.
The links to the PDP announcements associated with the transactions that are not approved by the majority of independent directors or by unanimous votes of present board members in the context of Principle 1.3.9	There is no transaction in this regard.
The links to the PDP announcements associated with related party transactions in the context of Article 9 of the Communique on Corporate Governance (II-17.1)	There is no transaction in this regard.
The links to the PDP announcements associated with common and continuous transactions in the context of Article 10 of the Communiqué on Corporate Governance (II-17.1)	https://www.kap.org.tr/tr/Bildirim/1281000
The name of the section on the corporate website that demonstrates the donation policy of the company	Investor Relations / Eczacıbaşı Yatırım Holding / Corporate Governance / Company Policies / Donation and Aid Policy
The relevant link to the PDP with minute of the General Shareholders' Meeting where the donation policy has been approved	https://www.kap.org.tr/tr/Bildirim/1021620
The number of the provisions of the articles of association that discuss the participation of stakeholders to the General Shareholders' Meeting	There is no such article of such nature in the articles of association. It is possible for those stakeholders who wish to do so to attend general assembly meetings with no right of taking the floor.
Identified stakeholder groups that participated in the General Shareholders' Meeting, if any	Some of the Eczacıbaşı Group employees attended the General Assembly Meeting, where the activities for the year 2023 were discussed.
1.4. Voting Rights	
Whether the shares of the company have differential voting rights	No
In case that there are voting privileges, indicate the owner and percentage of the voting majority of shares.	-
The percentage of ownership of the largest shareholder	81.57%

1.5. Minority Rights	
Whether the scope of minority rights enlarged (in terms of content or the ratio) in the articles of the association	No
If yes, specify the relevant provision of the articles of association.	-
1.6. Dividend Right	
The name of the section on the corporate website that describes the dividend distribution policy	Investor Relations / Eczacıbaşı Yatırım Holding / Corporate Governance / Company Policies / Dividend Distribution Policy
Minutes of the relevant agenda item in case the board of directors proposed to the general assembly not to distribute dividends, the reason for such proposal and information as to use of the dividend	It was decided to distribute dividends.
PDP link to the related general shareholder meeting minutes in case the board of directors proposed to the general assembly not to distribute dividends	It was decided to distribute dividends.

General Assembly Meetings

General Assembly Date	The number of information requests received by the company regarding the clarification of the agenda of the General Shareholders' Meeting	Shareholder participation rate to the General Shareholders' Meeting	Percentage of shares directly present at the GSM	Percentage of shares represented by proxy	Specify the name of the page of the corporate website that contains the General Shareholders' Meeting minutes, and also indicates for each resolution the voting levels for or against	Specify the name of the page of the corporate website that contains all questions asked in the general assembly meeting and all responses to them	The number of the relevant item or paragraph of General Shareholders' Meeting minutes in relation to related party transactions	The number of declarations by insiders received by the board of directors	The link to the related PDP general shareholder meeting notification
22/05/2024	0	82.88%	0.06%	82.82%	Investor Relations / Eczacıbaşı Yatırım Holding / General Assembly - General Assembly Minutes	Investor Relations / Eczacıbaşı Yatırım Holding / General Assembly - General Assembly Minutes	None.	0	https://www.kap.org.tr/tr/Bildirim/1278152, https://www.kap.org.tr/tr/Bildirim/1289827, https://www.kap.org.tr/Bildirim/1294343

2. DISCLOSURE AND TRANSPARENCY	
2.1. Corporate Website	
Specify the name of the sections of the website providing the information requested by the Principle 2.1.1.	Investor Relations / Eczacıbaşı Yatırım Holding/ Financial Information - Material Event Disclosures and Announcements - Corporate Governance - General Assembly - Frequently Asked Questions - Contact

If applicable, specify the name of the sections of the website providing the list of shareholders (ultimate beneficiaries) who directly or indirectly own more than 5% of the shares.	Investor Relations / Eczacıbaşı Yatırım Holding / About Us / Shareholding Structure
List of languages for which the website is available	Turkish and English
2.2. Annual Report	
The page numbers and/or name of the sections in the Annual Report that demonstrate the information requested by principle 2.2.2.	
a) The page numbers and/or name of the sections in the Annual Report that demonstrate the information on the duties of the members of the board of directors and executives conducted out of the company and declarations on independence of board members	Corporate Governance / Board of Directors and Independence Statements
b) The page numbers or names of the sections that include information about the committees formed within the Board	Corporate Governance / Board of Directors
c) The page numbers or names of the sections that include information about the number of board meetings held during the year and the attendance of the members to these meetings	Corporate Governance / Board of Directors
ç) The page numbers or name of the sections that include information about amendments to the legislation which may significantly affect the activities of the corporation	There is no legislative change that may significantly affect the Company's activities Information is provided in the "Other Issues and Explanations" section of the Annual Report.
d) The page numbers or names of the sections that include information about significant lawsuits filed against the corporation and the possible results thereof	There is no lawsuit brought against the company that may affect its financial position. Information is provided in the "Other Issues and Explanations" section of the Annual Report.
e) The page numbers or names of the sections that include information about the Company's conflicts of interest with the organizations from which it receives services such as investment consultancy and rating services and about the measures taken to prevent such conflicts	No investment consultancy and rating service was procured. Information is provided in the "Other Issues and Explanations" section of the Annual Report.
f) The page numbers or names of the sections that include information about the cross ownership subsidiaries that the direct contribution to the capital exceeds 5%	Activities, Substantial Developments Related to Activities and Financial Status / Information on Affiliates
g) The page numbers or names of the sections that include information about social rights and professional training of the employees and corporate social responsibility activities related to company activities leading to social and environmental results	Corparate Governance

3. STAKEHOLDERS	
3.1. Corporation's Policy on Stakeholders	
The name of the section on the corporate website that demonstrates the employee remedy or severance policy	Although intra-company regulations do not a written compensation policy, compensation rights of beneficiaries are managed according to national and international legal norm.

The number of definitive convictions the company was subject to in relation to breach of employee rights	None.
The position of the person responsible for the alert mechanism (i.e. whistleblowing mechanism)	Eczacıbaşı Group Ethics Committee
The contact detail of the company alert mechanism	E-mail address: etik@eczacibasi.com.tr Telephone number: (0 212) 371 72 72 Fax number: (0 212) 371 72 66
3.2. Supporting the Participation of the Stakeholders in the Corporation's Management	
Name of the section on the corporate website that demonstrates the internal regulation addressing the participation of employees on management bodies.	Eczacıbaşı Group's internal regulations are not publicly available.
Corporate bodies where employees are actually represented	Our company does not have permanent employees, management services are outsourced.
3.3. Human Resources Policy of the Company	
The role of the board on developing and ensuring that the company has a succession plan for the key management positions	Developing a succession plan for the key management positions is determined by the Human Resources Planning Board and monitored by Eczacıbaşı Group's Talents and Remuneration Committee.
The name of the section on the corporate website that demonstrates the human resource policy covering equal opportunities and hiring principles. Also provide a summary of relevant parts of the human resource policy.	Gender and Equal Opportunity Policy is published at www.eczacibasi.com.tr Investor Relations / Eczacıbaşı Yatırım Holding / Corporate Governance / Company Policies / Gender and Equal Opportunity Policy, and the summary of the human resources policy of Eczacıbaşı Group covering hiring principles is published at www.eczacibasi.com.tr / Come Alive at Eczacıbaşı / Come Alive For Your Career.
Whether the company provides an employee stock ownership programme	(There isn't an employee stock ownership programme)
The name of the section on the corporate website that demonstrates the human resource policy covering discrimination and mistreatments and the measures to prevent them. Also provide a summary of relevant parts of the human resource policy.	Eczacıbaşı Group's policy covering discrimination and mistreatments and the measures to prevent them is published at www.eczacibasi.com.tr/ Code of Conduct.
The number of definitive convictions the company is subject to in relation to health and safety measures	0
3.5. Ethical Rules and Social Responsibility	
The name of the section on the corporate website that demonstrates the code of ethics	Investor Relations / Eczacıbaşı Yatırım Holding / Corporate Governance / Code of Ethics
The name of the section on the company website that demonstrates the corporate social responsibility report. If such a report does not exist, provide the information about any measures taken on environmental, social and corporate governance issues.	The activities carried out for corporate social responsibility issues in Eczacıbaşı Group are published at www.eczacibasi.com.tr /For Our Future / Social Responsibility. In addition, Environmental, Social, Corporate Governance Policy is published on www.eczacibasi.com.tr Investor Relations / Eczacıbaşı Yatırım Holding / Corporate Governance / Company Policies / Environmental, Social, Corporate Governance Policy.
Any measures combating any kind of corruption including embezzlement and bribery	The measures taken by Eczacıbaşı Group for combating corruption are included in the Code of Conduct booklet and published at www.eczacibasi.com.tr / Code of Conduct.

4. BOARD OF DIRECTORS-I	
4.2. Operation Principles of the Board of Directors	
Date of the last board evaluation conducted	26.02.2025
Whether the board evaluation was externally facilitated	No

CORPORATE GOVERNANCE

Whether all board members released from their duties at the GSM	Yes
Name(s) of the board member(s) with specific delegated duties and authorities, and descriptions of such duties	No delegation of authority has been made among the members of the Board of Directors.
Number of reports presented by internal auditors to the audit committee or any relevant committee to the board	0
The name of the section or page number in the annual report that includes an assessment of the effectiveness of internal control system	Information on the company's internal control system and internal audit activities, and opinion of the managing body
Name of the board chairman	Ferit Bülent Eczacıbaşı
Name of the CEO	Ferit Erin
If the CEO and Chair functions are combined: provide the link to the relevant PDP announcement providing the rationale for such combined roles	They are not the same person.
Link to the PDP notification stating that any damage that may be caused by the members of the board of directors during the discharge of their duties is insured for an amount exceeding 25% of the company's capital	Insurance was subscribed under the umbrella insurance of the Group and the sum insured is above 25% of the Company capital. Since it is covered by the Group's umbrella insurance, no PDP disclosure was made.
The name of the section on the corporate website that demonstrates current diversity policy targeting women directors	There is no policy specific to increasing the ratio of female board members, information on the Gender and Equal Opportunity Policy is provided in www.eczacibasi.com.tr Investor Relations / Eczacıbaşı Yatırım Holding / Corporate Governance / Company Policies / Gender and Equal Opportunity Policy section.
The number and ratio of female directors within the Board of Directors	Number: 1; ratio: 16.67%

Structure of the Board of Directors

Name & Surname of Board Member	Whether Executive or Non-Executive	Whether Independent Director or Not	The First Election Date To Board	Link to PDP Notification That Includes The Independency Declaration	Whether the Independent Director Considered By The Nomination Committee	Whether or not there is a Member Who lost Her/his independence	Whether the Director Has At Least 5 Years' Experience On Audit, Accounting And/Or Finance Or Not
F.Bülent Eczacıbaşı	Non-Executive	-Not independent director	15/04/1993	-	-	-	-
R. Faruk Eczacıbaşı	Non-Executive	-Not independent director	15/04/1996	-	-	-	-
Ferit Erin	Executive	-Not independent director	31/12/2024	-	-	-	Yes
Simhan Savaşçın Başaran	Non-Executive	-Not independent director	18/04/2022	-	-	-	-
Nesimi Erten	Non-Executive	Independent director	11/04/2023	https://www.kap.org.tr/tr/Bildirim/1278152	Considered	No	Yes
Sertaç Mustafa Nişli	Non-Executive	Independent director	22/05/2024	https://www.kap.org.tr/tr/Bildirim/1278152	Considered	No	No

4. BOARD OF DIRECTORS-II	
4.4. Meeting Procedures of the Board of Directors	
Number of physical or electronical board meetings in the reporting period (meetings in person)	Four physical meetings were held and the other 19 meeting resolutions have been passed by circulating among the attendees.
Director average attendance rate at board meetings	97.37%
Whether the board uses an electronic portal to support its work or not	No
Number of minimum days ahead of the board meeting to provide information to directors, as per the board charter	Documents prepared in connection with agenda items are sent by the secretariat to members of the Board of Directors minimum three (3) business days before meeting date.
The name of the section on the corporate website that demonstrates information about the board charter	Investor Relations / Eczacıbaşı Yatırım Holding / Corporate Governance / Working Principles of the Board of Directors
Number of maximum external commitments for board members as per the policy covering the number of external duties held by directors	Although there is no such policy, members of the Board of Directors other than independent board members can take office at companies affiliated with Eczacıbaşı Group, however, as a principle, they may not take office outside the Group.
4.5. Committees Established within the Board of Directors	
Page numbers or names of sections in the annual report that includes information about the board committees	Corporate Governance / Board of Directors
Link(s) to the PDP announcement(s) with the board committee charters	https://www.kap.org.tr/tr/Bildirim/817981 https://www.kap.org.tr/tr/Bildirim/820333

Composition of Board Committees-I

Names of the Board Committees	Name of The Committee Defined As "Other" In The First Column	Name-Surname of Committee Members	Whether Committee Chair Or Not	Whether Board Member Or Not
Audit Committee	-	Nesimi Erten	Yes	Board Member
Audit Committee	-	Sertaç Mustafa Nişli	No	Board Member
Corporate Governance Committee	-	Sertaç Mustafa Nişli	Yes	Board Member
Corporate Governance Committee	-	Simhan Savaşçın Başaran	No	Board Member
Corporate Governance Committee	-	Zeynep Serttepe	No	Not board member
Committee of Early Detection of Risk	-	Nesimi Erten	Yes	Board Member
Committee of Early Detection of Risk	-	Simhan Savaşçın Başaran	No	Board Member

4. BOARD OF DIRECTORS-III	
4.5. Committees Established within the Board of Directors - II	
Specify where the activities of the audit committee are presented in your annual report or website (Page number or section name in the annual report/website)	Annual Report / Corporate Governance / Board of Directors / Audit Committee

CORPORATE GOVERNANCE

Specify where the activities of the corporate governance committee are presented in your annual report or website (Page number or section name in the annual report/website)	Annual Report / Corporate Governance / Board of Directors / Corporate Governance Committee
Specify where the activities of the nomination committee are presented in your annual report or website (Page number or section name in the annual report/website)	No separate nomination committee was established in accordance with article 4.5.1 of the Communiqué number II.17-1. The duties of the nomination committee are fulfilled by the corporate governance committee. Described under the titles of the Annual Report / Corporate Governance/ Board of Directors/ Corporate Governance Committee.
Specify where the activities of the committee of early detection of risk are presented in your annual report or website (Page number or section name in the annual report/website)	Annual Report / Corporate Governance / Board of Directors / Committee of Early Detection of Risk
Specify where the activities of the remuneration committee are presented in your annual report or website (Page number or section name in the annual report/website)	No separate compensation committee was established in accordance with article 4.5.1 of the Communiqué number II.17-1. The duties of this committee are fulfilled by the corporate governance committee. Described under the titles of the Annual Report / Corporate Governance/ Board of Directors/ Corporate Governance Committee.
4.6. Financial Rights Offered to Members of the Board of Directors and Executive Managers	
Page number or section name in the annual report that includes information about the operational and financial targets and whether such targets have been achieved or not	Activities, Substantial Developments Related To Activities And Financial Position
Specify the section of website where remuneration policy for executive and non-executive directors are presented.	Investor Relations / Eczacıbaşı Yatırım Holding / Corporate Governance / Company Policies / Remuneration Policy
Page number or section name in the annual report that includes information about remuneration and all other benefits provided to board members and senior executives	Corporate Governance / Benefits Provided to Members of the Board of Directors and Senior Executives

Board Committees - II

Names of the Board Committees	Name of The Committee Defined As "Other" In The First Column	The Percentage Of Non-executive Directors	The Percentage Of Independent Members In The Committee	The Number of Meetings Held by the Committee In Person	The Number of Reports on its Activities Submitted to the Board
Audit Committee	-	100%	100%	4	11
Corporate Governance Committee	-	67%	33%	3	6
Committee of Early Detection of Risk	-	100%	50%	7	7

	Compliance Status					Remarks
	Yes	Partial	No	Exempt	Not applicable	
CORPORATE GOVERNANCE COMPLIANCE REPORT (CRF)						
1.1. FACILITATING THE EXERCISE OF SHAREHOLDERS' RIGHTS						
1.1.2 - Up-to-date information and disclosures which may affect the exercise of shareholder rights are available to investors at the corporate website.	X					
1.2. RIGHT TO OBTAIN AND REVIEW INFORMATION						
1.2.1- Management did not enter into any transaction that would complicate the conduct of special audit.	X					
1.3. GENERAL ASSEMBLY						
1.3.2 - The company ensures the clarity of the General Assembly agenda, and that an item on the agenda does not cover multiple topics.	X					
1.3.7 - Insiders with privileged information have informed the board of directors about transactions conducted on their behalf within the scope of the company's activities in order for these transactions to be presented at the General Shareholders' Meeting.					X	There is no transaction in this regard within the reporting period.
1.3.8 - Members of the board of directors who are concerned with specific agenda items, auditors, and other related persons, as well as the officers who are responsible for the preparation of the financial statements were present at the General Shareholders' Meeting.	X					
1.3.10 - The agenda of the General Shareholders' Meeting included a separate item detailing the amounts and beneficiaries of all donations and contributions.	X					The total amount of donations made within the year and their beneficiaries are one by one read at the General Assembly Meeting.
1.3.11 - The General Shareholders' Meeting was held open to the public, including the stakeholders, without having the right to speak.	X					Our General Assembly meetings are held open to the public.
1.4. VOTING RIGHTS						
1.4.1 - There is no restriction preventing shareholders from exercising their shareholder rights.	X					
1.4.2 - The company does not have shares that carry privileged voting rights.	X					
1.4.3 - The company withholds from exercising its voting rights at the General Shareholders' Meeting of any company with which it has cross-ownership, in case such cross-ownership provides management control.	X					
1.5. MINORITY RIGHTS						
1.5.1 - The company pays maximum diligence to the exercise of minority rights.	X					

	Compliance Status					Remarks
	Yes	Partial	No	Exempt	Not applicable	
1.5.2 - The Articles of Association extend the use of minority rights to those who own less than one twentieth of the outstanding shares, and expand the scope of the minority rights.			X			Our company does not have any privileged share that may limit exercise of shareholding/scarcity rights. Utmost care is taken by the Company regarding the exercise of shareholding rights. Given our existing shareholding structure, distribution of the shares other than the main shareholding shares, and general practices across our country, no change for expanding scope of scarcity rights in our articles of association is not foreseen, and applicable provisions associated with preservation of scarcity rights will continue to be adhered to.
1.6. DIVIDEND RIGHT						
1.6.1 - The dividend policy approved by the General Shareholders' Meeting is posted on the company website.	X					
1.6.2 - The dividend distribution policy comprises the minimum information to ensure that the shareholders can have an opinion on the procedure and principles of dividend distributions in the future.	X					
1.6.3 - The reasons for retaining earnings, and their allocations, are stated in the relevant agenda item.					X	Profit is distributed.
1.6.4 - The board reviewed whether the dividend policy balances the benefits of the shareholders and those of the company.	X					
1.7. TRANSFER OF SHARES						
1.7.1 - There are no restrictions preventing shares from being transferred.	X					
2.1. CORPORATE WEBSITE						
2.1.1 - The company website includes all elements listed in Corporate Governance Principle 2.1.1.	X					
2.1.2 - The shareholding structure (names, privileges, number and ratio of shares, and beneficial owners of more than 5% of the issued share capital) is updated on the website at least every 6 months.	X					
2.1.4 - The company website is prepared in other selected foreign languages, in a way to present exactly the same information with the Turkish content.	X					
2.2. ANNUAL REPORT						
2.2.1 - The board of directors ensures that the annual report represents a true and complete view of the company's activities.	X					
2.2.2 - The annual report includes all elements listed in Corporate Governance Principle 2.2.2.	X					
3.1. CORPORATION'S POLICY ON STAKEHOLDERS						
3.1.1 - The rights of the stakeholders are protected pursuant to the relevant regulations, contracts and within the framework of bona fides principles.	X					

CORPORATE GOVERNANCE

	Compliance Status					Remarks
	Yes	Partial	No	Exempt	Not applicable	
3.1.3 - Policies or procedures addressing stakeholders' rights are published on the company's website.	X					
3.1.4 - A whistleblowing programme is in place for reporting legal and ethical issues.	X					
3.1.5 - The company addresses conflicts of interest among stakeholders in a balanced manner.	X					
3.2. SUPPORTING THE PARTICIPATION OF THE STAKEHOLDERS IN THE CORPORATION'S MANAGEMENT						

	Yes	Partial	No	Exempt	Not applicable	Remarks
3.2.1 - The Articles of Association, or the internal regulations (terms of reference/manuals), regulate the participation of employees in management.	X					In the current situation, our Company does not have any permanent employees and the management services are carried out by outsourced services and consultancy./Expectations and opinions of beneficiaries are taken within framework of “Code of Conduct”, applicable for all companies that are part of Eczacıbaşı Group, human resources and sustainability policies and relevant models associated with assessment of them are applied. Social, environmental and corporate management risk and opportunities companies of the group are exposed to are considered along with their impacts upon sustainable development, expectations and opinions of internal and external stakeholders of the group and a road map is ascertained. Communication meetings, workshops, interviews with beneficiaries, notably, employees, demands and suggestions shared with questionnaires are considered by managers and policies and practices consistent with them are put into practice. Employees are informed about crucial decisions and practices by means of communication channels such as Corporate Portal (“PORT e”), Eczacıbaşı Group mobile application (E-live), text messages and e-mails, and they are enabled to contribute to such decisions with their opinions and suggestions conveyed through such channels. Reviews of employees are taken through employee loyalty questionnaires and "Senin Sesin" (Your Voice) pulse surveys, and improvement targets are added to "company success criteria.". In this framework, current practices conducted with a dynamic structure within the Group will continue to be pursued, and, in the short run, it is not foreseen that our Company will introduce an internal regulation for participation of employees in the management or the articles of association will be amended accordingly.

	Compliance Status					Remarks
	Yes	Partial	No	Exempt	Not applicable	
3.2.2 - Surveys/other research techniques, consultation, interviews, observation method etc. were conducted to obtain opinions from stakeholders on decisions that significantly affect them.					X	Important decisions which have consequences for the stakeholders have not made.
3.3. HUMAN RESOURCES POLICY OF THE COMPANY						
3.3.1 - The company has adopted an employment policy ensuring equal opportunities, and	X					

a succession plan for all key managerial positions.						
3.3.2 - Recruitment criteria are documented.	X					
3.3.3 - The company has a policy on human resources development, and organizes trainings for employees.	X					
3.3.4 - Meetings have been organized to inform employees on the financial status of the company, remuneration, career planning, education and health.					X	Our Company does not have any permanent employees and the management services are carried out by outsourced services and consultancy. Eczacıbaşı Group's policies and practices in this regard apply also to our Company.
3.3.5 - Employees, or their representatives, were notified of decisions impacting them. The opinion of the related trade unions was also taken. The opinion of the related trade unions was also taken in this regard.					X	Our Company does not have any permanent employees and the management services are carried out by outsourced services and consultancy. Eczacıbaşı Group's policies and practices in this regard apply also to our Company.
3.3.6 - Job descriptions and performance criteria have been prepared for all employees, announced to them and taken into account to determine employee remuneration.					X	Our Company does not have any permanent employees and the management services are carried out by outsourced services and consultancy. Eczacıbaşı Group's policies and practices in this regard apply also to our Company.
3.3.7 - Measures (procedures, trainings, raising awareness, goals, monitoring, complaint mechanisms) have been taken to prevent discrimination, and to protect employees against any physical, mental, and emotional mistreatment.					X	Our Company does not have any permanent employees and the management services are carried out by outsourced services and consultancy. Eczacıbaşı Group's policies and practices in this regard apply also to our Company.
3.3.8 - The company ensures freedom of association and supports the right for collective bargaining.					X	Our Company does not have any permanent employees and the management services are carried out by outsourced services and consultancy. Eczacıbaşı Group's policies and practices in this regard apply also to our Company.

	Compliance Status					Remarks
	Yes	Partial	No	Exempt	Not applicable	
3.3.9 - A safe working environment for employees is maintained.					X	Our Company does not have any permanent employees and the management services are carried out by outsourced services and consultancy. Eczacıbaşı Group's policies and practices in this regard apply also to our Company.
3.4. RELATIONS WITH CUSTOMERS AND SUPPLIERS						
3.4.1 - The company measured its customer satisfaction, and operated to ensure full customer satisfaction.					X	Our company is a partnership that is a holding and carries out investment activities.
3.4.2 - Customers are notified of any delays in handling their requests.					X	Our company is a partnership that is a holding and carries out investment activities.
3.4.3 - The company complied with the quality standards with respect to its products and services.					X	Our company is a partnership that is a holding and carries out investment activities.
3.4.4 - The company has in place adequate controls to protect the confidentiality of sensitive information and business secrets of its customers and suppliers.	X					
3.5. ETHICAL RULES AND SOCIAL RESPONSIBILITY						
3.5.1 - The board of the corporation has adopted a code of ethics, disclosed on the corporate website.	X					
3.5.2- The company has been mindful of its social responsibility. It has adopted measures to prevent corruption and bribery.	X					
4.1. ROLE OF THE BOARD OF DIRECTORS						
4.1.1 - The board of directors has ensured strategy and risks do not threaten the long-term interests of the company, and that effective risk management is in place.	X					
4.1.2 - The agenda and minutes of board meetings indicate that the board of directors discussed and approved strategy, ensured resources were adequately allocated, and monitored company and management performance.	X					
4.2. OPERATION PRINCIPLES OF THE BOARD OF DIRECTORS						
4.2.1 - The board of directors documented its meetings and reported its activities to the shareholders.	X					
4.2.2 - Duties and authorities of the members of the board of directors are disclosed in the annual report.	X					
4.2.3 - The board has ensured the company has an internal control framework adequate for its activities, size and complexity.	X					
4.2.4 - Information on the functioning and effectiveness of the internal control system is provided in the annual report.	X					

4.2.5 - The roles of the Chairman and Chief Executive Officer are separated and defined.	X					
4.2.7 - The board of directors ensures that the Investor Relations department and the corporate governance committee work effectively. The board works closely with them when communicating and settling disputes with shareholders.	X					
4.2.8 - The company has subscribed to a Directors and Officers liability insurance covering more than 25% of the capital.	X					Insurance was procured under the umbrella insurance of Eczacıbaşı Group and exceeds 25%.
4.3. STRUCTURE OF THE BOARD OF DIRECTORS						
4.3.9- The board of directors has approved the policy on its own composition, setting a minimal target of 25% for female directors. The board annually evaluates its composition and nominates directors so as to be compliant with the policy.			X			One member of our Board of Directors is female (16.67%), and the minimum ratio of 25% stipulated in the principle has not been fulfilled. Equality of opportunity, at Eczacıbaşı Group of which our company is a part, has been adopted as one of the basic sustainability priorities. Actions are taken based on the perspective that the long-term success is not only based on increased overall share of women within the organization, but also active roles played by them. Said priorities are taken into account when determining candidate board members. Although the targeted ratio concerning female employee ratio at the management and time are determined (the ratio determined for 2025 is 37.5%), no target ratio and time concerning female members have been determined specifically for the Board of Directors. Specifically for the board of directors, determination of 25% as the minimum female member ratio and the relevant time is among our targets.
4.3.10 - At least one member of the audit committee has 5 years of experience in audit/accounting and finance.	X					
4.4. MEETING PROCEDURES OF THE BOARD OF DIRECTORS						
4.4.1 - Each board member attended the majority of the board meetings in person or electronically.	X					Four physical meetings were held with the participation of all Board members and the other 19 meeting resolutions have been passed by circulating among the attendees.
4.4.2 - The board has formally approved a minimum time by which information and documents relevant to the agenda items should be supplied to all board members.	X					
4.4.3 - The opinions of board members that could not attend the meeting, but did submit their opinion in written format, were presented to other members.					X	It is possible to convey written opinions, and members not attending to the meeting did not submit anything to that effect.
4.4.4 - Each member of the board has one vote.	X					

	Compliance Status					Remarks
	Yes	Partial	No	Exempt	Not applicable	
4.4.5 - The board has a charter/written internal rules defining the meeting procedures of the board.	X					
4.4.6 - Board minutes document that all items on the agenda are discussed, and board resolutions include director's dissenting opinions if any.	X					
4.4.7 - There are limits to external commitments of board members. Shareholders are informed of board members' external commitments at the General Shareholders' Meeting.		X				The members of the Board of Directors except Independent Board Members are restricted from taking positions in companies other than Eczacıbaşı Group as a principle. Since care is taken for electing persons who will make a contribution to businesses and management of our Company due to nature of their duties within the Group, who have no obstacle for fulfilling their responsibilities related to board of directors membership, and could spare sufficient time for our Company, a restriction for duties assumed by members of the board of directors within the Group is not foreseen. Duties assumed by members of the board of directors outside the company are made available to shareholders for review in a public manner with our annual reports and "Overall Information / Management Details" available at Public Disclosure Platform.
4.5. COMMITTEES ESTABLISHED WITHIN THE BOARD OF DIRECTORS						
4.5.5 - Board members serve in only one of the Board's committees.			X			Some of our board members work in more than one committee. Considering the existing activities, management and organizational structure of our Company, which is structured as a holding, board members sitting at more than one committee do not cause them to neglect their committee duties or do not result them spending insufficient time for such duties. Members working at more than committee also assure communication and collaboration between committees. Given professions, knowledge and experiences of board member, persons who are experts of subject matters are appointed to committees. The existing structure does not hinder the active fulfillment of duties by the committees, considering the qualifications and specialties required by committee membership. No change has been planned yet in this regard.
4.5.6 - Committees have invited persons to the meetings as deemed necessary to obtain their views.	X					
4.5.7 - If external consultancy services are used, the independence of the provider is stated in the annual report.					X	No service of such nature was procured.

4.5.8 - Minutes of all committee meetings are kept and reported to board members.	X					
	Compliance Status					**Remarks**
	Yes	**Partial**	**No**	**Exempt**	**Not applicable**	
4.6. FINANCIAL RIGHTS OFFERED TO MEMBERS OF THE BOARD OF DIRECTORS AND EXECUTIVE MANAGERS						
4.6.1 - The board of directors has conducted a board performance evaluation to review whether it has discharged all its responsibilities effectively.		X				Our Board of Directors holds a separate annual meeting whereby it evaluates operations of the Company and results thereof and overall performance of the management. However, there is no methodology or a written performance assessment system used for performance assessment of the board of directors and/or its members. Performances of all companies under the roof of the Group including our company are periodically reviewed on a monthly basis. The performance evaluation of the companies' senior management is carried out under the performance evaluation system of the human resources. When required, it is possible to consider outsourcing services for performance assessment of the board of directors form specialized institutions.
4.6.4 - The company did not extend any loans to its board directors or executives, nor extended their lending period or enhanced the amount of those loans, or improve conditions thereon, and did not extend loans under a personal credit title by third parties or provided guarantees such as surety in favor of them.	X					
4.6.5 - The individual remuneration of board members and executives is disclosed in the annual report.	X					Our Company does not have any permanent employees and the management services are carried out by outsourced services and consultancy. Remuneration of the members of the Board of Directors is disclosed on individual basis.

SUSTAINABILITY

SUSTAINABILITY PRINCIPLES COMPLIANCE FRAMEWORK DECLARATION

The Communiqué numbered II-17.1.a on amendment to the Corporate Governance Communiqué of the Capital Markets Board numbered II-17.1 was promulgated in the volume of the Official Gazette dated 02.10.2020 and numbered 31262. Within scope of amendments to the Corporate Governance Communiqué (Communiqué), "Sustainability Principles" have been laid down compliance with which is voluntary. Eczacıbaşı Yatırım Holding Ortaklığı A.Ş ("Company") voluntarily adopts the said Sustainability Principles Compliance Framework as a requirement of its general targets for adherence to Corporate Governance Principles. In this context, the Company aims to adhere to the Sustainability Principles so published within a frame suitable for its fields of activity, partnership and affiliate structure, organizational, corporate and operational qualities.

Due to existence of nuances between some of the Sustainability Principles indicated in the Communiqué and the Company's practices that have been routinely performed, putting into practice certain principles requires a comprehensive assessment and field studies and existence of sectoral and reliable data at a national and international scale, and certain principles are not consistent with the field of activity of the Company and its affiliates, the Company has not been able to fully comply with the said principles. The principles that have not been put into practice are still being worked on, and it is planned to implement the principles in line with the current structure of the Company. Although no adverse impact is observed in the reporting period of 2024 activity year in terms of environmental and social risk management due to principles that have not been put into practice or the Company has not fully complied with, it is predicted that uncertainties associated with environment and social risk in terms of risk management owing to enhanced compliance in future periods.

GENERAL PRINCIPLES

Our Company reflects sustainability policies, risks and opportunities approved by the Board of Directors in its strategies. Risks such as occupational health and safety, product and service liability, innovation, business ethics, legal compliance, anti-bribery and anti-corruption are important in terms of their impact on strategic, operational and compliance risks, ensuring business continuity and increasing the resilience of operations. The Company assesses the risks and opportunities regarding its activities and decisions, through the Committee of Early Detection of Risk, within the framework of a systematic risk management model. In these assessments, sustainability risks, which include social, economic and environmental risk factors, are also addressed.

The ESG Commission, which was established to be responsible for the establishment and execution of environmental, social and governance ("ESG") policies within the Company organization and reports to the Corporate Governance Committee, submitted a report on the activities carried out in 2024 within the scope of Company Policies to the Corporate Governance Committee and the Board of Directors on December 27, 2024.

The Company carries out its activities in compliance with the policies established for the Eczacıbaşı Group, of which it is a member. ESG policies, which are submitted to the opinion of Eczacıbaşı Holding ESG Committee under the leadership of Eczacıbaşı Holding Sustainability Department, are approved by Eczacıbaşı Holding Board of Directors. The Board of Directors of the Company evaluates the policies prepared specifically for the Company and the policies created for Eczacıbaşı Group, and approves them if it deems appropriate. The policies published for the Company in this context are the Disclosure Policy, Dividend Distribution Policy, Remuneration Policy, Donation and Aid Policy, Occupational Health and Safety Policy, Gender and Equal Opportunity Policy, Environment and Climate Change Policy, Environmental, Social, Corporate Governance Policy, Human Rights Policy, and Personal Data Protection Policy. During the reporting period, information activities for Group employees on Human Rights, Gender and Equal Opportunities, Environment and Climate Change, Environmental, Social, Corporate Governance, Occupational Health and Safety Policies were carried out.

SUSTAINABILITY

The Holding ESG Committee, which is formed as a sub-committee of Eczacıbaşı Holding Board of Directors, is informed about the sustainability activities and plans of the Group every quarter.

The company is structured as a holding and has no industrial or service production activities. The sustainability performances of those of its subsidiaries that have physical operations of the type where the practices required by the principles set out in the Communiqué can be implemented and, in general, the sustainability performances of the activities carried out by the Group companies are monitored with the main sustainability key performance indicators (KPIs)[1] determined by Eczacıbaşı Holding. Eczacıbaşı Group's Integrated Sustainability Report[2] share KPI data that are consolidated at the Group scale and validated by the independent audit firm. Explanations on the scope, temporality and limitations of the information included in the reporting are included in the Eczacıbaşı Group Integrated Sustainability Report. [2] It is not possible to make a sector-comparative statement regarding the company's performance, since there is no reliable sector-wide data in the fields of activity of the company's subsidiaries.

At Eczacıbaşı Group, innovation and entrepreneurship efforts aim to create impact and benefit for the future and sustainability of the universe and society we live in, and to pioneer innovation. With the responsibility of creating and strengthening a corporate culture that nurtures innovation, projects are developed in identified focus areas. The innovation strategy of the Group and the innovation activities carried out in the subsidiaries are shared in the Eczacıbaşı Group Integrated Sustainability Report and in the sustainability reports published by the subsidiaries.

While the main elements of our sustainability activities are included in this section of our annual report, the main communication tool used to share detailed information about the sustainability activities - including environmental information - of the Eczacıbaşı Group, of which our Company is a member, is the Eczacıbaşı Group's corporate website and the Eczacıbaşı Group Integrated Sustainability Report. Eczacıbaşı Group sustainability reports are published with reference to the United Nations Global Compact (UNGC) criteria, the International Integrated Reporting Council (IIRC) framework, the World Economic Forum (WEF) stakeholder capitalism metrics, and the principles set out in the Global Reporting Initiative (GRI) standards. In addition, the Eczacıbaşı Group Integrated Sustainability Report 2023 (Eczacıbaşı Group Integrated Sustainability Report 2023 // Story of Our Ambition, Facts about Our Actions) was approved by GRI. The sustainability reports of the Company's subsidiaries Eczacıbaşı İlaç Sınai ve Finansal Yatırımlar Sanayi ve Ticaret A.Ş. ("EİS") and Intema İnşaat ve Tesisat Malzemeleri Yatırım ve Pazarlama A.Ş. ("İntema") were published in 2024 and disclosed on PDP (EIS PDP notification https://www.kap.org.tr/tr/BildirimPdf/1367931; Intema PDP notification: https://www.kap.org.tr/tr/BildirimPdf/1366967). Eczacıbaşı Yapı Gereçleri Sanayi ve Ticaret A.Ş. and VitrA Karo Sanayi ve Ticaret A.Ş., which are among Intema's suppliers, also publish separate Sustainability Reports. The methodology and processes used in data collection and calculation are also shared in the sustainability reports published by the Company's subsidiaries.

The Eczacıbaşı Group Integrated Sustainability Report includes corporate policies and strategies for the Group's sustainability priorities shaped by stakeholder views, short and long-term goals, comparative results achieved in these goals over the years, improvement activities and good practice examples to increase the sustainability performance of the Group companies in their business processes, products and services and to realize their goals. The reports include communication channels where stakeholders can convey their questions and opinions.

[1] Within the scope of the Eczacıbaşı Group Integrated Sustainability Report, the KPI values of Eczacıbaşı Holding, which is 81.57% shareholder of the Company, consolidated at the Group scale are given.

[2] As of the publication date of our annual report, Eczacıbaşı Group Sustainability Report for 2024 has not been published yet. Sustainability reports of previous years are available at “https://www.eczacibasi.com.tr/politika-ve-raporlar”

SUSTAINABILITY

The United Nations (UN) Sustainable Development Goals adopted for the Eczacıbaşı Group cover all Group companies including our Company and are disclosed to the public through prioritized UN Sustainable Development Goals sustainability reports. Among the UN Sustainable Development Goals, Goal 3: Good health and well-being, Goal 4: Quality education, Goal 5: Gender equality, Goal 6: Clean water and sanitation, Goal 7: Affordable and Clean Energy, Goal 8: Decent work and economic growth, Goal 9: Industry, Innovation and Infrastructure, Goal 10: Reduce inequality, Goal 12: Responsible consumption and production, Goal 13: Climate action, Goal 15: Life on land and Goal 17: Partnership for the goals, are prioritized.

Our company pays the utmost attention to the principles of transparency, objectivity and reliability as required by the Eczacıbaşı Group corporate working principles and corporate governance principles and observes compliance with these principles in its activities and public statements.

Pursuant to Corporate Governance Principles and business ethics rules, observing legal compliance in its activities is among the basic priorities of our Company. In this framework, compliance with the legislation related to social, economic and environmental fields is ensured. During the reporting period, there was no non-compliance with environmental laws and regulations. In addition, there are no lawsuits filed and/or finalized against the Company on environmental, social and corporate governance issues, which are significant in terms of ESG policies and/or which may significantly affect the operations.

ENVIRONMENTAL PRINCIPLES

Since the Company runs its operations within structure of Eczacıbaşı Group, the Company follows policies and practices on environment management, as designated for the Group. Applications for management system certifications such as ISO 14001, ISO 9001, ISO 27001 are applicable to the Company's subsidiaries that have production operations in Group companies, including its subsidiaries.

The Group's targets, which are determined in line with the relevant policies and business strategies, include environmental areas and are included in the corporate targets of the Group companies with production activities and in the annual plans of the Group's senior executives. Thus, the environmental performance to be obtained is also encouraged. The business goals and processes determined for the Group and applicable within the framework of our activities and organizational structure applies to our Company as well.

The Eczacıbaşı Group carries out policy-making processes on environmental issues, and the policies are evaluated and approved by the Eczacıbaşı Holding Board of Directors. In order to ensure effectiveness in sustainability activities, we work with various non-governmental organizations and the list of these organizations is published in the Eczacıbaşı Group Integrated Sustainability Reports.

The data pertaining to the company's subsidiaries are included in the sustainability reports they publish and the data pertaining to the subsidiaries of the Group Companies with production activities are included in the Eczacıbaşı Group Integrated Sustainability Report. The data in the Eczacıbaşı Group Integrated Sustainability Report are shared consolidated and comparatively by years, and information such as data calculation methods, standards and principles are included in the report. Energy consumption and renewable energy generation data by type, Scope 1 and Scope 2 carbon emission data, water and waste management data, information on energy efficiency, water efficiency and circular economy projects, and other relevant environmental performance data within the framework of GRI and WEF stakeholder capitalism metrics are included in the reports. Value chain management processes across the Group are included in the Eczacıbaşı Group Integrated Sustainability Reports. The indicators monitored and relevant data are also shared in the sustainability reports published by the Company's subsidiaries.

Our Company also follows the climate actions and strategies created for the Group in general. Despite the difficulties in combating the climate crisis, the Eczacıbaşı Group prioritizes the integration of new strategies into the

Group in line with the risks and opportunities identified and the priorities of the organizations. Studies are carried out to ensure that the Eczacıbaşı Group is minimally affected by the climate crisis and to assess its situation regarding the climate risks that may arise during the struggle process. It is aimed to identify and analyze sustainability risks and create action plans against them in order to raise the sustainability efforts carried out in all Group companies to a more competitive level on an international scale. Group climate action strategies are explained in Eczacıbaşı Group Integrated Sustainability Reports. The ESG Committee established within Eczacıbaşı Holding, the Holding Sustainability Department and the Sustainability Committees of the Group companies are responsible for the realization of the relevant activities. Efforts to reduce the effects of the products and services of the Group companies including our Company's subsidiaries, with production activities, on the climate are also included in the Eczacıbaşı Group Integrated Sustainability Report.

SOCIAL PRINCIPLES

Like all Eczacıbaşı Group companies, our Company considers compliance with internationally recognized business ethics principles and applicable legal regulations as the minimum working standard in all its activities and affairs. Business ethics, internal audit and legal compliance activities across the Group are carried out under the coordination of the Audit Board, Human Resources Group, Chief Legal Advisor and Ethics Committee[3].

As a signatory of the UN Global Compact, Eczacıbaşı Group has adopted the principle of zero tolerance to discrimination, bribery and corruption. In the Human Rights Policy published on the Eczacıbaşı Group's corporate website, issues such as freedom of association and anti-corruption, Protection of Privacy are explained, and necessary trainings and informative activities are organized for Group employees. In addition, the "Eczacıbaşı Group Code of Conduct Handbook[4]" published on the Eczacıbaşı Group website is also accessible to all relevant stakeholders as well as employees. It is aimed to keep the awareness of Group employees at a high level through periodic information and reminder messages. Pursuant to the Code of Conduct, all Group employees are obliged to notify the Ethics Committee through notification channels in the event of any violation of the Code of Conduct, particularly bribery, corruption, violation of rights and conflict of interest. All reports are evaluated within the framework of the principle of confidentiality in order to protect the whistleblower.

Within the scope of the Eczacıbaşı Group's basic motivation of "equal opportunities for all" that guides its human resources strategies, equal opportunity has been recognized as one of the main priorities in its sustainability efforts. The primary objective in this direction is to increase the number of female employees within the Group, as well as to increase the rate at which female employees take part in management processes. Equal opportunity activities coordinated across the Group are carried out by the Equal Opportunity Committee, where all organizations are represented. The Committee evaluates the Group's approach and work on equal opportunities by following national and international practices and current developments, and makes recommendations for improvement. In 2013, Eczacıbaşı Group signed the UN Women's Empowerment Principles (WEPs). In the same year, by joining the Equality at Work Platform established under the coordination of the World Economic Forum and the Ministry of Family and Social Policies, and by establishing Gender Equality Training Programs, the Company accelerated its efforts for equal opportunities. As of 2017, with the equal opportunity platform called "birlikteBİZ", the Company has started to reconstruct all its business processes, from recruitment processes to leadership approach. Thus, a transformation has begun at all levels of the Community that will contribute to Turkey's future.

[3] In November 2024, the structure of the "Compliance Board" was updated as the "Ethics Committee".

[4] The "Code of Conduct Handbook" will be updated as a "Code of Ethics" booklet in 2025.

Working in cooperation with McKinsey, an international consulting firm with significant global work in the field of equal opportunity, the Eczacıbaşı Group has taken action to improve its current situation to the "best". The project aims to regularly monitor the Group's performance on equal opportunities, identify relevant action steps and improve it through new practices and policies. By publishing a manifesto, the Group announced to its employees and the public its commitment to the issue and its goals with a particular focus on women's employment. Accordingly, human resources policies have been developed to facilitate women's empowerment while participating and working in business life.

Nursery support was made available to female employees at all campuses and offices. Paternity leave was updated to three weeks after the birth and one day a week for up to three weeks thereafter.

Eczacıbaşı Group organizations provide a fair working environment for their employees, do not tolerate human rights violations in business life, and avoid being a party to these violations. Within this framework, practices such as child labor and forced labor are prohibited activities throughout the Eczacıbaşı Group. There is no discrimination based on age, gender, language, belief or ethnic origin in recruitment and subsequent processes. The rights of employees to unionize and organize are protected and the necessary environment is prepared for them to exercise these rights freely, and constructive relations are established with trade unions. The Human Rights Policy and Eczacıbaşı Group Code of Conduct Handbook are the basic documents that guide employees on Group values and codes of conduct.

It is essential to apply objective criteria in remuneration, which is an important indicator of ensuring equal opportunities. The Eczacıbaşı Group guarantees that there is no discrimination in the wages of employees in similar positions in its wage policy.

The success and commitment of the employees brings with it the success of the Group. Eczacıbaşı Group helps employees discover their potential throughout their careers and supports their personal and professional development. Employees are offered opportunities for talent development, motivation enhancement, strengthening team spirit and career development. The Group utilizes a back-up system whereby positions that arise in the Group are filled primarily by Group employees. Talent management efforts focus on recruiting, retaining and developing the talents of the most talented individuals. Employees are encouraged to discover their potential and develop their skills, and in this context, employees are offered training opportunities to improve their professional knowledge, leadership and management skills.

Since employee satisfaction plays a key role in the formation and strengthening of employee loyalty, practices such as flexible working hours and remote working are used to increase employee motivation and satisfaction. Employees are supported to take part in management mechanisms through performance evaluation, open access to management, strategy meetings, innovation and entrepreneurship teams and the suggestion system used throughout the Group.

Providing a safe and healthy working environment for employees is among the main sustainability goals of the Eczacıbaşı Group. The Group Occupational Health and Safety Committee, composed of managers and leaders in the Occupational Health and Safety teams of Group organizations, is responsible for monitoring and reporting OHS performance and occupational diseases in Group organizations and identifying good practices to improve performance.

Our Company is obliged to comply with the Human Rights Policy, Gender and Equal Opportunity Policy, Environment and Climate Change Policy, Environmental, Social, Corporate Governance Policy, Occupational Health and Safety Policy, and the Eczacıbaşı Group Code of Conduct, which includes anti-bribery and anti-corruption issues. These policies have been approved by the Board of Directors of our Company.

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Within the content of these policy texts; compliance with the Company's Universal Declaration of Human Rights, ILO Conventions ratified by Turkey, legal regulations governing human rights and working life; women's employment in recruitment and subsequent human resources management processes, inclusiveness; prevention of discrimination, child labour, forced labor and human rights violations; investments in employees, fringe benefits, freedom of association, talent management, business ethics, protection of personal data and similar issues mentioned in the Sustainability Principles are defined as well as the roles and responsibilities regarding the implementation of these policies. In addition to this, these policies define the mechanisms, related parties and appeal bodies where employees and related stakeholders can submit their complaints.

Occupational health and safety data are published in consolidated form in the Eczacıbaşı Group Integrated Sustainability Report and also in the sustainability reports published by the Company's subsidiaries.

Eczacıbaşı Group's sustainability roadmap is shaped within the framework of the expectations and needs of all stakeholders. In this framework, the needs and priorities of various stakeholder groups are also evaluated in consultation with them in the processes of determining Eczacıbaşı Group Sustainability Priorities, which are also binding for the Company. The explanations regarding stakeholder communication activities included in the Eczacıbaşı Group Integrated Sustainability Report are also applicable for the Company.

Our Company supports local and international initiatives of which the Eczacıbaşı Group is a signatory or supporter.

With the completion and implementation of the activities envisaged regarding the principles in line with the current structure of our Company on sustainability, concrete efforts have been made to be included in the Borsa Istanbul Sustainability Index and international sustainability indexes.

CORPORATE GOVERNANCE PRINCIPLES

The principles that must be complied with within the scope of the Capital Markets Board Corporate Governance Communiqué numbered II.17.1, which is in force, has been fully complied with by our Company. Although it is aimed to fully comply with the noncompulsory Corporate Governance Principles, it has not been possible yet to achieve full compliance due to the reasons such as the difficulties encountered in the implementation of some principles, the ongoing discussions in terms of compliance with some principles both in our country and in the international platform, and some principles not fully overlapping with the current structure of the market and of the Company.

The studies are conducted on those principles not yet implemented and it is planned to put them into practice following the completion of the administrative, legal and technical infrastructure studies in a way to make a contribution to the effective management of our Company.

There is no conflict of interest resulting from those principles that have not been put into practice yet. Detailed information on the subject is provided in the Corporate Governance Section of our annual report.

Our Company takes into consideration the issue of sustainability, the environmental impact of its activities and the principles in this regard while determining its corporate governance strategy. Eczacıbaşı Group's sustainability roadmap is shaped within the framework of the expectations and needs of all stakeholders and explanations regarding stakeholder communication activities are included in the Eczacıbaşı Group Integrated Sustainability Report.

The social investment and social responsibility activities carried out by the Eczacıbaşı Group are disclosed in the Eczacıbaşı Group Integrated Sustainability Reports and on the corporate website: https://www.eczacibasi.com.tr/tr/toplumsal-sorumluluk The disclosures made in accordance with the Sustainability Report template determined by the CMB's decision dated 23.06.2022 and numbered 34/977 regarding the 01.01.2024-31.12.2024 activity period of our Company can be accessed from the https://www.eczacibasi.com.tr/yatirimci-iliskileri/yatirim-holding/kurumsal-yonetim website and the Public Disclosure Platform (https://www.kap.org.tr). In addition to the foregoing, reports are also included at the end of this section.

		Company Compliance Status					
		Yes	No	Partial	Not Applicable	Explanation	Report Information on Publicly Disclosed Information (Page number, menu name on the website)
	A. GENERAL PRINCIPLES						
	A1. Strategy, Policy and Goals						
A1.1	The prioritised environmental, social and corporate governance (ESG) issues, risks and opportunities have been determined by the Company's Board of Directors.	X				The Company reflects the sustainability policies, risks, and opportunities determined for Eczacıbaşı Group as a whole in its strategies. The risks and opportunities of the Company for its activities and actions are assessed within the framework of a systematic risk management model through the Early Risk Detection Committee, and sustainability risks containing social, economic, and environmental risk elements are also addressed in these assessments. Human Rights Policy, Gender and Equal Opportunity Policy, Environment and Climate Change Policy, Environmental, Social, Corporate Governance Policy, Occupational Health and Safety Policy have been primarily established and implemented by the Company.	2024 Annual report/Sustainability/Page No. 1, 5
	The ESG policies (Environmental Policy, Energy Policy, Human Rights and Employee Policy etc.) have been created and disclosed to the public by the Company's Board of Directors..	X				The Human Rights Policy, Gender and Equal Opportunity Policy, Environment and Climate Change Policy, Environmental, Social, Corporate Governance Policy, and Occupational Health and Safety Policy adopted by the Board of Directors have been publicly disclosed.	https://www.kap.org.tr/tr/Bildirim/1154694
A1.2	The short and long-term targets set within the scope of ESG policies have been disclosed to the public.	X				The Eczacıbaşı Group Integrated Sustainability Report includes corporate policies and strategies for the Group's sustainability priorities shaped by stakeholder views, short and long-term targets, comparative results achieved in these targets over the years, improvement activities and good practice examples to increase the sustainability performance of the Group companies in their business processes, products, and services and to realize their targets. The reports include communication channels through which stakeholders can submit their questions and comments.	2024 Annual report/Sustainability/Page No 2

		Company Compliance Status					
		Yes	**No**	**Partial**	**Not Applicable**	**Explanation**	**Report Information on Publicly Disclosed Information (Page number, menu name on the website)**
	A2. Implementation /Monitoring						
A2.1	The responsible committees and/or business units for the implementation of ESG policies and the senior officials related to ESG issues in the Company and their duties have been identified and disclosed to the public.	X				The ESG Commission was established in 2021 to carry out the relevant processes and this was announced in the PDP.	https://www.kap.org.tr/tr/Bildirim/987284
	The activities carried out within the scope of policies by the responsible committee and/or unit have been reported to the Board of Directors at least once a year.	X				The activities of our Company's ESG Commission in 2024 were submitted to the Corporate Governance Committee and to the Board of Directors on December 27, 2024.	2024 Annual report/Sustainability/Page No 1
	In line with the ESG targets, the implementation and action plans have been formed and disclosed to the public.					The Eczacıbaşı Group Integrated Sustainability Report includes corporate policies and strategies for the Group's sustainability priorities shaped by stakeholder views, short and long-term targets, comparative results achieved in these targets over the years, improvement activities and good practice examples to increase the sustainability performance of the Group companies in their business processes, products, and services and to realize their targets. The reports include communication channels through which stakeholders can submit their questions and comments.	2024 Annual report/Sustainability/Page No 2

		Company Compliance Status					
		Yes	**No**	**Partial**	**Not Applicable**	**Explanation**	**Report Information on Publicly Disclosed Information (Page number, menu name on the website)**
A2.3	The Key ESG Performance Indicators (KPI) and the level of reaching these indicators have been disclosed to the public on yearly basis.	X				The Company is organized as a holding company and has no industrial or service production activities. Although some of the companies and subsidiaries do not have physical operations where the practices required by the principles specified in the Communiqué can be realized, the sustainability performances of the activities carried out by the Group companies are monitored through the main sustainability KPIs determined by Eczacıbaşı Holding. In the Eczacıbaşı Group Integrated Sustainability Report, key performance indicator (KPI) data consolidated at the Group scale and verified by an independent audit firm are shared. Explanations regarding the scope, temporariness, and limitations of the information presented in the reports are also presented in the Eczacıbaşı Group Integrated Sustainability Report. Sustainability reports of Eczacıbaşı İlaç Sinai ve Finansal Yatırımlar Sanayi ve Ticaret A.Ş. (“EİS”) and Intema İnşaat ve Tesisat Malzemeleri Yatırım ve Pazarlama A.Ş. (“İntema”), which are among the Company’s subsidiaries, were published in 2024 and notified on the PDP (EİS PDP notification: https://www.kap.org.tr/tr/BildirimPdf/1367931; Intema PDP notification: https://www.kap.org.tr/tr/BildirimPdf/1366967)	2024 Annual report/Sustainability/Page No 2
A2.4	The activities for improving the sustainability performance of the business processes or products and services have been disclosed to the public..	X				At the Eczacıbaşı Group, innovation and entrepreneurship studies aim to create impact and benefit for the future and sustainability of the universe and society we live in, and to pioneer innovation. With the responsibility of creating and strengthening a corporate culture that nurtures innovation, projects are developed in identified focus areas. The Group innovation strategy and the innovation activities carried out in the subsidiaries are presented in the Eczacıbaşı Group Integrated Sustainability Report and in the sustainability reports of Companies subsidiaries.	2024 Annual report/Sustainability/Page No 2

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		Company Compliance Status					
		Yes	**No**	**Partial**	**Not Applicable**	**Explanation**	**Report Information on Publicly Disclosed Information (Page number, menu name on the website)**
	A3. Reporting						
A3.1	The information about the sustainability performance, targets and actions have been given in annual reports of the Company an understandable, accurate and sufficient manner.	X				Information on the current status of our company within the scope of sustainability principles is provided in the 2023 Eczacıbaşı Group Integrated Sustainability Report in a consolidated, understandable, accurate, and adequate manner.(As of the date of publication of the Annual Report, the Eczacıbaşı Group 2024 Sustainability Report has not been published yet. Sustainability reports for previous years can be accessed at “https://www.eczacibasi.com.tr/en/politika-ve-raporlar”.)	2024 Annual report/Sustainability/Page No 2
A3.2	The information about activities which are related to the United Nations (UN) 2030 Sustainable Development Goals have been disclosed to the public.	X				The United Nations (UN) Sustainable Development Goals adopted for the Eczacıbaşı Group, cover all of the companies of the Group, including our Company, and the UN Sustainable Development Goals that are prioritized are disclosed to the public with sustainability reports. From the UN Sustainable Development Goals, the following have been prioritized; 3) Healthy and quality life, 4) Quality education, 5) Gender equality, 6) Clean water and sanitation, 7) Affordable and clean energy, 8) Decent work and economic growth, 9) Industry, innovation and infrastructure, 10) Reduced Inequalities, 12) Responsible production and consumption, 13) Climate action, 15) Life on Land and 17) Partnerships for the Goals.	2024 Annual report/Sustainability/Page No 3
A3.3	The lawsuits filed and/or concluded against the Company about ESG issues which are material in terms of ESG policies and/or will significantly affect the Company's activities, have been disclosed to the public.	X				There are no lawsuits filed against the Company on environmental, social and corporate governance issues or that are concluded in 2023.	2024 Annual report/Sustainability/Page No 3

		Company Compliance Status					
		Yes	**No**	**Partial**	**Not Applicable**	**Explanation**	**Report Information on Publicly Disclosed Information (Page number, menu name on the website)**
	A4. Verification						
A4.1	The Company's Key ESG Performance metrics have been verified by an independent third party and publicly disclosed.	X				The KPIs monitored within the Eczacıbaşı Group and the Company's subsidiaries are verified by independent audit organizations before they are shared in the sustainability reports.	2024 Annual report/Sustainability/Page No 2
	B. ENVIRONMENTAL PRINCIPLES						
B1	The policies and practices, action plans, environmental management systems (known by the ISO 14001 standard) and programs have been disclosed.	X				Since the Company operates within the Eczacıbaşı Group, it follows the environmental management policies and practices determined for the Group. Practices for management system certifications such as ISO 14001,ISO 9001 and ISO 27001 apply to the Company's Group companies, including subsidiaries, with production operations.	2024 Annual report/Sustainability/Page No 3
	The environmental reports prepared to provide information on environmental management have been disclosed to the public which is inculiding the scope, reporting period, reporting date and limitations about the reporting conditions.					Information on the scope, period, date, etc. of the environmental reports is disclosed to the public through Eczacıbaşı Group Integrated Sustainability Reports and in the Company's subsidiaries' sustainability reports.	2024 Annual report/Sustainability/Page No 2

		Company Compliance Status					
		Yes	**No**	**Partial**	**Not Applicable**	**Explanation**	**Report Information on Publicly Disclosed Information (Page number, menu name on the website)**
B4	The environmental targets within the scope of performance incentive systems which included in the rewarding criteria have been disclosed to the public on the basis of stakeholders (such as members of the Board of Directors, managers and employees).		X			Although sustainability is included in performance evaluations, it is not disclosed to the public.	-
B5	How the prioritised environmental issues have been integrated into business objectives and strategies has been disclosed..	X				The Eczacıbaşı Group Integrated Sustainability Report includes corporate policies and strategies for the Group's sustainability priorities shaped by stakeholder views, short and long-term targets, comparative results achieved in these targets over the years, improvement activities and good practice examples to increase the sustainability performance of the Group companies in their business processes, products, and services and to realize their targets. The reports include communication channels through which stakeholders can submit their questions and comments.	2024 Annual report/Sustainability/Page No 2
B7	The way of how environmental issues has been managed and integrated into business objectives and strategies throughout the Company's value chain, including the operational process, suppliers and customers has been disclosed..			X		The data of the company's Group companies, including subsidiaries, with production activities are reported in the Eczacıbaşı Group Integrated Sustainability Report. The data are shared in consolidated and comparative terms by year, and information such as data calculation methods, standards, and principles are included in the report. The reports include energy consumption and renewable energy generation data by type, Scope 1 and Scope 2 carbon emission data, water, and waste management data, information on energy efficiency, water efficiency and circular economy projects, and other relevant environmental performance data within the framework of GRI and WEF stakeholder capitalism metrics. Value chain management processes across the Group are included in the Integrated Sustainability Reports. Sustainability reports of Eczacıbaşı İlaç Sinai ve Finansal Yatırımlar Sanayi ve Ticaret A.Ş. (“EİS”) and Intema İnşaat ve Tesisat Malzemeleri Yatırım ve Pazarlama A.Ş. (“İntema”), which are the Company’s subsidiaries, were published in 2024 and notified on the PDP (EİS PDP notification: https://www.kap.org.tr/tr/BildirimPdf/1367931; Intema PDP notification: https://www.kap.org.tr/tr/BildirimPdf/1366967).	2024 Annual report/Sustainability/Page No 3

B8	Whether the Company have been involved to environmental related organizations and non-governmental organizations' policy making processes and collabrations with these organizations has been disclosed.			X		In the Eczacıbaşı Group, policy-making processes are carried out on environmental issues, policies are evaluated and approved by the Board of Directors, and studies are carried out with various non-governmental organizations to ensure effectiveness in sustainability activities. The list of these organizations is published in the Eczacıbaşı Group Integrated Sustainability Reports.	2024 Annual report/Sustainability/Page No 3
B9	In the light of environmental indicators (Greenhouse gas emissions (Scope-1 (Direct), Scope-2 (Energy indirect), Scope-3 (Other indirect), air quality, energy management, water and wastewater management, waste management, biodiversity impacts)), information on environmental impacts is periodically disclosed to the public in a comparable manner.			X		The data of the company's Group companies, including subsidiaries, with production activities are reported in the Eczacıbaşı Group Integrated Sustainability Report. The data are shared in consolidated and comparative terms by year, and information such as data calculation methods, standards, and principles are included in the report. The reports include energy consumption and renewable energy generation data by type, Scope 1 and Scope 2 carbon emission data, water, and waste management data, information on energy efficiency, water efficiency and circular economy projects, and other relevant environmental performance data within the framework of GRI and WEF stakeholder capitalism metrics. The indicators followed and related data are shared in the sustainability reports published by the Company's subsidiaries.	2024 Annual report/Sustainability/Page No 3

		Company Compliance Status					
		Yes	**No**	**Partial**	**Not Applicable**	**Explanation**	**Report Information on Publicly Disclosed Information (Page number, menu name on the website)**
B10	Details of the standard, protocol, methodology, and baseline year used to collect and calculate data has been disclosed..	X				Eczacıbaşı Group sustainability reports are published with reference to the United Nations Global Compact ("UNGC") criteria, the International Integrated Reporting Council ("IIRC") framework, the World Economic Forum ("WEF") stakeholder capitalism metrics, and the principles set out in the Global Reporting Initiative ("GRI") standards. In addition, the Eczacıbaşı Group Integrated Sustainability Report 2023 (Eczacıbaşı Group Integrated Sustainability Report 2022 // Story of Our Ambition, Facts about Our Actions) was approved by GRI. The indicators followed and related data are shared in the sustainability reports published by the Company's subsidiaries.	2024 Annual report/Sustainability/Page No 2
B11	The increase or decrease in Company's environmental indicators as of the reporting year has been comparatively disclosed with previous years.			X		Since the Company operates within the Eczacıbaşı Group, the yearly increase/decrease values of the environmental indicators disclosed to the public in the Eczacıbaşı Group Integrated Sustainability Report for 2023 have been taken as basis.	2024 Annual report/Sustainability/Page No 3
B12	The short and long-term targets for reducing the environmental impacts have been determined and the progress compared to previous years' targets has been disclosed..			X		The Eczacıbaşı Group Integrated Sustainability Report includes corporate policies and strategies for the Group's sustainability priorities shaped by stakeholder views, short and long-term targets, comparative results achieved in these targets over the years, improvement activities and good practice examples to increase the sustainability performance of the Group companies in their business processes, products, and services and to realize their targets. The reports include communication channels through which stakeholders can submit their questions and comments.	2024 Annual report/Sustainability/Page No 2

		Company Compliance Status					
		Yes	No	Partial	Not Applicable	Explanation	Report Information on Publicly Disclosed Information (Page number, menu name on the website)
B13	A strategy to combat the climate crisis has been created and the planned actions have been publicly disclosed.			X		Since our Company operates within the Eczacıbaşı Group, it follows the climate actions and strategies created for the whole of the Group. Despite the difficulties in combating the climate crisis, the Eczacıbaşı Group prioritizes the integration of new strategies into the Group in line with its priorities, which are determined by taking into account risks and opportunities. Studies are carried out to ensure that the Eczacıbaşı Group is minimally affected by the climate crisis and to assess its situation regarding the climate risks that may arise during the combating process. In order to raise the sustainability studies carried out in all Group companies to a more competitive level on an international scale, studies are carried out in the stages of identifying and analyzing sustainability risks and creating action plans against them. The Group's climate action strategies are described in Eczacıbaşı Group Integrated Sustainability Reports. The ESG Committee established within Eczacıbaşı Holding, the Holding Sustainability Department and the Sustainability Commission consisting of Group companies are responsible for the realization of the relevant activities. The Eczacıbaşı Group Integrated Sustainability Report covers the studies of our Company's Group companies, including subsidiaries, engaged in production to reduce the effects of their products and services on the climate.	2024 Annual report/Sustainability/Page No 3-4

		Company Compliance Status					
		Yes	No	Partial	Not Applicable	Explanation	Report Information on Publicly Disclosed Information (Page number, menu name on the website)
B14	The programs/procedures to prevent or minimize the potential negative impact of products and/or services on the environment have been established and disclosed..			X		The Eczacıbaşı Group Integrated Sustainability Report includes corporate policies and strategies for the Group's sustainability priorities shaped by stakeholder views, short and long-term targets, comparative results achieved in these targets over the years, improvement activities and good practice examples to increase the sustainability performance of the Group companies in their business processes, products, and services and to realize their targets. The reports include communication channels through which stakeholders can submit their questions and comments.	2024 Annual report/Sustainability/Page No 2
	The actions to reduce greenhouse gas emissions of third parties (suppliers, subcontractors, dealers, etc.) have been carried out and disclosed.		X			Although actions have been taken to reduce greenhouse gas emissions of third parties in the Group's subsidiaries, they have not yet been disclosed to the public.	-
B15	The environmental benefits/gains and cost savings of initiatives/projects that aims reducing environmental impacts have been disclosed.		X			Although there are financial savings from projects aimed at reducing environmental impacts, they have not been disclosed to the public..	-
B16	The data related to energy consumption (natural gas, diesel, gasoline, LPG, coal, electricity, heating, cooling, etc.) has been disclosed as Scope-1 and Scope-2..	X				Eczacıbaşı Group Integrated Sustainability reports include energy consumption and renewable energy generation data by type, Scope 1 and Scope 2 carbon emission data, water, and waste management data, information on energy efficiency, water efficiency and circular economy projects, and other relevant environmental performance data.	2024 Annual report/Sustainability/Page No 3

		Company Compliance Status					
		Yes	**No**	**Partial**	**Not Applicable**	**Explanation**	**Report Information on Publicly Disclosed Information (Page number, menu name on the website)**
B17	The information related to production of electricity, heat, steam and cooling as of the reporting year has been disclosed.	X				Eczacıbaşı Group Integrated Sustainability reports include energy consumption and renewable energy generation data by type, Scope 1 and Scope 2 carbon emission data, water, and waste management data, information on energy efficiency, water efficiency and circular economy projects, and other relevant environmental performance data.	2024 Annual report/Sustainability/Page No 3
B18	The studies related to increase the use of renewable energy and transition to zero/low carbon electricity have been conducted and disclosed.	X				Eczacıbaşı Group Integrated Sustainability reports include energy consumption and renewable energy generation data by type, Scope 1 and Scope 2 carbon emission data, water, and waste management data, information on energy efficiency, water efficiency and circular economy projects, and other relevant environmental performance data.	2024 Annual report/Sustainability/Page No 3
B19	The renewable energy production and usage data has been publicly disclosed.	X				Eczacıbaşı Group Integrated Sustainability reports include energy consumption and renewable energy generation data by type, Scope 1 and Scope 2 carbon emission data, water, and waste management data, information on energy efficiency, water efficiency and circular economy projects, and other relevant environmental performance data.	2024 Annual report/Sustainability/Page No 3
B20	The Company conducted projects about energy efficiency and the amount of reduction on energy consumption and emission achieved through these projects have been disclosed.	X				Eczacıbaşı Group Integrated Sustainability reports include energy consumption and renewable energy generation data by type, Scope 1 and Scope 2 carbon emission data, water, and waste management data, information on energy efficiency, water efficiency and circular economy projects, and other relevant environmental performance data.	2024 Annual report/Sustainability/Page No 3

		Company Compliance Status					
		Yes	**No**	**Partial**	**Not Applicable**	**Explanation**	**Report Information on Publicly Disclosed Information (Page number, menu name on the website)**
B21	The water consumption, the amount, procedures and sources of recycled and discharged water from underground or above ground (if any), have been disclosed.	X				Eczacıbaşı Group Integrated Sustainability reports include energy consumption and renewable energy generation data by type, Scope 1 and Scope 2 carbon emission data, water, and waste management data, information on energy efficiency, water efficiency and circular economy projects, and other relevant environmental performance data.	2024 Annual report/Sustainability/Page No 3
B22	The information related to whether Company's operations or activities are included in any carbon pricing system (Emissions Trading System, Cap & Trade or Carbon Tax).				X	No such practice has been implemented regarding the Company during the reporting period..	-
B23	The information related to accumulated or purchased carbon credits within the reporting period has been disclosed..				X	No such practice has been implemented in the Company or within the Eczacıbaşı Group during the reporting period.	-
B24	If carbon pricing is applied within the Company, the details have been disclosed.				X	The main communication tool used to share detailed information about the sustainability activities, including environmental information, of the Eczacıbaşı Group, of which our company is a member, is the Eczacıbaşı Group's corporate website, the Eczacıbaşı Group Integrated Sustainability Report and the sustainability report of the Company's subsdiaries.	-

		Company Compliance Status					
		Yes	No	Partial	Not Applicable	Explanation	Report Information on Publicly Disclosed Information (Page number, menu name on the website)
B25	The platforms where the Company discloses its environmental information have been disclosed.	X				The main communication tool used to share detailed information about the sustainability activities, including environmental information, of the Eczacıbaşı Group, of which our company is a member, is the Eczacıbaşı Group's corporate website, the Eczacıbaşı Group Integrated Sustainability Report and the sustainability report of the Company's subsdiaries.	2024 Annual report/Sustainability/Page No 2
	C. SOCIAL PRINCIPLES						
	C1. Human Rights and Employee Rights						
C1.1	The Institutional Human Rights and Employee Rights Policy has been established in the ligh of the Universal Declaration of Human Rights, ILO Conventions ratified by Turkey and other relevant legislation. The policy and the officals that responsible for the implementation of it have been determined and disclosed..	X				Our Company is obliged to comply with the Gender and Equal Opportunity Policy, Human Rights Policy, Occupational Health and Safety Policy, Personal Data Protection Policy of Eczacıbaşı Group, of which it is a member, and the Eczacıbaşı Group Code of Conduct, which also includes anti-bribery and anti-corruption issues. These policies have been approved by the Board of Directors of our Company. In the content of these policy texts, our Company's compliance with the Universal Declaration of Human Rights, ILO Conventions ratified by Türkiye, human rights and legal legislation regulating working life; women's employment and inclusion in recruitment and subsequent human resources management processes; prevention of discrimination, child labour, forced labour, human rights violations; investments made to employees, fringe benefits provided, freedom of unionisation, talent management, business ethics, protection of personal data and similar issues mentioned in the Sustainability Principles, as well as roles and responsibilities for the implementation of these policies are defined. In addition, in these policies, the mechanisms through which employees and relevant stakeholders can submit their complaints, the related parties, and the persons to make applications are defined. .	2024 Annual report/Sustainability/Page No 5

		Company Compliance Status					
		Yes	No	Partial	Not Applicable	Explanation	Report Information on Publicly Disclosed Information (Page number, menu name on the website)
C1.2	Considering the effects of supply and value chain, fair workforce, improvement of labor standards, women's employment and inclusion issues (gender, race, religion, language, marital status, ethnic identity, sexual orientation, gender identity, family responsibilities, union activities, political opinion, disability, social and cultural differences, etc., such as non-discrimination) are included in its policy on employee rights.	X				The Company is obliged to comply with the Human Rights Policy, Gender Equality and Equal Opportunity Policy, Occupational Health and Safety Policy and Eczacıbaşı Group Code of Conduct of the Eczacıbaşı Group, which includes the matters specified in this article. The policies have also been approved by the Company's board of directors	2024 Annual report/Sustainability/Page No 5
C1.3	The measures taken for the minority rights/equality of opportunity or the ones who are sensitive about certain economic, environmental, social factors (low income groups, women, etc.) along the supply chain have been disclosed.	X				Within the scope of the basic motivation of "equal opportunities for all" that guides the human resources strategies of the Eczacıbaşı Group, equal opportunity has been recognized as one of the main priorities in sustainability activities. The primary objective in this direction is to increase the number of female employees within the Group, as well as to increase the rate at which female employees take part in management processes. Equal opportunity studies coordinated across the Group are carried out by the Equal Opportunity Committee, where all organizations are represented.	2024 Annual report/Sustainability/Page No 4

		Company Compliance Status					
		Yes	**No**	**Partial**	**Not Applicable**	**Explanation**	**Report Information on Publicly Disclosed Information (Page number, menu name on the website)**
C1.4	The developments regarding preventive and corrective practices against discrimination, inequality, human rights violations, forced and child labor have been disclosed.	X				Eczacıbaşı Group organizations offer a fair working environment to their employees, do not tolerate human rights violations in business life, and avoid being involved in such violations. Within this framework, practices such as child labor, and forced labor are prohibited activities throughout the whole of the Eczacıbaşı Group. There is no discrimination based on age, gender, language, belief, or ethnicity in recruitment and subsequent processes. The rights of employees to unionize and organize are protected and the necessary environment is prepared for them to exercise these rights freely, and constructive relations are established with trade unions. The Human Rights Policy and Eczacıbaşı Group Code of Conduct Manual are the basic documents that guide employees on Group values and codes of conduct.	2024 Annual report/Sustainability/Page No 5
C1.5	Investments in employees (education, development policies), compensation, fringe benefits, right to unionize, work/life balance solutions and talent management are included in the employee rights policy.	X				Eczacıbaşı Group protects the rights of its employees with its Human Rights Policy, Gender and Equal Opportunity Policy, Occupational Health and Safety Policy. The Human Resources Practices Manual and the Eczacıbaşı Group Code of Conduct Booklet are the basic documents that guide our employees on the Group's practices regarding human rights and freedom of association, Group values and codes of conduct. In the Human Rights Policy published on the Eczacıbaşı Group's corporate website, issues such as freedom of association and anti-corruption, Protection of Privacy have been explained and necessary trainings and informative activities are organized for the Group employees.	2024 Annual report/Sustainability/Page No 4,5
	The mechanism for employee complaints and resolution of disputes have been established and related solution processes have been determined.	X				The relevant mechanisms are defined in the Eczacıbaşı Group Code of Conduct.	2024 Annual report/Sustainability/Page No 5
	The activities carried out within the reporting period which related to ensure employee satisfaction have been disclosed.	X				Since employee satisfaction plays a key role in the establishment and strengthening of employee loyalty, practices such as flexible working hours and telecommuting are used to increase employee motivation and satisfaction. Employees are supported to take part in management mechanisms through performance evaluation, open access to management, strategy meetings, innovation and entrepreneurship teams and the suggestion system used throughout the Group.	2024 Annual report/Sustainability/Page No 5

C1.6	The occupational health and safety policies have been established and disclosed.	X				The Occupational Health and Safety Policy of the Eczacıbaşı Group has been established. The policy has also been approved by the Company's Board of Directors.	2024 Annual report/Sustainability/Page No 1,5; https://www.eczacibasi.com.tr/assets/Eczacibasi_Group_Occupational_Health_Safety_Policy_rev01.pdf
	The measures taken for protecting health, preventing occupational accidents and related statistics have been disclosed.			X		Occupational health and safety data are published in consolidated form in the Eczacıbaşı Group Integrated Sustainability Report and additionally in the sustainability reports of Companies subsidiaries..	2024 Annual report/Sustainability/Page No 6
C1.7	The personal data protection and data security policies have been established and disclosed.	X				Personal data protection and data security policies have been established and the PDP Policy has been disclosed to the public.	2024 Annual report/Sustainability/Page No 1; https://www.eczacibasi.com.tr/assets/EYHO-KVK-Politikasi-20012022.pdf
C1.8	The ethics policy have been established and disclosed.	X				The Company is obliged to comply with the Eczacıbaşı Group Code of Conduct of the Eczacıbaşı Group of which it is a member.	https://www.eczacibasi.com.tr/assets/code-of-conduct-english.pdf
C1.9	The studies related to social investment, social responsibility, finansal inclusivity and access to finance have been explained.	X				Efforts related to social investment, social responsibility, and access to finance are disclosed to the public through Eczacıbaşı Group Integrated Sustainability Reports and the Company's subsidiaries' sustainability reports.	2024 Annual report/Sustainability/Page No 6

		Company Compliance Status					
		Yes	**No**	**Partial**	**Not Applicable**	**Explanation**	**Report Information on Publicly Disclosed Information (Page number, menu name on the website)**
C1.10	The informative meetings and training programs related to ESG policies and practices have been organized for employees.			X		Information activities for Group employees on Human Rights, Gender and Equal Opportunities, Environment and Climate Change, Environment, Social, Corporate Governance, Occupational Health and Safety Policies have been carried out during the reporting period.	2024 Annual report/Sustainability/Page No 1
	C2. Stakeholders, International Standards and Initiatives						
C2.1	The customer satisfaction policy regarding the management and resolution of customer complaints has been prepared and disclosed.	X				The main rules governing the relations of Group companies with customers are presented in the Eczacıbaşı Community Code of Conduct document. Information about the mechanisms through which customers or other stakeholders can submit complaints about violations of these rules and relevant contact information are also presented in this document.	https://www.eczacibasi.com.tr/assets/code-of-conduct-english.pdf
C2.2	The information about the communication with stakeholders (which stakeholder, subject and frequency) have been disclosed.	X				The activities and communication methods carried out within the framework of our information policy have been disclosed to the public.	https://www.eczacibasi.com.tr/assets/yatirim-holding-bilgilendirme-politikasi-2063eng.pdf
C2.3	The international reporting standards that adopted in reporting have been explained.	X				The data of the company's Group companies, including subsidiaries, with production activities are included in the scope of the Eczacıbaşı Group Integrated Sustainability Report prepared in compliance with GRI Standards, UNGC criteria, WEF Stakeholder Capitalism Metrics and IIRC principles.	2024 Annual report/Sustainability/Page No 2,3
C2.4	The principles adopted regarding sustainability,the signatory or member international organizations, committees and principles have been disclosed.	X				. The Company supports local and international initiatives of which the Eczacıbaşı Group (of which that the Company is a member) is a signatory or supporter.	2024 Annual report/Sustainability/Page No 6

		Company Compliance Status					
		Yes	**No**	**Partial**	**Not Applicable**	**Explanation**	**Report Information on Publicly Disclosed Information (Page number, menu name on the website)**
C2.5	The improvements have been made and studies have been carried out in order to be included in the Borsa Istanbul sustainability indices and/or international index providers.	X				Regarding sustainability, substantial efforts are made to take part in the Borsa Istanbul Sustainability Indices and international sustainability indices along with the completion and implementation of the studies envisaged on the principles that are in accordance with the current structure of our Company.	2024 Annual report/Sustainability/Page No 6
	D. CORPORATE GOVERNANCE PRINCIPLES						
D1	The opinions of stakeholders have been sought in the determination of measures and strategies related to sustainability field.	X				The studies are carried out under the roof of the Eczacıbaşı Group.	2024 Annual report/Sustainability/Page No 2

D2	The social responsibility projects, awareness activities and trainings have been carried out to raise awareness about sustainability and its importance.	X				The studies are carried out under the roof of the Eczacıbaşı Group.	2024 Annual report/Sustainability/Page No 6, https://www.eczacibasi.com.tr/en/social-responsibility